

CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee Hearing
DATE:	16/05/2025
REPORT TITLE:	Legal Advisor's Pre-Hearing Summary Report
PURPOSE OF THE REPORT:	To inform the Standards Committee of the background to this hearing, identifying any disagreement by the Member with the Investigating Officer's Findings of Fact
REPORT BY:	Lynn Ball Director of Function (Council Business) / Monitoring Officer
LINK OFFICER:	Lynn Ball Director of Function (Council Business) / Monitoring Officer

1. SUMMARY

Councillor Ieuan Williams (the “**Member**”) referred himself to the Public Services Ombudsman for Wales (the “**PSOW**”) after commenting: “bod angen saethu pob Tory” (“that all Tories should be shot”) at a Current Development Programme Board meeting on 12/06/2023. The PSOW found evidence suggesting that paragraphs 4(b) and 6(1)(a) of the Code of Conduct had been breached, and referred the matter to the Council’s Monitoring Officer for consideration by the Standards Committee. In accordance with the Council’s Procedure for Local Standards Hearings (the “**Procedure**”), the Standards Committee resolved, at the initial determination stage, that the matter must go to a local hearing.

In accordance with the Procedure, the Standards Committee is now required to determine, on the balance of probabilities, whether the Member has or has not failed to comply with the Code of Conduct.

In the event of a finding of a breach of the Code of Conduct, the Standards Committee is further required to reach a determination in respect of any sanction or recommendation.

A copy of the Procedure is at **ENCLOSURE 1**.

2. PRE-HEARING SUMMARY REPORT

This is the Pre-Hearing Summary Report prepared by the Council's Legal Advisor. Pursuant to paragraph 9(ff) of the Procedure, this Report sets out the course of the allegation, investigation and Pre-Hearing Process and identifies the issues which the Standards Committee will need to address.

3. THE INVESTIGATING OFFICER'S FINDINGS

The PSOW exercises "first sift" powers under Section 69 of the Local Government Act 2000, which requires the PSOW to consider complaints that members of local authorities in Wales may have broken their code of conduct. The PSOW's jurisdiction includes county councils and town and community councils.

Having received a complaint relating to the Member, the PSOW applied its threshold test to determine whether or not the complaint should be investigated. The threshold test involves the PSOW being satisfied that:

- There is evidence to suggest that the code of conduct may have been breached; and
- That the matter is sufficiently serious for it to be in the public interest for an investigation to be opened.

When an investigation is opened, the PSOW may reach one of four findings under Section 69 of the Local Government Act 2000 which are:

- (1) That there is no evidence that there has been a breach of the authority's code of conduct;
- (2) That no action needs to be taken in respect of the matters that were subject to the investigation;
- (3) That the matter be referred to the authority's monitoring officer for consideration by the standards committee; or
- (4) That the matter be referred to the President of the Adjudication Panel for Wales for adjudication by a tribunal.

In the matter under consideration relating to the Member, the PSOW undertook an investigation and reported to the Council that the matter be referred to the authority's monitoring officer for consideration by the standards committee.

A copy of the PSOW's Investigation Report, including the Appendices, is included in **ENCLOSURE 2** (the "**Investigating Officer's Report**"). When the Standards Committee is reviewing the Investigating Officer's Report, specific attention is drawn to:

- The facts of the complaint, as set out in the Investigating Officer's Report at paragraph 1.
- The Investigating Officer's Report's consideration of whether the Member had complied with the following provisions of the Code of Conduct:

Paragraph 4(b) – [members] must show respect and consideration for others.

Paragraph 6(1)(a) – [members] must not conduct [themselves] in a manner which could reasonably be regarded as bringing [their] office or authority into disrepute.

- The guidance issued for members of the local authorities in Wales by the PSOW which is included at Appendix 8 of the Investigating Officer's Report.
- The events relating to the complaint (as summarised in paragraphs 11 to 19 of Investigating Officer's Report) and the witness evidence considered by the Investigating Officer (as summarised in paragraphs 20 to 46 of the Investigating Officer's Report).
- It is noted that the Investigating Officer concluded that there were no disputed facts, and the complaint was a self-referral by the Member to the PSOW.
- The Investigating Officer's conclusions are reported in paragraphs 56 to 64 of the Investigating Officer's Report. It is particularly noted that:
 - The Investigating Officer reported a conclusion that a breach of paragraph 6(1)(a) is "clearly demonstrated";
 - There were no disputed facts;
 - The complaint was a self-referral by the subject Member; and
 - A breach of the Code of Conduct was clearly demonstrated,

4. THE STANDARDS COMMITTEE'S INITIAL DETERMINATION

On receipt of the Investigating Officer's Report, the Standards Committee was required to determine whether a complaint relating to an alleged breach of the Code of Conduct, as considered by the PSOW and referred to the Committee in accordance with Section 69 of the Local Government Act 2000, was required to go to a local hearing or whether there was no evidence of any failure to comply with the Code of Conduct.

The Standards Committee resolved on 26/02/2025 that the matter must go to a local hearing so as to enable the Member to make representations, orally or in writing, in respect of the findings of the investigation and the allegation that the Member has failed, or may have failed, to comply with the Code of Conduct.

5. PRE-HEARING PROCEDURE

The pre-hearing procedure, as set out in paragraph 9 of the Procedure, with minor variations as agreed by the Chair of the Standards Committee, has been followed prior to this hearing.

6. THE MEMBER'S PRE-HEARING REPRESENTATIONS

In accordance with the Pre-Hearing Procedure (paragraph 9 of the Procedure), the Member was requested to complete and return the pre-hearing forms within 14 days of receipt. The Member complied with this requirement.

The Member's response to the evidence set out in the Investigating Officer's Report was to confirm that:

- He does not disagree with the facts as set out in the Investigating Officer's report; and
- He does not disagree with the Investigating Officer.

A copy of the Member's completed pre-hearing forms is included at **ENCLOSURE 3**.

These pre-hearing forms (in particular, Form B and C) may be of further relevance to the Standards Committee in the event that a finding is first reached that there was a breach of the Code of Conduct and a determination is then required to be reached in relation to sanction and recommendation in accordance with the Procedure.

7. SANCTION

In the event that a finding is reached that there was a breach of the Code of Conduct by the Member, the Standards Committee will be required to make a determination as to sanction and any recommendation in accordance with the Procedure.

The Procedure allows for representations to be made by the Chair, Member and Investigating Officer as to sanction.

The Standards Committee is required to consider in private:

- (1) Whether to impose a sanction;
- (2) Having due regard to the Adjudication Panel for Wales' Sanctions Guidance (where a sanction is to be imposed), what sanction to impose;
- (3) When that sanction must take effect; or
- (4) Any recommendation which the Standards Committee will make.

In respect of each determination, the reasons must be recorded in writing. The Chair must return to the main hearing room to state the Standards Committee's decisions on the above, alongside the main reasons for whether to impose a sanction and, if a sanction is imposed, the reasons for the particular sanction.

The sanctions which are available to the Standards Committee are as set out in the Procedure as follows:

- That no action is required;
- To censure the Member;
- Partial suspension of the Member for a period up to a maximum of six months or the remainder of the Member's term of office, whichever is the shorter period;
- Suspension of the Member for a period up to a maximum of six months or the remainder of the Member's term of office, whichever is the shorter period.

Suspension and partial suspension only relate to the Member in their capacity as a member of the Council to which the complaint related.

Any sanction imposed will begin after 21 days of the Standards Committee's written notice of decision to the Member unless the Standards Committee direct (for any sanction other than censure) that it will commence on any date specified by the Standards Committee within six months of the date of the hearing.

8. RECOMMENDATION

The Standards Committee shall ask the Member to confirm whether they admit that they have failed to comply with the Code of Conduct. A copy of the Code of Conduct is included at **ENCLOSURE 4.**

The Hearing should proceed in accordance with the Procedure.

The Standards Committee is required to determine:

- a. On the balance of probabilities, whether the Member has or has not failed to comply with the Code of Conduct; and
- b. In the event of a finding of a breach of the Code of Conduct, a determination in respect of any sanction or recommendation.

ENCLOSURES:

1.	The Council's Procedure for Local Standards Hearings
2.	Investigating Officer's Report
3.	The Member's pre-hearing forms
4.	The Code of Conduct

Isle of Anglesey County Council - Standards Committee

Procedure for Local Standards Hearings

1 Introduction

This procedure sets out how the Standards Committee will determine complaints of member misconduct. If there is any conflict between this document and a relevant statutory provision, the statutory provision takes precedence.

The Committee must decide on a complaint against a member either:

- after the complaint is referred to the Monitoring Officer by the Ombudsman for investigation and then report to the Standards Committee; or
- after the Ombudsman has referred their report of investigation to the Monitoring Officer for submission to the Standards Committee.

2 Interpretation

- (a) “Member” means the member of the Council who is the subject of the allegation being considered by the Standards Committee, unless stated otherwise. It also includes the Member’s nominated representative.
- (b) “Investigating Officer” means the Public Services Ombudsman for Wales (PSOW), and includes their nominated representative.
In the case of matters that have been referred for local investigation, references to the Investigating Officer means the person appointed by the Monitoring Officer to undertake that investigation.
- (c) “The Matter” is the subject matter of the Investigating Officer’s report.
- (ch) “The Standards Committee” refers to the Standards Committee, or to any Standards Sub-Committee, to which it has delegated the conduct of the hearing.
- (d) “The Committee Support Officer” means an Officer of the Council responsible for supporting the Standards Committee’s discharge of its functions and recording the decisions of the Standards Committee.
- (dd) “The Legal Advisor” means the Officer responsible for providing legal advice to the Standards Committee. This may be the Monitoring Officer, another legally qualified officer of the authority, or someone appointed for this purpose from outside the authority.
- (e) “The Chair” refers to the Chair of the Standards Committee or, if different, the person presiding at the hearing.
- (f) “The Complainant” means the person or persons who made the original allegation in relation to the Member’s conduct which has been investigated.

- (ff) “The Code of Conduct” means the Code of Conduct for members adopted by the Council in accordance with section 51 of the Local Government Act 2000.
- (g) “the Principles” means the principles which govern the conduct of members and co-opted members, specified by Welsh Ministers under section 49 of the Local Government Act 2000.

3 Modification of Procedure

The Chair may agree to vary this procedure in any particular instance where they are of the opinion that such a variation is necessary in the interests of fairness.

4 Representation

- The Member may be represented or accompanied at any stage of this procedure by a Solicitor, Counsel or, with the permission of the Standards Committee, by another person.
- Note that the cost of such representation must be met by the Member, unless the Indemnities Sub Committee has expressly agreed to meet all or any parts of that cost.
- Members of Anglesey County Council should be aware of the Council's Indemnities Policy; they may contact the Legal Advisor for further information regarding this Policy.

5 Legal Advice

The Standards Committee may take legal advice from its Legal Advisor at any time during the process set out in paragraphs 8-10. The substance of any legal advice given to the Standards Committee will be shared with the Member and the Investigating Officer if they are present.

6. Balance of Probabilities

The standard of proof which the Standards Committee must apply in relation to establishing (i) the facts of the case and (ii) whether the Member failed to comply with the Code of Conduct, is the balance of probabilities.

7. Principles

In making its considerations in respect of whether a Member has failed to comply with the Code of Conduct, the Standards Committee must remind itself of the Principles.

8. First Stage - Initial Determination

- (a) Upon receipt of the Investigating Officer's report, the Legal Advisor will

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contact the Member, the Investigating Officer and the Complainant to confirm receipt of the report and to confirm the next steps.

- (b) Then, the Legal Advisor will refer the report to the Standards Committee, which will meet to resolve either –
 - (i) there is no evidence of any failure to comply with the Code of Conduct, or
 - (ii) That the Matter must go to a local hearing so as to enable the Member to make representations , orally or in writing, in respect of the findings of the investigation and any allegation that the Member has failed or may have failed, to comply with the Code of Conduct.
- (c) Where the Standards Committee resolves that there is no evidence of a failure to comply with the Code of Conduct, the decision will be published. The Member, the Investigating Officer and the Complainant will be informed.
- (ch) Where the Standards Committee resolves that the Matter will go to a local hearing, the Legal Advisor will conduct the pre-hearing procedure as set out in paragraph 9 below.

9. Second stage - Pre-Hearing Procedure

Following a resolution of the Standards Committee to conduct a local hearing on a matter, the Legal Advisor will:

- (a) Arrange a date for the Standards Committee's hearing as determined by the Chair;
- (b) Send a copy of the report to the Member and advise them of the date, time and place for the hearing;
- (c) Send a copy of the report to the Complainant and advise them of the date, time and place for the hearing;
- (ch) Notify the Community Council of the Matter and of the date, time and place of the hearing (where the Matter relates to the conduct of a Community Councillor);
- (d) Notify the Investigating Officer of the date, time and place of the hearing seeking confirmation if they intend on attending the hearing, calling witnesses to give evidence and if they believe any part of the meeting / documents should be exempt or confidential;
- (dd) Request the Member to complete and return the pre-hearing forms appended to this Procedure as Forms A-E within 14 days of receipt;
- (e) In the light of any pre-hearing forms returned by the Member, the Legal Advisor will determine whether the Standards Committee will require the

attendance of the Investigating Officer and any additional witnesses¹, including the Complainant, at the hearing to enable it to come to a properly considered conclusion at the hearing, and arrange for their attendance. It will also be considered if any additional information is necessary to assist the Committee during the hearing. The Chair will be consulted on these matters.

- (f) Request the Chair to make such directions as to the conduct of the hearing as may be necessary for the effective conduct of the hearing, which directions may address such issues as –
 - (i) The time that the Standards Committee will sit to conduct the hearing;
 - (ii) Any matters which are to be taken as read and on which evidence is not required;
 - (iii) The witnesses to be heard and the times at which they should be present; and
 - (iv) The presence of witnesses when not giving evidence.
- (ff) Prepare a Pre-Hearing Summary Report setting out the course of the allegation, investigation and Pre-Hearing Process and highlighting the issues which the Standards Committee will need to address, and
- (g) Arrange with the Committee Support Officer that the agenda for the hearing, together with the Legal Advisor's Pre-Hearing Summary Report, the Investigating Officer's report and any other relevant documents are sent to:
 - (i) All members of the Standards Committee who will conduct the hearing;
 - (ii) The Member;
 - (iii) The Complainant, and
 - (iv) The Investigating Officer.

10. Third Stage – The Hearing

10.1 Introduction

At the start of the hearing, the Chair will introduce each of the members of the Standards Committee, the Member (if present), the Investigating Officer (if present) and any other Officers present, and will then explain the procedure which the Standards Committee will follow in the conduct of the hearing.

10.2 Preliminary Procedural Issues

The Standards Committee will then deal with the following preliminary procedural matters in the following order:

¹ Where the Member has indicated that they dispute any finding of fact in the Investigating Officer's report, the Standards Committee will need to hear evidence on the disputed point from a first hand witness, wherever possible.

(a) Apologies for absence

(b) Disclosures of interest

The Chair will ask members of the Standards Committee to disclose the existence and nature of any personal or prejudicial interests which they have in the Matter, and to withdraw from consideration of the Matter if so required.

(c) Quorum

The Chair will confirm that the Standards Committee is quorate²

(ch) Hearing procedure

The Chair will confirm that all present know the procedure which the Standards Committee will follow in determining the Matter.

(d) Proceeding in the absence of the Member or the Investigating Officer or another party

If the Member or the Investigating Officer or another party is not present at the start of the hearing:

- (i) the Chair will ask the Legal Advisor whether they had indicated their intention not to attend the hearing;
- (ii) the Standards Committee will then consider any reasons which they have provided for not attending the hearing and will decide whether it is satisfied that there is sufficient reason for such failure to attend;
- (iii) if the Standards Committee is satisfied with such reasons, it will adjourn the hearing to another date;
- (iv) if the Standards Committee is not satisfied with such reasons, or if the individual has not given any such reasons, the Standards Committee will decide whether to consider the Matter and make a determination in the absence of the individual or to adjourn the hearing to another date.
- (v) The Standards Committee can make arrangements that seem the best to deal with the Matter fairly.

(dd) Exclusion of Press and Public

- The Standards Committee may exclude the press and public from all or part of its consideration of the Matter where it appears likely that confidential or exempt information will be disclosed in the course of its consideration.

² A meeting of the Standards Committee is not quorate unless at least three members of the Standards Committee are present for the duration of the meeting. The Chair must be an Independent member, and at least half of the members of the Committee present must be Independent members. Where the Committee is considering a matter relating to the conduct of a member of a Community Council, at least one member of the Committee must be a Community Council representative, but the Committee is not inquorate by reason of the absence of the Community Council representative.

- The Chair will ask the Member, the Investigating Officer and the Legal Advisor to the Standards Committee whether they wish to ask the Standards Committee to exclude the press and public from all or any part of the hearing. If any of them so request, the Chair will ask them to put forward reasons for so doing and ask for responses from the others, and the Standards Committee will then determine whether to exclude the press and public from all or any part of the hearing.
- Where the Standards Committee does not resolve to exclude press and public, the agenda and any documents which have been withheld from the press and public in advance of the meeting will then be made available to the press and public.

10.3 Presentation of Pre-Hearing Summary Report

The Chair will ask the Legal Advisor or the Committee Support Officer to present the Legal Advisor's Pre-Hearing Summary Report, highlighting any points of difference in respect of which the Member has stated that they disagree with any finding of fact in the Investigating Officer's report.

10.4 Admission of non-compliance

The Chair will then ask the Member to confirm whether they admit that they have failed to comply with the Code of Conduct.

If the Member admits that they have failed to comply with the Code of Conduct in the manner described in the Investigating Officer's report and summarised in the Legal Advisor's Summary Report, the Standards Committee may then take the Investigating Officer's report as read and make a determination that the Member has failed to comply with the Code of Conduct in the manner described in the Investigating Officer's report and proceed directly to consider whether any action may be taken in respect of the Member's conduct.

10.5 Establishing the facts

(a) Additional points of difference

- (i) If the Member denies that they have failed to comply with the Code of Conduct in the manner described in the Investigating Officer's report, the Chair will then ask the Member to confirm that the presentation by the Legal Advisor or the Committee Support Officer of the Legal Advisor's Pre-Hearing Summary Report, is an accurate summary of the issues. The Chair will also ask the Member whether there are any additional points upon which they disagree with any finding of fact in the Investigating Officer's report.

- (ii) If the Member identifies additional points of difference, the Chair will

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ask the Member to explain why they did not identify these points as part of the pre-hearing process. They will then ask the Investigating Officer (if present) whether they are in a position to deal with those additional points of difference directly or through any witnesses who are in attendance or whose attendance at the hearing can conveniently be arranged.

- (iii) Where the Standards Committee is not satisfied with the Member's reasons for failing to identify each additional point of difference as part of the pre-hearing process, it may
 - decide that it will continue the hearing but without allowing the Member to challenge the veracity of those findings of fact which are set out in the Investigating Officer's report but in respect of which the Member did not identify a point of difference as part of the pre-hearing process, or
 - decide to adjourn the hearing to allow the Investigating Officer and/or any additional witnesses to attend the hearing.
- (iv) The assumption will be that any new issue or evidence that could have been raised during the pre-hearing process must not be allowed unless there is good reason to do so.

(b) Presenting the Investigating Officer's report

- (i) If the Investigating Officer is present, the Chair will then ask the Investigating Officer to present their report, having particular regard to any points of difference identified by the Member. The Investigating Officer may call witnesses as necessary to address any points of difference.
- (ii) If the Investigating Officer is not present, the Standards Committee will only conduct a hearing if they are satisfied that there are no substantial points of difference or that any points of difference can be satisfactorily resolved in the absence of the Investigating Officer. In the absence of the Investigating Officer, the Standards Committee will determine on the advice of the Legal Advisor which witnesses, if any, to call. Where such witnesses are called, the Chair will draw the witnesses' attention to any relevant section of the Investigating Officer's report and ask the witness to confirm or correct the report and to provide any relevant evidence.
- (iii) No cross-examination will be permitted but, at the conclusion of the Investigating Officer's report and/or of the evidence of each witness, the Chair will ask the Member if there are any matters upon which the Standards Committee may seek the representations of the Investigating Officer or the witness, and then the members of the Standards Committee may address questions to the Investigating Officer or the witness.

(c) The Member's response

- (i) The Chair will then invite the Member to respond to the Investigating Officer's report and to call any witnesses as necessary to address any points of difference.
 - (A) The Member may arrange for their representative to make submission on their behalf, and/or to introduce the Member and any witnesses on their behalf;
 - (B) The Member does not have to give evidence or to answer any questions, but the Standards Committee may draw reasonable conclusions from any failure on their part to give evidence or to answer any question.
- (ii) No cross-examination will be permitted but, at the conclusion of the Member's evidence and/or of the evidence of each witness, the Chair will ask the Investigating Officer if there are any matters upon which the Standards Committee may seek the representations of the Member or the witness, and then the Members of the Standards Committee may address questions to the Member or the witness.

(ch) Witnesses

The Standards Committee will be entitled to refuse to hear evidence from the Investigating Officer, the Member or a witness unless they are satisfied that the witness is likely to give evidence which they need to hear in order to be able to determine whether there has been a failure to comply with the Code of Conduct.

(d) Additional Evidence

- (i) At the conclusion of the evidence, the Chair will check with the Members of the Standards Committee that they are satisfied that they have sufficient evidence to come to a considered conclusion on the Matter.
 - (ii) If the Standards Committee, at any stage prior to determining whether there was a failure to comply with the Code of Conduct, are of the opinion that they require additional evidence on any point in order to be able to come to a considered conclusion on the Matter, the Standards Committee may adjourn the hearing and make a request to the Investigating Officer to seek and provide such additional evidence and to undertake further investigation on any point specified by the Standards Committee. The hearing may not be adjourned more than once under this paragraph.
- (dd) The Member and the Investigating Officer will be given an opportunity to make closing representations.

10.6 Deliberations

(a) Preliminary points and procedure

- (i) The Standards Committee's function is to make a determination on the Matter. It may, at any time, return to the main hearing room

in order to seek additional evidence from the Investigating Officer, the Member or a witness. If it requires any further information, it may adjourn and instruct the Investigating Officer or request the Member to produce such further evidence to the Standards Committee.

- (ii) If the Standards Committee requires legal advice on any point, may either –
 - Request the Legal Adviser to join the Committee and provide such advice, in which case the Legal Advisor will repeat such advice in open forum when the Standards Committee returns, and the Member's legal representative may respond to such advice; or
 - Return to open forum and request the Legal Advisor to give advice, inviting the Member's legal representative to respond to any such advice.

(b) Determining the facts

The Standards Committee will retire to another room to consider whether the facts of the allegations are likely to have been proven, on the balance of probabilities, based on the evidence.

(c) Determining if there was a failure to comply with the Code of Conduct

The Standards Committee will remain in a private room to consider whether, on the balance of probability based on the evidence which it has received at the hearing, the Member failed to comply with the Code of Conduct in the manner set out in the Investigating Officer's report.³

(ch) Initial consideration of Recommendations and Sanctions

At the conclusion of the Standards Committee's consideration, the Standards Committee will consider whether it is minded to make any recommendations to the

³ Note that the Standards Committee's consideration is limited to the Matter, in terms of the set of facts, as set out in the Investigating Officer's report. The Standards Committee may find that these facts disclose a breach of a part of the Code of Conduct other than that found by the Investigating Officer (for example that the facts constituted bullying rather than just a failure to treat with respect). However, if, in the course of their consideration, the Standards Committee apprehend that the evidence before them reveals an entirely different failure to comply with the Code of Conduct (for example where the complaint is of failure to treat Officer A with respect, but the evidence also indicates a failure to treat Officer B with respect), such a possible additional or alternative failure will not be within the remit of the Standards Committee. At that stage, the member will not have had notice of the Standards Committee's consideration of the possible additional or alternative failure and it would therefore be unfair to proceed to consider that second matter at the hearing into the first alleged failure. Where the Standards Committee do apprehend a possible additional or alternative failure, a failure by a different member, or a failure in respect of the code of conduct of another authority, they must refer the second matter to the PSOW as a new allegation.

Council with a view to promoting high standards of conduct among Members. The Standards Committee will generally consider the type of sanction that would be suitable in the case.

(d) Recording the reasoning

In respect of each determination that Standards Committee makes, it must record its reasoning for that determination, in writing.

10.7 Actions following a determination that a Member has not breached the Code of Conduct in the manner set out in the Investigating Officer's Report

If the Standards Committee determines that the Member has not failed to follow the Code of Conduct in the manner set out in the Investigating Officer's report:

- (a) The meeting must be re-convened and the Chair must summarise the Standards Committee's findings;
- (b) If the Standards Committee apprehends, from the evidence which they have received during the hearing, that a Member has failed to comply with the Code of Conduct (other than the Matter which the Standards Committee has just determined), the Chair will outline the Standards Committee's concerns and state that the Standards Committee has referred this additional or alternative failure to the Legal Advisor with a view to a further allegation being made to the Public Services Ombudsman for Wales.
- (c) The Chair must then set out any recommendations which the Standards Committee is minded to make to the Council with a view to promoting high standards of conduct among Members and seek the views of the Member, the Investigating Officer and the legal advisor before the Standards Committee finalises any such recommendations.
- (ch) Finally, the Chair must ask the Member whether they wish the Council not to publish a statement of its finding in a local newspaper.

10.8 Actions following a determination that a Member has failed to comply with the Code of Conduct in the manner set out in the Investigating Officer's Report

(a) Initial procedure

If the Standards Committee determines that the Member has failed to follow the Code of Conduct in the manner set out in the Investigating Officer's report:

- (i) The meeting must be re-convened and the Chair must summarise the Standards Committee's findings;
- (ii) The Chair may then indicate the order of sanction which the Chair considers may be appropriate and ask the Member or the Member's legal

representative to make representations on sanction.⁴

- (iii) The Chair may then ask the Investigating Officer to make representations as to sanction.
- (iv) The Chair will then ensure that each member of the Standards Committee is satisfied that they have sufficient information to enable them to take an informed decision as to whether to impose a sanction and (if appropriate) as to the form of the sanction.
- (v) Any member of the Standards Committee may address questions to the Investigating Officer or to the Member as necessary to enable them to take such an informed decision.

(b) Determination as to sanctions and recommendations

- (i) The Standards Committee will then retire to another room to consider in private and to determine:
 - (ii) whether to impose a sanction,
 - (iii) having due regard to the Adjudication Panel for Wales's Sanctions Guidance (where a sanction is to be imposed) what sanction to impose,; and
 - (IV) when that sanction must take effect, and
 - (V) any recommendations which the Standards Committee will make to the Council.
- (ii) In respect of each determination the Standards Committee makes, it must record its reasoning for that determination, in writing.
- (iii) At the completion of their consideration, the Standards Committee will return to the main hearing room and the Chair will state the Standards Committee's decisions

⁴ The decisions as to sanctions which are available to the Standards Committee are any of the following:

- “(i) that no action is required;
- (ii) to censure the Member;
- (iii) partial suspension of the Member for a period up to a maximum of six months or the remainder of the Member's term of office, whichever is the shorter period;
- (iv) suspension of the Member for a period up to a maximum of six months or the remainder of the Member's term of office, whichever is the shorter period.

Suspension and partial suspension only relate to the Member in his capacity as a member of the authority to which the complaint related.

Any sanction imposed will begin after 21 days of the Standards Committee's written notice of decision to the Member unless the Standards Committee direct (for any sanction other than censure) that it will commence on any date specified by the Standards Committee within six months of the date of the hearing.

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as to whether to impose a sanction and (where a sanction is to be imposed) the nature of that sanction, and when it must take effect, together with the principal reasons for those decisions, and any recommendations which the Standards Committee will make to the Council.

10.9 Closing the hearing

- (a) The Standards Committee will announce its decision on the day of the hearing and provide the Committee Support Officer with a short written statement of their decision, which explains the Standards Committee's rationale for its decision and the sanction imposed..;
- (b) The Chair will thank all those present who have contributed to the conduct of the hearing and formally close the hearing.

10.10 After the hearing

- (a) The Legal Advisor will send an email to the Member confirming the decision of the Standards Committee, that they will receive a written formal decision notice explaining the reasons for the decision and the sanction, that the period of appeal to the Adjudication Panel for Wales commences from the date they receive the decision notice and that any period of suspension will take effect on the day after the appeal period expires (if no appeal is lodged).
- (b) The Legal Advisor will prepare a written decision notice and send it to the Chair for agreement and signing. This will be the final form of the decision and will be included in the report published by the Committee after the process has concluded.
- (c) The decision notice will be sent to the Member by means which will confirm that the Member has received the written decision notice of the Standards Committee;
- (d) The Committee Support Officer will arrange for the decision notice to be distributed and published (or a summary of that notice, where necessary).

11. Appealing

The Member may request the permission of the President of the Adjudication Panel for Wales to appeal against the decision of the Standards Committee by writing to the President. The decision of the President or a deputy appointed to make the decision on the President's behalf, will be made without the parties, unless the President or their deputy is of the opinion that there is a special case which merits a hearing. The letter must set out the grounds for such an appeal, and include a statement as to whether or not the Member consents to the appeal being heard by way of written representations. The letter must be received by the President within 21 days of the date of the written notice of decision from the Standards Committee being received by the Member. The President or their deputy may request further information. Any request for information must be responded to within the stated timetable.

Details of case and reference number

FORM A

Subject Member’s response to the evidence set out in the investigation report

Please enter the number of any paragraph in the investigation report where you disagree with the findings of fact and give your reasons and your suggested alternative. Use as many forms as you require.

Paragraph number from the investigation report	Reasons for disagreeing with the findings of fact provided in that paragraph	Suggestion as to how the paragraph should read

Details of case and reference number

FORM B

Other evidence relevant to the complaint

Please set out below any evidence you feel is relevant to the complaint made about you. Use as many forms as you require.

Paragraph number	Details of the evidence

Details of case and reference number

FORM C

Representations to be taken into account if a Member is found to have failed to follow the Code of Conduct

Only complete this form if you agree with the findings in the investigation report that you failed to comply with the Code of Conduct

Please set out below any factors that the Standards Committee should take into account if it finds that you failed to follow the Code of Conduct. Please note that no such finding has been made yet. Use as many forms as you require.

Paragraph number	Factors for the Standards Committee to take into account when deciding whether to censure, suspend, or partially suspend

Details of case and reference number

FORM D

Arrangements for the Standards Committee hearing

Please tick the relevant boxes.

1	<p>Are you planning to attend the Standards Committee hearing on the proposed date in the accompanying letter?</p> <p>If 'No', please explain why.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Reason:
2	<p>Are you going to present your own case?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	
3	<p>If you are not presenting your own case, will a representative present it for you?</p> <p>If 'Yes', please state the name of your representative.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Name:
4	<p>Is your representative a practising Solicitor or Barrister?</p> <p>If 'Yes', please give their legal qualifications. Then go to Question 6.</p> <p>If 'No' please go to Question 5.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Qualifications:
5	<p>Does your representative have any connection with your case?</p> <p>If 'Yes', please give details.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Details:

6	<p>Are you going to call any witnesses?</p> <p>If 'Yes', please fill in Form E.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	
7	<p>Do you, your representative or your witnesses have any access difficulties or any other needs? (e.g. is wheelchair access needed?)</p> <p>If 'Yes', please give details.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Details:
8	<p>Do you, your representative or witnesses need an interpreter?</p> <p>If 'Yes' please give details</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Details:
9	<p>Do you want any part of the hearing to be held in private?</p> <p>If 'Yes', please give reasons.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Reasons:
10	<p>Do you want any part of the relevant documents to be withheld from public inspection?</p> <p>If 'Yes', please give reasons.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Reasons:

Details of case and reference number

FORM E

Details of witnesses you propose to call:

You will need to complete a separate Form E for each witness. Use as many forms as you require.

Name of Witness:			
Witness number:			
a	<p>Will the witness give evidence about the allegation?</p> <p>If 'Yes', please provide an outline of the evidence the witness will give.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Outline of evidence:
b	<p>Will the witness give evidence about what action the standards committee should take if it finds that the Code of Conduct has not been followed?</p> <p>If 'Yes', please provide an outline of the evidence the witness will give.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	Outline of evidence:

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**Ombwdsmon
Ombudsman**
Cymru • Wales

Our ref: 202302251/LL/CH
Date: 9 December 2024

Ask for: Llinos Lake
01656 644202
llinos.lake@ombudsman.wales

Ms Lynn Ball
Monitoring Officer
Isle Of Anglesey County Council
Council Offices
LLANGFNI
LL77 7TW

By Email Only
Lynnball@anglesey.gov.uk

Dear Ms Ball

Self-referred Code of Conduct complaint made by Councillor Ieuan Williams of Isle of Anglesey County Council

I attach a copy of my report on an investigation under the Local Government Act 2000 into a self-referred complaint made by Councillor Ieuan Williams of Isle of Anglesey County Council.

A copy of the report and summary have also been issued to Councillor Williams.

My finding under s69 of the Local Government Act 2000 is that the matters which were the subject of the investigation should be referred to you, as Monitoring Officer for consideration by the Council's Standards Committee.

The regulations relating to the publication of Ombudsman's report can be found in The Local Government (standards Committees, Investigations, Dispensations and Referral) (Wales) (Amendment) Regulations 2016 No.85 (which amended the Standards Committees (Wales) Regulations 2001 No.2283).

Please let my Investigation Officer, Llinos Lake know if you have any queries. Otherwise, I await details of the Committee's hearing from you in due course.

Page 1 of 2

ombwdsmon.cymru
holwch@ombwdsmon.cymru
0300 790 0203
1 Ffordd yr Hen Gae, CF 35 5LJ
Rydym yn hapus i dderbyn ac
ymateb i ohebiaeth yn y Gymraeg.

ombudsman.wales
ask@ombudsman.wales
0300 790 0203
1 Ffordd yr Hen Gae, CF 35 5LJ
We are happy to accept and respond
to correspondence in Welsh.

In accordance with the Ombudsman's move to a paperlight office this communication is only being sent to you electronically.

Yours sincerely

Michelle Morris

Michelle Morris

Ombwdsmon Gwasanaethau Cyhoeddus | Public Services Ombudsman

Enc. Final report
Summary
Schedule of Unused Evidence



**Ombwdsmon
Ombudsman**
Cymru · Wales

**Summary of a report issued under section 69
of the Local Government Act 2000
Case Number: 202302251**

A member of Isle of Anglesey County Council (“the Member”) referred himself to my office after commenting in a meeting “bod angen saethu pob Tory” (“that all Tories should be shot”).

Evidence of widespread media coverage; complaints to the Council; a complaint to a governing body of which the Member was a member and his own admission, were suggestive that a breach of the Code of Conduct may have occurred.

The Ombudsman found that the evidence suggested paragraphs 4(b) and 6(1)(a) of the Code had been breached and referred her report to the Standards Committee of the Isle of Anglesey County Council.

9 December 2024

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The investigation of a complaint
against
Councillor Ieuan Williams of
Isle of Anglesey County Council

A report by the
Public Services Ombudsman for Wales
Case: 202302251

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Introduction

Report by the Public Services Ombudsman for Wales on the investigation of a complaint of a breach of the Council's statutory code of conduct for members which was self-referred to this office by Councillor Ieuan Williams of Isle of Anglesey County Council.

This report is issued under section 69 of the Local Government Act 2000.

Summary

Councillor Williams referred himself to my office after commenting in a meeting “bod angen saethu pob Tory” (“that all Tories should be shot”). Evidence of widespread media coverage; complaints to the Council; a complaint to a governing body of which Councillor Williams was a member and his own admission, were suggestive that a breach of the Code of Conduct may have occurred.

The Ombudsman found that the evidence suggested paragraphs 4(b) and 6(1)(a) of the Code had been breached and referred her report to the Standards Committee of the Isle of Anglesey County Council.

The Complaint

1. On 19 June 2023 I received a self-referred complaint from Councillor Ieuan Williams that he had failed to observe the Code of Conduct for members of Isle of Anglesey County Council ("the Council"). It was alleged that, during a Current Programme Development Board meeting, Councillor Williams breached the Code, when he said "bod angen saethu pob Tory" ("that all Tories should be shot"). A copy of the complaint is attached at Appendix 1.

Legal background and relevant legislation

2. As required by Part III of the Local Government Act 2000 ("the Act"), Isle of Anglesey County Council has adopted a Code of Conduct for members which incorporates the provisions of a model code contained in an order made by the Welsh Ministers ("the Code"). A copy of that code is at Appendix 2. Council members are required to sign an undertaking that, in performing their functions, they will observe the Council's Code. Councillor Williams gave such an undertaking on 6 May 2022. A copy of that declaration is attached at Appendix 3.

3. Section 69 of the Act provides the authority for my investigation and the production of this report.

My investigation

4. Having considered the complaint as made to me, I concluded that it was appropriate to investigate whether Councillor Williams had failed to comply with any of the following provisions of the Code:

- 4(b) – [members] must show respect and consideration for others.
- 6(1)(a) – [members] must not conduct [themselves] in a manner which could reasonably be regarded as bringing [their] office or authority into disrepute.

5. Councillor Williams was informed of my intended investigation on 9 August 2023 and a copy of that letter is included at Appendix 4.

6. During the investigation, my Investigation Officer obtained copies of minutes and other documents from the Council (Appendix 5). My Investigation Officer also obtained witness statements. Copies of all statements are attached at Appendix 6.

7. I have not reported on all matters investigated although, where necessary, they have been edited to exclude matters which are not the subject of this report.

8. I have put the evidence found by my investigation to Councillor Williams, enabling him to review that evidence before responding to the questions which we put to him. The Code Team Manager subsequently interviewed Councillor Williams on 14 August 2024. A copy of the interview transcript is at Appendix 7.

9. I have given Councillor Williams the opportunity to comment on a draft of this report, which included my provisional views and finding.

My guidance on the Code of Conduct

10. I have issued guidance for members of local authorities in Wales on the model code of conduct ("my guidance"). I include at Appendix 8 extracts of my guidance which are relevant to this complaint.

Events

11. Councillor Williams has been a member of the Council since **2008**. He has held various leadership positions and responsibilities. At the time of the event that is the subject of this report, he was the Deputy Leader of the Council. Councillor Williams was also a school governor, a member of a local town council and the Chairman of a local lifeboat station. He has also been the Chair of the Council's Standards Committee.

12. Councillor Williams last undertook training on the Code in **2022**.

13. On 12 June **2023** Councillor Williams attended a Current Development Programme Board meeting ("CDPB"). The CDPB has a quarterly internal board meeting, established as good practice, to engage with leaders of

political groups about the work of the Council. There were 15 attendees, some of whom attended virtually. There were no members of the public present at the meeting.

14. The CDPB heard a presentation from [REDACTED] [REDACTED] about poverty on the Isle of Anglesey. At the end of the presentation, Councillor Williams commented on a book he had read - Robert Tressell's "The Ragged Trousered Philanthropist", published in 1910 - and said he was disgusted that they were still talking about poverty over 100 years on. Councillor Williams then said, "bod angen saethu pob Tory". The English translation is, roughly, that all Tories should be shot.

15. The Chief Executive and CDPB Chair, Mr Dylan Williams, said the comment should not be recorded in the minutes of the meeting.

16. On 13 June the following events occurred:

- Councillor Williams emailed members of the CDPB to apologise for any offence caused by his, "unacceptable and [sic] inappropriate comment", which he accepted he should not have made.
- Councillor Aled Morris Jones, Leader of the Council's Opposition, telephoned the Chief Executive to complain about Councillor Williams' comment and to ask what was going to be done about it.
- Ms Virginia Crosbie, then the MP for the Isle of Anglesey, telephoned the Chief Executive to complain about Councillor Williams' comment and to ask what was going to be done about it.
- Councillor Williams resigned from his role as Deputy Leader, he stood down from the Executive Committee and referred himself to the Council's Standards Committee.
- On the advice of the Standards Committee, Councillor Williams referred himself to my office.

- Councillor Williams' comment was widely published in the local and national media, including BBC News, ITV News, The Telegraph, The Guardian and SKY News, amongst others. Links to the articles are provided at Appendix 5.

17. The Council received a complaint from [REDACTED] [REDACTED] heard about Councillor Williams' comment during the CDPB meeting. They later complained to my office. A copy of that complaint and the Ombudsman's decision notice is at Appendix 9.

18. The Board of Governors at one of the schools of which Councillor Williams was a member, received a complaint about his comment. The Governors voted that they were happy for him to remain on the Board.

19. Councillor Williams' roles on 2 other governing bodies were not impacted by his comments.

Witness Evidence

20. Witness statements were obtained from Councillor Llinos Medi (Leader of the Council), Councillor Aled Morris Jones, [REDACTED] and Mr Dylan Williams, Chief Executive. The statements are summarised as follows:

Councillor Llinos Medi

21. In her statement, dated 3 June 2024 Councillor Medi said she was present in the room for the CDPB meeting. She said that she was amazed by the information and data shared in the presentation about poverty on the island and that it was not a pleasant presentation.

22. She said that after the presentation, Councillor Williams spoke about a book he had read, and she heard him comment that every Tory needed to be shot. Councillor Medi could not remember the exact words he used but recalled that Councillor Williams was frustrated that some of the

negative impact of poverty on the island could have been avoided. She said it was clear to her that it was Councillor Williams' way of speaking.

23. Councillor Medi said she was disappointed that Councillor Williams used that saying in front of an individual present at the meeting who wanted revenge on him. She said the use of that saying undermined Councillor Williams' passion and she was in no doubt that the political opportunity was exploited.

24. Councillor Medi did not recall any response to the comment during the meeting. She said that she spoke to Councillor Williams after the meeting and that he acknowledged that his use of language was unfortunate. She said that, as the Council's leader, she anticipated that she would be challenged about the remark by the public, but that did not transpire.

Councillor Aled Morris Jones

25. In his statement, dated 10 May 2024 Councillor Morris Jones said he attended the meeting online. He said that Councillor Williams' comment came after a discussion about food banks. He did not think the comment was appropriate. His understanding was that Councillor Williams was trying to convey that he did not like the Conservatives.

26. Councillor Morris Jones said that there was no reaction to the comment during the meeting. He telephoned the Chief Executive the following morning to ask what he was doing about it, because he felt it was very serious. He referred to incidents where other elected representatives had been killed or threatened.

27. In his statement, dated 26 March 2024 [REDACTED] said he attended the meeting online and gave a presentation on poverty data. At the end of his presentation, [REDACTED] invited questions. He could not remember Councillor Williams' exact comments, though [REDACTED] recalled him commenting on poverty on Anglesey, that he was not happy with the situation, and that "every Tory needs to be shot".

28. [REDACTED] said it was clear to him that Councillor Williams did not mean it literally and it was just a saying. He did not think it was a professional thing to say.

Mr Dylan Williams

29. In his statement, dated 4 April 2024 Mr Dylan Williams, Chief Executive said he attended and chaired the meeting in person. He said that, after the presentation on poverty, Councillor Williams' passion and frustration about the ongoing situation was evident. Mr Williams said Councillor Williams made a comment along the lines of it being necessary to shoot every Tory.

30. He said he did not take the comment to be serious and there was no personal element to it. Mr Williams said the comment did not affect the running of the meeting at all.

31. Mr Williams said he was aware of how the comment could be used politically but, as the meeting was private, he wanted to deal with it using the Council's internal procedures. The following morning, Mr Williams said he received telephone calls from Councillor Morris Jones and Virginia Crosbie MP, asking what he was going to do about it. The comment was reported by the press later that day.

32. Mr Williams said he was disappointed that he did not have the chance to deal with the matter internally, as it was a comment made in a private meeting. He said that hurt him, because they had worked hard to restore the reputation of the Council, and he believed Councillor Williams' comment had brought the Council's name into disrepute.

What Councillor Williams said

33. The evidence was put to Councillor Williams, and on 14 August 2024, he was interviewed. A transcript of the interview, agreed by Councillor Williams is included at Appendix 7.

34. Councillor Williams said he regretted making the comment. He explained that he had become emotional after the presentation about poverty on the island and he did not mean it literally. Councillor Williams said it was an idiom that he believed is commonly used in Welsh, although possibly not to the same extent in English.

35. Councillor Williams said it was not a public meeting, there were no Conservative members at the meeting, and he did not intend it to be an inflammatory comment.

36. When the CDPB Chair (Mr Dylan Williams, Chief Executive) said the comment should not be recorded in the minutes of meeting, Councillor Williams said he immediately wondered what he had done.

37. After the meeting, he said Councillor Medi told him he should not have said what he did and she asked him whether he had noticed that Councillor Morris Jones, who had attended virtually, had turned off his camera. Councillor Williams said he had not noticed. He recalled that he had worked with Councillor Morris Jones previously and they had had a difficult working relationship. Councillor Williams said he assumed Councillor Morris Jones had disclosed the details of his comment to Virginia Crosbie MP.

38. The day after the meeting, a member of the Press contacted him to ask for comment about the report that he had said “all Tories should be shot”. The comment he made in the meeting was widely published in the media.

39. The meeting was held in private, so Councillor Williams said he had an expectation that the discussion was confidential. He said he would not have used the idiom in a public meeting.

40. Councillor Williams accepted that it was a silly thing to say, and he made a mistake. He thought he had done more to damage his own reputation than to the role of councillor or to the Council.

41. Councillor Williams said he did not intend to disrespect anyone, but he accepted it could be interpreted that way.

42. Councillor Williams said he apologised by email the same day because he wanted to lessen the impact of his comment. He said he had not been guided by anyone to apologise.

43. He said he resigned from his role as Deputy Leader and stood down from the Executive Committee. Councillor Williams confirmed these actions had significant financial ramifications for him. Councillor Williams also wrote to the Standards Committee and on its advice, referred himself to me.

44. Councillor Williams said a complaint was made to the governing body of a school at which he was a governor. He said the Board unanimously voted for him to stay in the role. Councillor Williams said 2 other similar, roles were not impacted by his actions.

45. Councillor Williams agreed with the Chief Executive's statement that his comment brought the role of member of Council into disrepute because it was published in the media. With hindsight, he would not have made the comment because it was unnecessary, and he would not have made the comment if there had been Conservative members present at the meeting.

46. Councillor Williams said the incident has affected him a great deal and he has changed the way he looks at things and the way he acts. He expressed his shame and contrition and said his comment was made through frustration after a long period of austerity. Councillor Williams said he regretted his words.

Undisputed facts

47. Councillor Williams said "bod angen saethu pob Tory" ("that all Tories should be shot"), during a CDPB meeting.

48. There were no Conservative members or members of the public present at the meeting.

49. The comment was not recorded in the minutes of the meeting.
50. Councillor Williams apologised and resigned from his role as Deputy Leader and stood down from the Executive Committee.
51. His comment was disclosed to the media and publicised by BBC News, ITV News, The Telegraph, The Guardian, SKY News and others.
52. The Council received a complaint about Councillor Williams' comment.
53. A governing body, of which Councillor Williams was a member, received complaints about his comment. He was not asked to resign.

Disputed facts

54. There are no disputed facts.

Analysis of evidence

55. Councillor Williams referred himself to my office. He has accepted making the comment and therefore, there are no disputed facts to analyse.

Conclusions

56. I have considered Councillor Williams' self-referral alongside the witness statements of those present at the meeting. Councillor Williams said his comment was an idiom - an expression - and he had not intended to cause offence. In their statements, witnesses said they did not perceive the comment as being intended literally and it was not directed at an individual. I have noted that Councillor Williams took immediate corrective action, and he confirmed that, with the benefit of hindsight, he should not have made the comment.

57. On balance, I am persuaded that Councillor Williams' comment was, more likely than not, an emotional outburst as he claimed, with no intent behind it. However, in his interview Councillor Williams accepted that the comment could be perceived as failing to show respect and consideration towards others.

58. In respect of 6(1)(a), I have considered the statements made by Councillor Medi and Councillor Morris Jones, which suggest that Councillor Williams' comment brought the Council into disrepute. They highlighted the inappropriateness of the comment and made particular mention of ongoing safety concerns for those holding office as elected representatives in light of serious attacks.

59. Although Councillor Williams made the comment in what he believed was a private meeting, the incident was widely reported in the media and the Council was asked to provide comment. The Council's Chief Executive, Mr Dylan Williams believed Councillor Williams' comment may have undone all the Council's good work on the island and I have noted that the Council also received a complaint, as did a governing body of which Councillor Williams was a member.

60. If Councillor Williams' comment had not been disclosed outside of the meeting, the comment may not, in itself, have brought disrepute to the role of councillor or to the Council. However, when performing in his role of councillor, as has been evidenced here, Councillor Williams ought to have been aware that any comment he made may have been reported outside the meeting. It follows that he should have taken greater care with his use of such inflammatory expressions. There seems to be little doubt that Councillor Williams regrets making such a comment, and the evidence persuades me that he is deeply sorry for the incident. However, I cannot disregard the impact that widespread publication of his comment had on him, both as a councillor and on his Council.

61. Based on this evidence, a breach of paragraph 6(1)(a) is clearly demonstrated in my view.

62. In consideration of the public interest, there are several mitigating factors. Councillor Williams understood the meeting was held in private

and those present agree with him that, in the context of the presentation they had just heard, his comment was an expression of his passion about the topic they were discussing. The evidence confirms that no members of the Conservative party were present, and the comment was not directed at an individual or intended to cause offence. Whilst none of the witnesses considered Councillor Williams meant the comment literally, I am mindful of the concerns which have been expressed for those holding elected office.

63. Councillor Williams has taken responsibility for his actions by apologising, resigning as Deputy Leader, contacting the Standards Committee and referring himself to me. I have taken into consideration that Councillor Williams deeply regrets his words and that, with hindsight, it is not something he should have said.

64. However, I have also given consideration to the fact that Councillor Williams is an experienced member who held a senior position at the time of his comment and who had been a member of the Standards Committee during his councillor career. Given the highly offensive words he used, the subsequent wide-spread media coverage and the Chief Executive's belief that it may have undone the Council's good work on the island, there is sufficient evidence to suggest that Councillor Williams' comment brought the Council and the role of Councillor into disrepute.

Finding

65. My finding under section 69 of the Local Government Act 2000 is that my report on this investigation should be referred to the Monitoring Officer of Isle of Anglesey County Council, for consideration by the Council's Standards Committee.

Michelle Morris

Michelle Morris

Ombudsmon Gwasanaethau Cyhoeddus | Public Services Ombudsman

9 December 2024

Appendix

Appendix 1	The Complaint and Supporting Information
Appendix 2	The Council's Code of Conduct
Appendix 3	Declaration of Acceptance of Office
Appendix 4	Investigation Start Letter
Appendix 5	Information from the Council
Appendix 6	Witness Statements
Appendix 7	Interview Transcript
Appendix 8	Extracts from the Guidance on the Code of Conduct
Appendix 9	Complaint and Decision Notice

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Appendix 1

Complaint Reference 4TWVHR7R

Personal Details

Title

Councillor

Name / First
Names

Ieuan
Surname

Williams

House name/number and street

[REDACTED]

Address line 2

[REDACTED]

Address line 3

Town

Isle of Anglesey
County

Post

Code

[REDACTED]

[REDACTED]

Contry

United Kingdom

Phone

[REDACTED]

Mobile

[REDACTED]

Email

ieuanwilliams@ynysmon.llyw.cymru

How would you prefer us to contact you?

Email

Are you completing this form on someone else's behalf?

No

Choose your preferred language to communicate with the Public Services Ombudsman for Wales?

Welsh

Your Complaint

Type of organisation

Local Authority

Organisation

Isle of Anglesey County

Council

Organisation's Address

Council Offices, Llangefni, Anglesey, LL77 7TW

Councillor's Name

Ieuan Williams

Explain how the individual has broken the Code of Conduct.

Please note or refer to the paragraphs in the 'Code' that the member has broken in your opinion.

Give the names and contact details of any witness that's relevant to your complaint.

I'm referring myself, Ieuan Williams, because it is possible that I have broken the code (Anglesey) in regard to paragraph 4 (B), in relation to respecting and

showing consideration toward others:

I am uploading a word file (Ieuan Williams self-referral to the Ombudsman 190623) stating the facts.

Supporting Documents

- Ieuan Williams self-referral to the Ombudsman 100623.docx
- Poverty Dashboards_ (002).pdf

Permission

I wish for the Public Services Ombudsman for Wales to consider my complaint.

I wish for the Public Services Ombudsman for Wales to consider my complaint.

I understand that my complaints form, and all other materials attached (including my identification), can be disclosed fully with the member that I am making a complaint against, and that this information could become public. As a rule, this information is disclosed with the Monitoring Officer and the relevant Council Clerk (where relevant).

I also confirm that I am willing to share information verbally and publicly to echo my complaint before the authority's Standards Committee, or before any case tribunal that could be appointed to consider any report the Ombudsman could publish if it is decided to investigate the complaint.

Permission

When considering your complaint, the Public Services Ombudsman for Wales will process your personal information, that could include health or social services records, if your complaint is in regard to one of these fields. Further information about how we process your personal information is available in the Privacy Notice for Complainants and Representatives. A copy of this notice has also been attached to your confirmation e-mail.

I am referring myself due to the fact that I have, possibly, broken the code of conduct for Councillors.

On Monday morning, 12 June, I attended an internal meeting for the Current Developments Programme Board. The following were also present -

Llinos Medi, Dylan Rees, Robin Williams, Carwyn Elias Jones, Glyn Haynes and Aled M Jones.

The officers present included Dylan Williams (Chief Executive), Rhys H Hughes (Deputy Chief Executive), Marc Jones (151 Officer), Fôn Roberts (Social Services Director), [REDACTED]
[REDACTED]

One of the items on the agenda was a presentation on poverty data, and a copy has been attached. The value of the data was discussed, and how we should use it to improve the situation. I highlighted that we had faced thirteen years of austerity and that public services and families' services were on their knees. I noted that I was angry that this country is considered one of the richest in the world, but the poverty statistics amongst children on Anglesey were so grim. I stated that the 99% increase in the use of food banks on the island makes me upset and angry. At the end of the discussion, I noted that I was re-reading 'The Ragged Trousered Philanthropist' by Robert Tressell that was published in 1910, and that I was outraged that we were still discussing poverty more than a hundred years since this book was published. Then I said, "every Tory should be shot"; of course, I didn't mean this literally. What I meant was that another party should run the state. The Chief Executive said, "we won't note that comment." Following this, we moved on to the next item.

At the end of the meeting and during lunch, the Leader made a point that my choice of words at the end of the item regarding poverty was unacceptable. I agreed and apologized to her. When I arrived home, I told my wife what I said and that I regretted being so irresponsible.

The following morning, there was a business meeting of the Executive. At the end, the Leader and Chief Executive asked for a brief meeting. The Chief Executive said that he had received phone calls from Councillor Aled M Jones and the Member of Parliament, Virginia Crosbie, complaining about the comment. I apologised to both and said that I would apologise to the Members that were present in the meeting, that I would stand down from the Executive and as Deputy Leader, and would refer myself to the Chair of the Standards Committee.

Following this, at 12:38, I received the following email from the Chief Executive –

"Good afternoon.

I have received an enquiry from outside the Council about your comment in the meeting of the Board yesterday – the comment I referred to at the time.

I have no control over what elected members chose to say, but I do believe I have a responsibility to bring this matter to your attention.

I believe the comment was inappropriate and that it would be appropriate for you to apologise, and also, refer the matter to the Chair of the Standards Committee.

I understand that the press has contacted the communications team, and that they're likely to publish the story by the end of the day.

Regards, Dylan.”

I sent a response at 13:32 –

“Dear Dylan,

An apology has been sent to the elected members who were in the meeting, and an email has been sent to the Chair of the Standards Committee, referring myself to the Committee. In the meantime, I will stand down as Deputy Leader and as a member of the Executive.

I’d like to apologise to you personally for the inappropriate comment.

Regards,
Ieuan”.

The following apology was sent out at 12:40 to the Members, the Chief Executive, the Deputy Chief Executive and the 151 Officer -

“Dear all,

During the meeting of the Current Developments Programme Board on Monday morning, we received a presentation and had an open discussion about the Poverty Scorecard.

I made a comment that I was re-reading ‘Ragged Trousered Philanthropist’ by Robert Tressell, published in 1910, and that I was outraged that we were still discussing poverty within our communities a hundred years on after this book was published.

It was a very emotional response, and at the end of my contribution I made one unneeded and unacceptable comment about the Conservative Party.

After profoundly thinking about the comment that was made in a completely confidential meeting, but also in the presence of my co elected members, I profusely apologise for making this comment. Despite this, I stand by my statement that poverty is a disgrace within our communities in the year 2023.

I fully accept that I should not have made the inappropriate comment.

I apologise once again for the comment, and any anguish caused.

Sincerely

Ieuan Williams”.

I sent an email referring myself to the Chair of the Standards Committee, John R Jones, at 13:02.

I received the following email from Will Hayward from Wales Online at 12:20:

“Hello Ieuan,

Will Hayward here from WalesOnline and the Western Mail.

I am emailing to ask if you wish to provide comment on a story we will be running regarding comments you made in an internal Council meeting yesterday.

Within it you reportedly said that "all Tories should be shot" to which Dylan Williams replied that it should not be minuted.

I have included the quote from Virginia Crosbie below where she calls on you to resign as deputy leader of the Council.

If you wish to provide comment on this please send it along by 5pm today (13/6). I am happy to speak on the phone as well if you wish.

If you could also confirm your receipt of this email that would be much appreciated.

Virginia Crosbie's comments:

I am disgusted an Ynys Môn councillor feels able to say such a thing in a meeting. Ieuan Williams should stand down from his role as deputy leader of the council immediately and apologise for his appalling comment.

I hope the leader of the council will sack him if he does not leave his post.

This sort of nastiness has been going on since I was elected and it comes almost exclusively from Plaid Cymru councillors and those who, like councillor Williams, pretend they are independent but are Plaid to their bones.

This is not the rough and tumble of political life, this is out and out hate. Councillor Williams knows I wear a stab vest at surgeries but still he casually remarks I and others who are Conservative should be shot.

Two MPs have lost their lives in the last seven years and still he thinks saying such things is ok.

I have come to believe much of it is personal against me too because I am a woman, I have an English accent, even though I am half Welsh, and I am a Tory. The fact I do a good job probably just makes it worse.

I understand the council's chief executive Dylan Williams said the remark should not be minuted. I spoke to him today and he said it was 'an internal meeting' and he was dealing with it. If that is the case why the need for it to have minutes?

If he has tried to cover up this remark - a call to commit violence against members of the party democratically elected to lead the UK Government - then he needs to consider his position too.

Many thanks”

I responded to him at 14:03:

“Dear Will,

Further to your correspondence here is my statement in response to your request:

I apologise profusely for any offence caused by my inappropriate comment. The remark was made at the end of an emotionally charged statement, following a presentation on poverty on Anglesey. I am obviously not advocating shooting anyone and have apologised to all members present at the meeting. I have also referred myself to the Standards Committee and have stood down as deputy leader and member of the executive whilst any potential investigation takes place

This is not about any one individual. The real issue at hand here is what made me so angry and emotional in the first instance. We have a 99% increase in food bank usage on Anglesey in the three months since November 2022.

Almost a third of our children on Anglesey are living in poverty despite the UK being one of the richest countries in the world.

Over the past 13 years we have seen a Conservative Party drive through a programme of austerity leading to cuts to vital services whilst at the same time we have seen the gap between the richest in our society and those most in need of our help grow even larger.

It is being able to help the most vulnerable in our society which motivates me as a County Councillor and whilst I apologise for, and withdraw, my crass remark I hope the people of Anglesey will see that the real issue here is my passion in fighting the corner of the most vulnerable in our society against a Party which seems happy to forget about them.

It is not appropriate for me to make any further comment as I have referred myself to the standards committee.

Yours sincerely,

Ieuan Williams”

By the end of the day, and during the following day, this story made national news,

Of Friday morning, 15 June at 11:30, I received an email back from the Chair of the Standards Committee, asking me to refer myself to you.

I am extremely disappointed in myself for using the words, social phrase or idiom, as they are explained in the Cambridge dictionary, that are used when you believe that someone's actions are unreasonable (austerity since 2010, Brexit, Patrygate and so on). I made the comment in an internal meeting in frustration about the state of the country that the Conservative Party has been responsible for since 2010 with control over finance. The comment wasn't said in an inflammatory

manner, and it wasn't meant to leave the room. The comment wasn't targeted toward any individual personally, as has been conveyed in the press.

Neither Councillor Aled Morris Jones nor Virginia Crosbie, MP, have directly contacted me. This goes against the ethos that we have developed on Anglesey during my time as Leader. When there is any friction, we discuss this internally, to solve any dispute following a local and mature method. This practice is promoted by the Standards Committee. I accept full accountability, although this is not how they responded to the situation.



I feel the Member of Parliament's comments, "the rough and tumble of politics", are insincere. The press was used to share this story about politics with the public to try and imply that the Member of Parliament was treated unfairly by Plaid Cymru. I believe this is misinterpretation because I'm not aware of any Plaid councillor that has been offensive toward her. In the same way, the comment implying that I am Plaid to my core is also incorrect. The Member of Parliament wasn't mentioned in my comment but she has turned the story to focus on herself. By taking the story to the press, the MP has brought the story into the "rough and tumble of politics" to try and influence the public. It was an unfortunate use of wording, not hatred in any way.

I clearly take great interest in politics, especially Local Government politics. I do not publish much on social media, especially any type of inflammatory statements; but as you can see on my Twitter account (ieuan65), the majority of the political comments that I have published are about austerity and cuts to Local Government. I share this as evidence that this matter has worried me for years.

I am greatly disappointed in my behaviour, and I kindly ask that you take this, my apology and my service as a councillor since 2008 into consideration.

Sincerely,

Ieuan Williams.

	Anglesey Foodbank	<p>Anglesey Foodbank demonstrates foodbank usage across Anglesey excluding Twrcelyn</p> <p>As a measure we look at the amount of Kg being distributed to give us an indication of need. Comparing November 2022 against January 2023 we can see an increase of 99.1%. This trend has continued into 2023.</p> <p>Please click on the tab for more information.</p>	1339 Households
	Amwylch Foodbank	<p>Amwylch Foodbank demonstrates foodbank usage across the Twrcelyn ward. Mealine, Llanythymud and Benllech</p> <p>As a measure we look at the amount of Kg being distributed to give us an indication of need. Comparing January 2022 against January 2023 we can see an increase of 90%. This trend has continued into 2023.</p> <p>Please click on the tab for more information.</p>	586 No. of Referrals
	Housing need and homeless cost of living funds	<p>This scheme provided Anglesey residents with various lines of support during times of hardship, including food or fuel or flooring or furniture</p> <p>Please click on the tab for more information</p>	295 Awarded
	Cost of Living discretionary hardship fund	<p>This scheme was managed by O'Toole, CAB Ynys Môn and Financial Inclusion officers in order to provide almost immediate hardship need based on an application for Anglesey residents. This scheme continues through CAB Ynys Môn. Residents in crisis can approach CAB Ynys Môn for this support during 2023-24.</p> <p>Please click on the tab for more information.</p>	222 Awarded
	Warm Spaces	<p>Warm Spaces is designed to support anyone in need of warmth & community, to a warm space to share with others.</p> <p>Within this tab we have a breakdown of this scheme. We are able to look at the warm spaces within the island and also what each of those spaces has allocated / distributed.</p> <p>Please click on the tab for more information</p>	3893 Attendance Numbers
	Community Freezers	<p>Community Freezers is an initiative set up to combat food poverty.</p> <p>Freezers in ten community hubs have been filled with locally produced ready meals. Anyone can access the meals and this dashboard aims to monitor and show trends in the demographic accessing this initiative</p> <p>Please click on the tab for more information</p>	5032 Meals distributed



CYNGOR SR
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ISLE OF ANGLESEY
COUNTY COUNCIL

137999

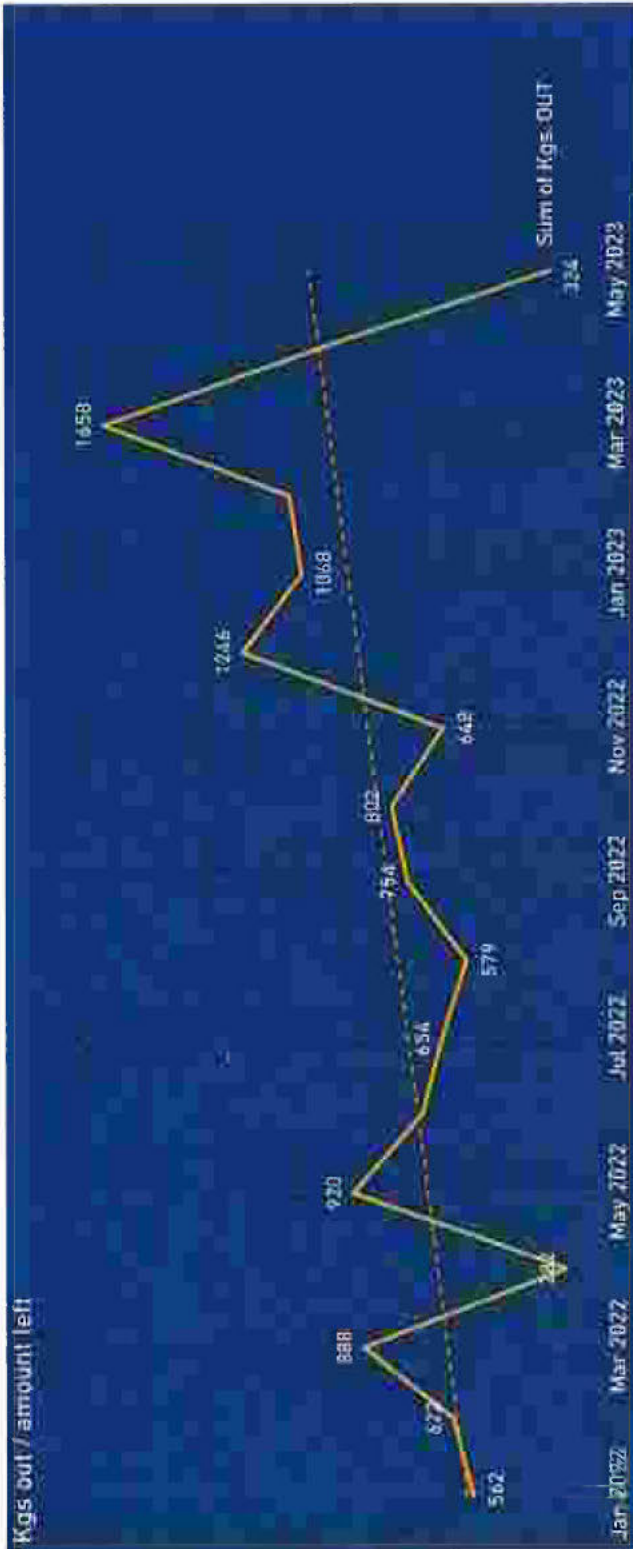
Sum of Kgs. IN

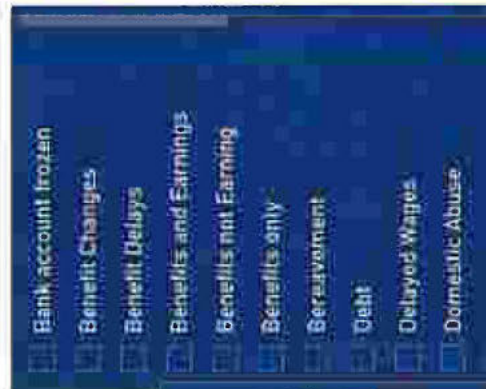
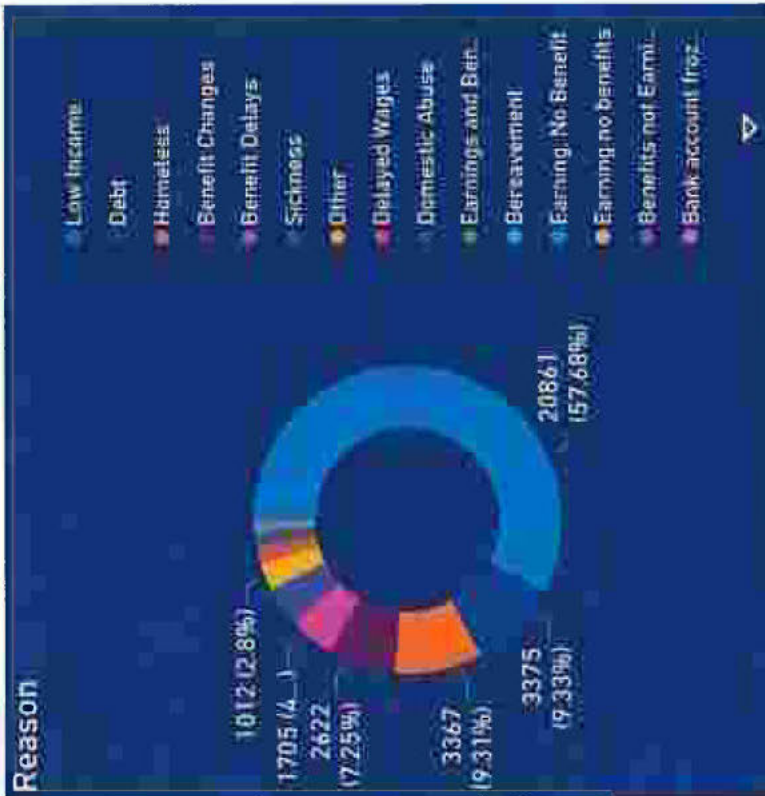
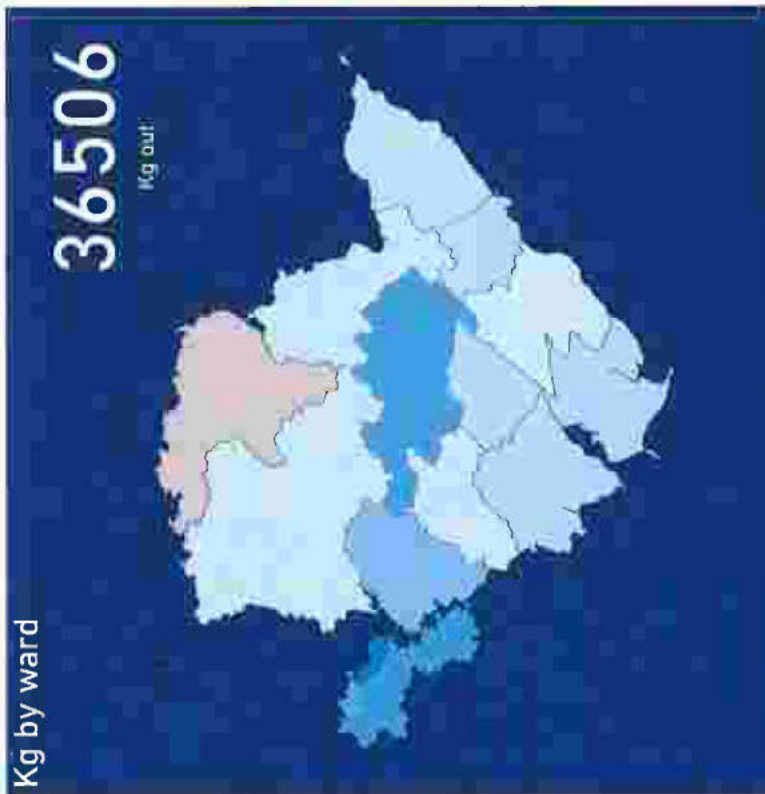
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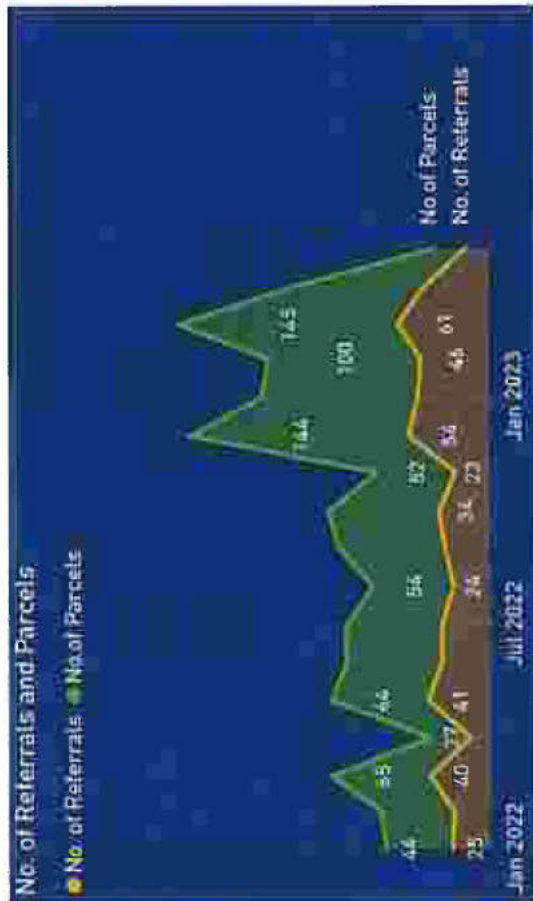
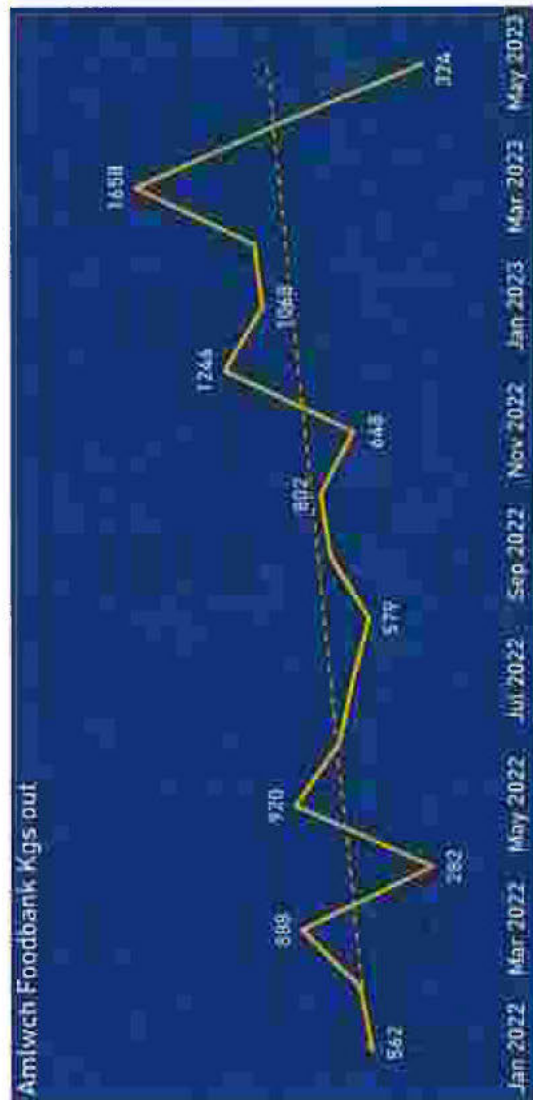
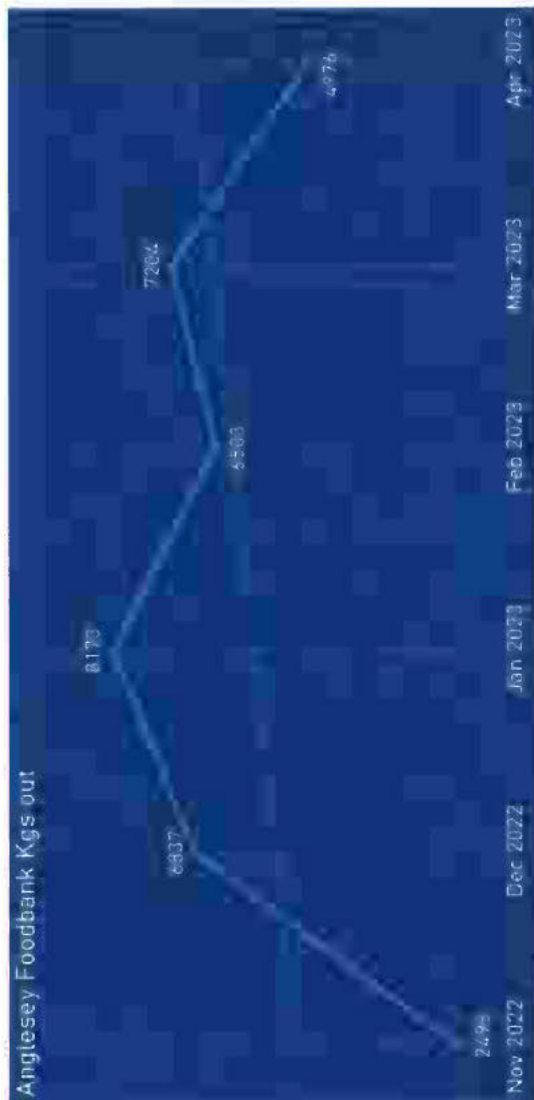
Sum of Kgs. OUT

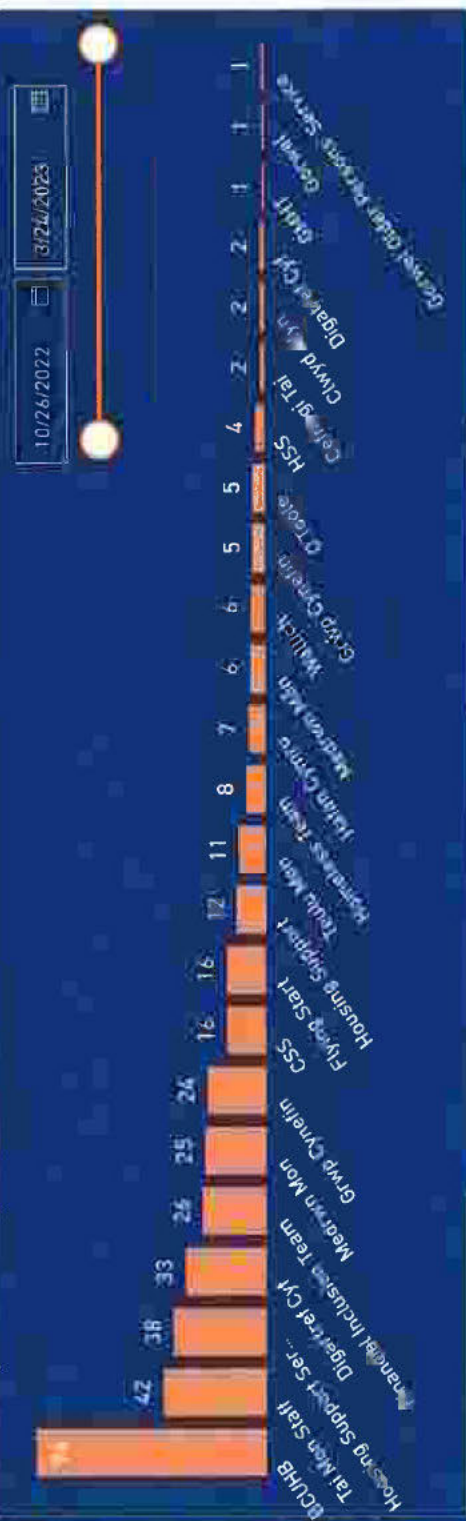
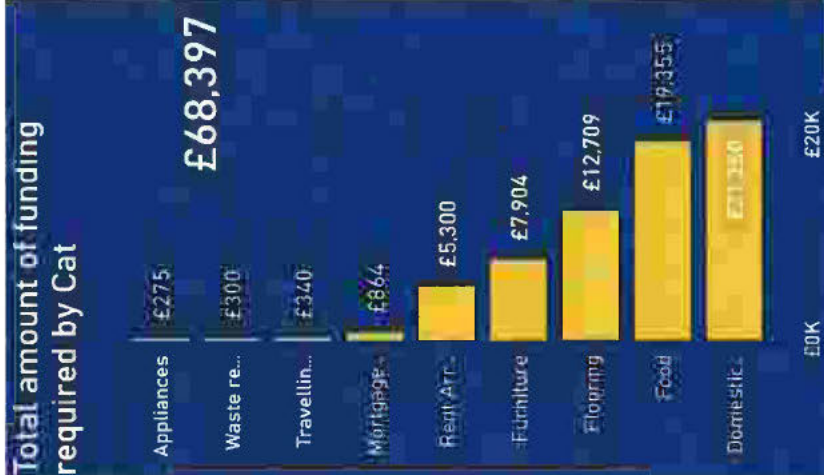
-28

Kgs. Left











GYNGOR STR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

3893

Attendance
Numbers

471

Sessions

315

No. of air fryers

269

No. of slow
cookers

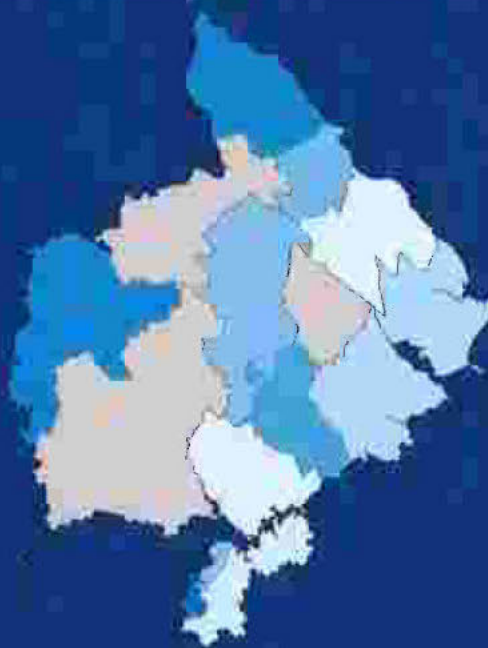
369

No. of energy
packs

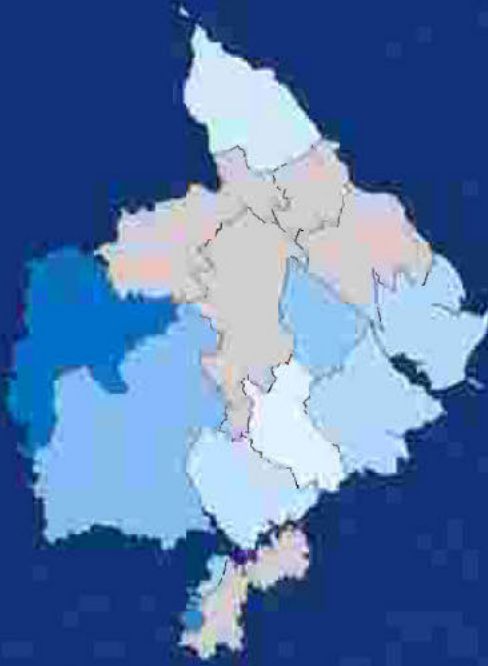
£27,631

Total spent

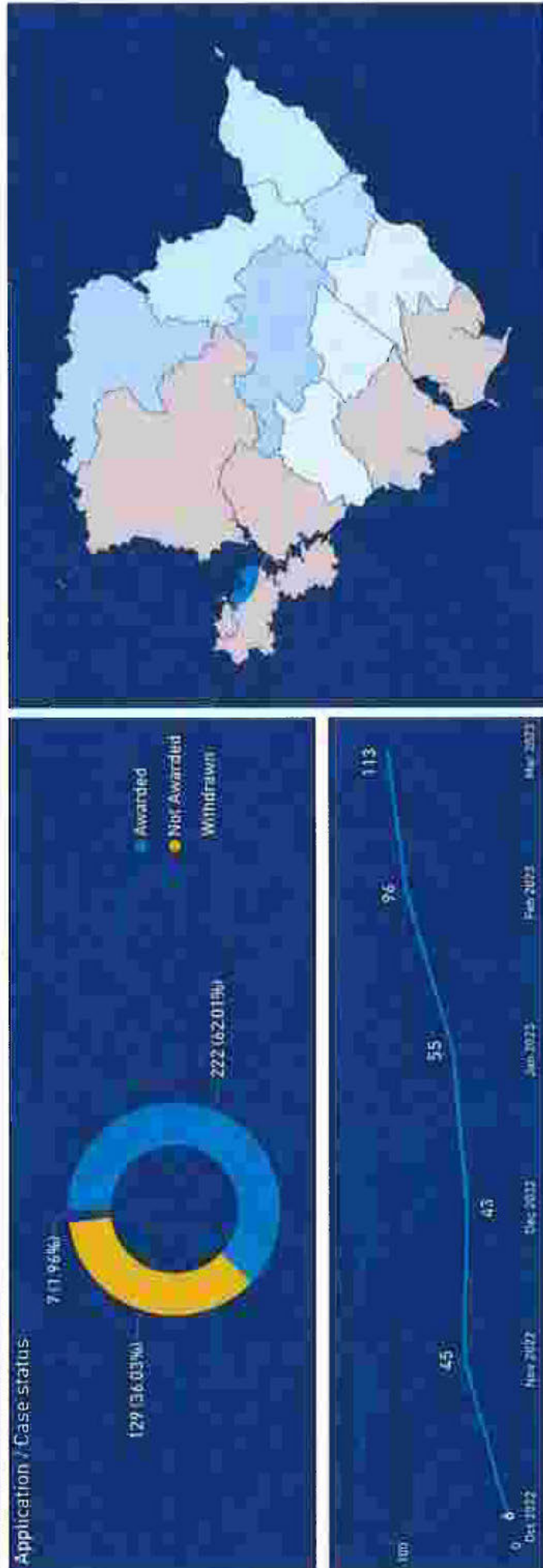
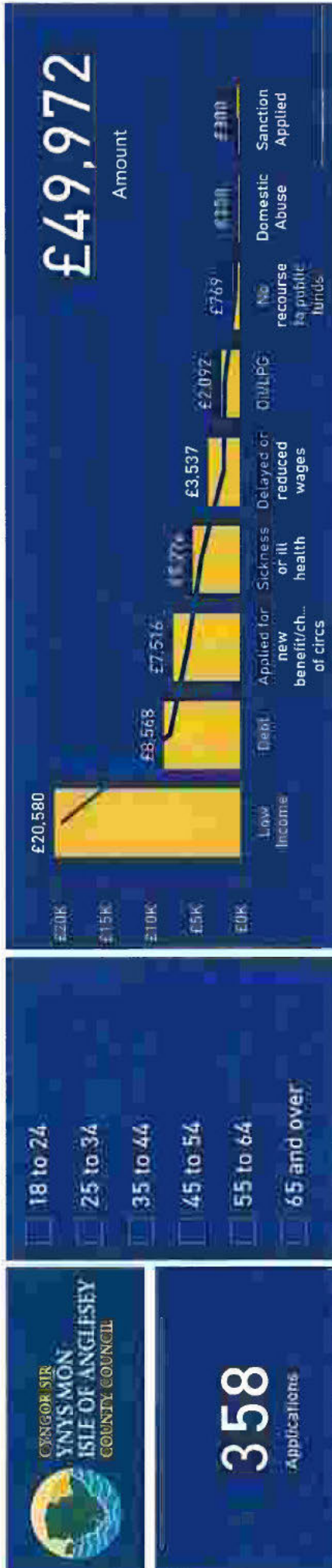
Attendance / Ward



Amount spent / Ward



Mon CF Holyhead	£2,695
Mencap Mon	£2,388
Hwb Cemaes	£2,388
Age Well Amlwch	£1,674
Age Well Llangefni	£1,638
Tan Y Foel, Llanerch...	£1,204
Gwelfor Warm Space	£1,201
Lofa Cymunedol Bro...	£1,193
Neuadd Gymunedol LL...	£1,110
Maes Williams Willia...	£1,105
Min Y Mor, Aberffraw	£835
Holland Hotel, Llanf...	£835
Llanfaes Community	£619
That Purple Place (Hol...	£608
Rhosneigr, Bryn Du a	£508
Warm Space Kingsland	£257
Llangaflo	£41
Ffrws Amlwch	
Llanddaniel	





Appendix 2

5.1 Members' Code of Conduct

This is the Code of Conduct adopted by the County Council on 12.05.2016

Part 1 - Interpretation

1. (1) In this code

"co-opted member" ("aelod cyfetholedig"), in relation to a relevant authority, means a person who is not a member of the authority but who -

(a) is a member of any committee or subcommittee of the authority, or

(b) is a member of, and represents the authority on, any joint committee or joint subcommittee of the authority, and who is entitled to vote on any question which falls to be decided at any meeting of that committee or subcommittee;

"meeting" ("cyfarfod") means any meeting -

(a) of the relevant authority,

(b) of any executive or board of the relevant authority,

(c) of any committee, subcommittee, joint committee or joint subcommittee of the relevant authority or of any such committee, subcommittee, joint committee or joint subcommittee of any executive or board of the authority, or

(d) where members or officers of the relevant authority are present other than a meeting of a political group constituted in accordance with regulation 8 of the Local Government (Committees and Political Groups) Regulations 1990 (1) and includes circumstances in which a member of an executive or board or an officer acting alone exercises a function of an authority;

"member" ("aelod") includes, unless the context requires otherwise, a co-opted member;

"registered society" means a society, other than a society registered as a credit union, which is —

(a) a registered society within the meaning given by section 1(1) of the Co-operative and Community Benefit Societies Act 2014; or

(b) a society registered or deemed to be registered under the Industrial and Provident Societies Act (Northern Ireland) 1969;

"register of members' interests" ("cofrestr o fuddiannau'r aelodau") means the register established and maintained under section 81 of the Local Government Act 2000;

"relevant authority" ("awdurdod perthnasol") means -

- (a) a county council,
- (b) a county borough council,
- (c) a community council,
- (d) a fire and rescue authority constituted by a scheme under section 2 of the Fire and Rescue Services Act 2004 or a scheme to which section 4 of that Act applies,
- (e) a National Park authority established under section 63 of the Environment Act 1995;

“you” (“chi”) means you as a member or co-opted member of a relevant authority; and

“your authority” (“eich awdurdod”) means the relevant authority of which you are a member or co-opted member.

(2) In relation to a community council—

- (a) “proper officer” (“swyddog priodol”) means an officer of that council within the meaning of section 270(3) of the Local Government Act 1972; and
- (b) “standards committee” (“pwyllgor safonau”) means the standards committee of the county or county borough council which has functions in relation to the community council for which it is responsible under section 56(1) and (2) of the Local Government Act 2000.

Part 2 - General Provisions

2. (1) Save where paragraph 3(a) applies, you must observe this code of conduct -

- (a) whenever you conduct the business, or are present at a meeting, of your authority;
- (b) whenever you act, claim to act or give the impression you are acting in the role of member to which you were elected or appointed;
- (c) whenever you act, claim to act or give the impression you are acting as a representative of your authority; or
- (d) at all times and in any capacity, in respect of conduct identified in paragraphs 6(1)(a) and 7.

(2) You should read this code together with the general principles prescribed under section 49(2) of the Local Government Act 2000 in relation to Wales.

3. Where you are elected, appointed or nominated by your authority to serve -

(a) on another relevant authority, or any other body, which includes a police authority or Local Health Board you must, when acting for that other authority or body, comply with the code of conduct of that other authority or body; or

(b) on any other body which does not have a code relating to the conduct of its members, you must, when acting for that other body, comply with this code of conduct, except and insofar as it conflicts with any other lawful obligations to which that other body may be subject.

4. You must -

(a) carry out your duties and responsibilities with due regard to the principle that there should be equality of opportunity for all people, regardless of their gender, race, disability, sexual orientation, age or religion;

(b) show respect and consideration for others;

(c) not use bullying behaviour or harass any person; and

(d) not do anything which compromises, or which is likely to compromise, the impartiality of those who work for, or on behalf of, your authority.

(e) attend at least one training session on this code of conduct during each full term of office, such attendance to take place during the six months following election in the case of those members elected to the County Council for the first time and those having been re-elected but without continuity of office.

5. You must not -

(a) disclose confidential information or information which should reasonably be regarded as being of a confidential nature, without the express consent of a person authorised to give such consent, or unless required by law to do so;

(b) prevent any person from gaining access to information to which that person is entitled by law.

6. (1) You must -

(a) not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute;

(b) report, whether through your authority's confidential reporting procedure or direct to the proper authority, any conduct by another member or anyone who works for, or on behalf of, your authority which you reasonably believe involves or is likely to involve criminal behaviour (which for the purposes of this paragraph does not include offences or behaviour capable of punishment by way of a fixed penalty);

(c) report to your authority's monitoring officer any conduct by another member which you reasonably believe breaches this code of conduct;

(d) not make vexatious, malicious or frivolous complaints against other members or anyone who works for, or on behalf of, your authority.

(2) You must comply with any request of your authority's monitoring officer, or the Public Services Ombudsman for Wales, in connection with an investigation conducted in accordance with their respective statutory powers.

7. You must not -

(a) in your official capacity or otherwise, use or attempt to use your position improperly to confer on or secure for yourself, or any other person, an advantage or create or avoid for yourself, or any other person, a disadvantage;

(b) use, or authorise others to use, the resources of your authority -

(i) imprudently;

(ii) in breach of your authority's requirements;

(iii) unlawfully;

(iv) other than in a manner which is calculated to facilitate, or to be conducive to, the discharge of the functions of the authority or of the office to which you have been elected or appointed;

(v) improperly for political purposes; or

(vi) improperly for private purposes.

8. You must -

(a) when participating in meetings or reaching decisions regarding the business of your authority, do so on the basis of the merits of the circumstances involved and in the public interest having regard to any relevant advice provided by your authority's officers, in particular by -

(i) the authority's head of paid service;

(ii) the authority's chief finance officer;

(iii) the authority's monitoring officer;

(iv) the authority's chief legal officer (who should be consulted when there is any doubt as to the authority's power to act, as to whether the action proposed lies within the policy framework agreed by the authority or where the legal consequences of action or failure to act by the authority might have important repercussions);

(b) give reasons for all decisions in accordance with any statutory requirements and any reasonable additional requirements imposed by your authority.

9. You must -

- (a) observe the law and your authority's rules governing the claiming of expenses and allowances in connection with your duties as a member;
- (b) avoid accepting from anyone gifts, hospitality (other than official hospitality, such as a civic reception or a working lunch duly authorised by your authority), material benefits or services for yourself or any person which might place you, or reasonably appear to place you, under an improper obligation.

Part 3 - Interests

Personal Interests

10. (1) You must in all matters consider whether you have a personal interest, and whether this code of conduct requires you to disclose that interest.

(2) You must regard yourself as having a personal interest in any business of your authority if -

(a) it relates to, or is likely to affect -

(i) any employment or business carried on by you;

(ii) any person who employs or has appointed you, any firm in which you are a partner or any company for which you are a remunerated director;

(iii) any person, other than your authority, who has made a payment to you in respect of your election or any expenses incurred by you in carrying out your duties as a member;

(iv) any corporate body which has a place of business or land in your authority's area, and in which you have a beneficial interest in a class of securities of that body that exceeds the nominal value of £25,000 or one hundredth of the total issued share capital of that body;

(v) any contract for goods, services or works made between your authority and you or a firm in which you are a partner, a company of which you are a remunerated director, or a body of the description specified in sub-paragraph (iv) above;

(vi) any land in which you have a beneficial interest and which is in the area of your authority;

(vii) any land where the landlord is your authority and the tenant is a firm in which you are a partner, a company of which you are a remunerated director, or a body of the description specified in sub-paragraph (iv) above;

(viii) any body to which you have been elected, appointed or nominated by your authority;

(ix) any -

(aa) public authority or body exercising functions of a public nature;

(bb) company, registered society, charity, or body directed to charitable purposes;

(cc) body whose principal purposes include the influence of public opinion or policy;

(dd) trade union or professional association; or

(ee) private club, society or association operating within your authority's area,

and in relation to (aa) to (ee), in which you have membership or hold a position of general control or management;

(x) any land in your authority's area in which you have a licence (alone or jointly with others) to occupy for 28 days or longer;

[Note: subparagraph (b) is omitted]

(c) a decision upon it might reasonably be regarded as affecting -

(i) your well-being or financial position, or that of a person with whom you live, or any person with whom you have a close personal association;

(ii) any employment or business carried on by persons as described in 10(2)(c)(i);

(iii) any person who employs or has appointed such persons described in 10(2)(c)(i), any firm in which they are a partner, or any company of which they are directors;

(iv) any corporate body in which persons as described in 10(2)(c)(i) have a beneficial interest in a class of securities exceeding the nominal value of £5,000; or

(v) any body listed in paragraphs 10(2)(a)(ix)(aa) to (ee) in which persons described in 10(2)(c)(i) hold a position of general control or management,

and in relation to (i) to (v), to a greater extent than the majority of –

(aa) in the case of an authority with electoral divisions or wards, other council tax payers, rate payers or inhabitants of the electoral division or ward, as the case may be, affected by the decision;

or

(bb) in all other cases, other council tax payers, ratepayers or inhabitants of the authority's area.

Disclosure of Personal Interests

11. (1) Where you have a personal interest in any business of your authority and you attend a meeting at which that business is considered, you must disclose orally to that meeting the existence and nature of that interest before or at the commencement of that consideration, or when the interest becomes apparent.

(2) Where you have a personal interest in any business of your authority and you make -

(a) written representations (whether by letter, facsimile or some other form of electronic communication) to a member or officer of your authority regarding that business, you should include details of that interest in the written communication; or

(b) oral representations (whether in person or some form of electronic communication) to a member or officer of your authority you should disclose the interest at the commencement of such representations, or when it becomes apparent to you that you have such an interest, and confirm the representation and interest in writing within 14 days of the representation.

(3) Subject to paragraph 14(1)(b) below, where you have a personal interest in any business of your authority and you have made a decision in exercising a function of an executive or board, you must in relation to that business ensure that any written statement of that decision records the existence and nature of your interest.

(4) You must, in respect of a personal interest not previously disclosed, before or immediately after the close of a meeting where the disclosure is made pursuant to sub-paragraph 11(1), give written notification to your authority in accordance with any requirements identified by your authority's monitoring officer from time to time but, as a minimum containing -

(a) details of the personal interest;

(b) details of the business to which the personal interest relates; and

(c) your signature

(5) Where you have agreement from your monitoring officer that the information relating to your personal interest is sensitive information, pursuant to paragraph 16(1), your obligations under this paragraph 11 to disclose such information, whether orally or in writing, are to be replaced with an obligation to disclose the existence of a personal interest and to confirm that your monitoring officer has agreed that the nature of such personal interest is sensitive information.

(6) For the purposes of sub-paragraph (4), a personal interest will only be deemed to have been previously disclosed if written notification has been provided in accordance with this code since the last date on which you were elected, appointed or nominated as a member of your authority.

(7) For the purposes of sub-paragraph (3), where no written notice is provided in accordance with that paragraph you will be deemed as not to have declared a personal interest in accordance with this code.

Prejudicial Interests

12. (1) Subject to sub-paragraph (2) below, where you have a personal interest in any business of your authority you also have a prejudicial interest in that business if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

(2) Subject to sub-paragraph (3), you will not be regarded as having a prejudicial interest in any business where that business -

(a) relates to -

(i) another relevant authority of which you are also a member;

(ii) another public authority or body exercising functions of a public nature in which you hold a position of general control or management;

(iii) a body to which you have been elected, appointed or nominated by your authority;

(iv) your role as a school governor (where not appointed or nominated by your authority) unless it relates particularly to the school of which you are a governor;

(v) your role as a member of a Local Health Board where you have not been appointed or nominated by your authority;

(b) relates to -

(i) the housing functions of your authority where you hold a tenancy or lease with your authority, provided that you do not have arrears of rent with your authority of more than two months, and provided that those functions do not relate particularly to your tenancy or lease;

(ii) the functions of your authority in respect of school meals, transport and travelling expenses, where you are a guardian, parent, grandparent or have parental responsibility (as defined in section 3 of the Children Act 1989) of a child in full time education, unless it relates particularly to the school which that child attends;

(iii) the functions of your authority in respect of statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992, where you are in receipt of, or are entitled to the receipt of such pay from your authority;

(iv) the functions of your authority in respect of an allowance or payment made in accordance with the provisions of Part 8 of the Local Government (Wales) Measure 2011, or an allowance or pension provided under section 18 of the Local Government and Housing Act 1989;

(c) your role as a community councillor in relation to a grant, loan or other form of financial assistance made by your community council to community or voluntary organisations up to a maximum of £500.

(3) The exemptions in subparagraph (2)(a) do not apply where the business relates to the determination of any approval, consent, licence, permission or registration.

Overview and Scrutiny Committees

13. You also have a prejudicial interest in any business before an overview and scrutiny committee of your authority (or of a Subcommittee of such a committee) where -

(a) that business relates to a decision made (whether implemented or not) or action taken by your authority's executive, board or another of your authority's committees, Subcommittees, joint committees or joint Subcommittees; and

(b) at the time the decision was made or action was taken, you were a member of the executive, board, committee, Subcommittee, joint-committee or joint Subcommittee mentioned in sub-paragraph (a) and you were present when that decision was made or action was taken.

Participation in Relation to Disclosed Interests

14. (1) Subject to sub-paragraphs (2), (2A), (3) and (4), where you have a prejudicial interest in any business of your authority you must, unless you have obtained a dispensation from your authority's standards committee –

(a) withdraw from the room, chamber or place where a meeting considering the business is being held -

(i) where sub-paragraph (2) applies, immediately after the period for making representations, answering questions or giving evidence relating to the business has ended and in any event before further consideration of the business begins, whether or not the public are allowed to remain in attendance for such consideration; or

(ii) in any other case, whenever it becomes apparent that that business is being considered at that meeting;

(b) not exercise executive or board functions in relation to that business;

(c) not seek to influence a decision about that business;

(d) not make any written representations (whether by letter, facsimile or some other form of electronic communication) in relation to that business; and

(e) not make any oral representations (whether in person or some form of electronic communication) in respect of that business or immediately cease to make such oral representations when the prejudicial interest becomes apparent.

(2) Where you have a prejudicial interest in any business of your authority you may attend a meeting but only for the purpose of making representations, answering questions or giving evidence relating to the business, provided that the public are also allowed to attend the meeting for the same purpose, whether under a statutory right or otherwise.

(2A) where you have a prejudicial interest in any business of your authority you may submit written representations to a meeting relating to that business, provided that the public are allowed to attend the meeting for the purpose of making representations, answering questions or giving evidence relating to the business, whether under statutory right or otherwise.

(2B) when submitting written representations under sub-paragraph (2A) you must comply with any procedure that your authority may adopt for the submission of such representations.

(3) Sub-paragraph (1) does not prevent you attending and participating in a meeting if -

(a) you are required to attend a meeting of an overview or scrutiny committee, by such committee exercising its statutory powers; or

(b) you have the benefit of a dispensation provided that you -

(i) state at the meeting that you are relying on the dispensation; and

(ii) before or immediately after the close of the meeting give written notification to your authority containing -

(aa) details of the prejudicial interest;

(bb) details of the business to which the prejudicial interest relates;

(cc) details of, and the date on which, the dispensation was granted; and

(dd) your signature.

(4) Where you have a prejudicial interest and are making written or oral representations to your authority in reliance upon a dispensation, you must provide details of the dispensation within any such written or oral representation and, in the latter case, provide written notification to your authority within 14 days of making the representation.

Part 4 - The Register of Members' Interests

Registration of Personal Interests

15. (1) Subject to sub-paragraph (4), you must, within 28 days of -

(a) your authority's code of conduct being adopted or the mandatory provisions of this model code being applied to your authority; or

(b) your election or appointment to office (if that is later),

register your personal interests, where they fall within a category mentioned in paragraph 10(2)(a) in your authority's register of members' interests by providing written notification to your authority's monitoring officer.

(2) Subject to sub-paragraph (4), you must, within 28 days of becoming aware of any new personal interest falling within a category mentioned in paragraph 10(2)(a), register that new personal interest in your authority's register of members' interests by providing written notification to your authority's monitoring officer.

(3) Subject to sub-paragraph (4), you must, within 28 days of becoming aware of any change to a registered personal interest falling within a category mentioned in paragraph 10(2)(a), register that change in your authority's register of members' interests by providing written notification to your authority's monitoring officer..

(4) Sub-paragraphs (1) and (2) and (3) do not apply to sensitive information determined in accordance with paragraph 16(1).

(5) Sub-paragraph (1) and (2) will not apply if you are a member of a relevant authority which is a community council when you act in your capacity as a member of such an authority.

(6) You must, when disclosing a personal interest in accordance with paragraph 11 for the first time, register that personal interest in your authority's register of members' interests by providing written notification to your authority's monitoring officer.

Sensitive information

16. (1) Where you consider that the information relating to any of your personal interests is sensitive information, and your authority's monitoring officer agrees, you need not include that information when registering that interest, or, as the case may be, a change to the interest under paragraph 15.

(2) You must, within 28 days of becoming aware of any change of circumstances which means that information excluded under sub-paragraph (1) is no longer sensitive information, notify your authority's monitoring officer asking that the information be included in your authority's register of members' interests.

(3) In this code, "sensitive information" ("gwybodaeth sensitif") means information whose availability for inspection by the public creates, or is likely to create, a serious risk that you or a person who lives with you may be subjected to violence or intimidation.

Registration of Gifts and Hospitality

17. You must, within 28 days of receiving any gift, hospitality, material benefit or advantage above a value specified in a resolution of your authority, provide written notification to your authority's monitoring officer of the existence and nature of that gift, hospitality, material benefit or advantage. Such written notification should be provided [here](#)

Appendix 3

DATGANIAD DERBYN SWYDD

DECLARATION OF ACCEPTANCE OF OFFICE

Yr wyf fi / I

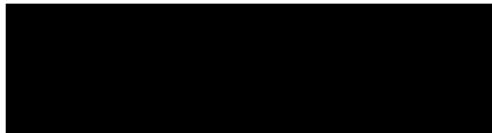
.....Ieuan Williams.....

a minnau wedi fy ethol i swydd Aelod Cyngor Sir Ynys Môn /
having been elected to the office of Member of Isle of Anglesey County Council

YN DATGAN fy mod yn cymryd arnaf fy hun y swydd honno, ac y byddaf yn cyflawni
dyletswyddau'r swydd yn briodol ac yn ffyddlon hyd eithaf fy marn a'm gallu /
DECLARE that I take that office upon myself, and will duly and faithfully fulfil the duties of
it according to the best of my judgement and ability.

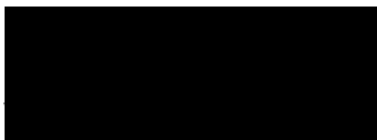
YR WYF YN YMRWYMO i barchu'r côd ymddygiad a ddisgwylir oddi wrth Aelodau Cyngor
Sir Ynys Môn ac sy'n bodoli am y tro ac a allai gael ei adolygu o dro i dro /
I UNDERTAKE to observe the code for the time being as to the conduct which is expected
of Members of Isle of Anglesey County Council and which may be revised from time to
time.

Llofnodwyd /
Signed



Dyddiad /
Date.....06/05/2022.....

Cafodd y datganiad hwn ei wneud a'i lofnodi ger fy mron, /
This declaration was made and signed before me,

.....

.....

SWYDDOG PRIODOL Y CYNGOR / PROPER OFFICER OF THE COUNCIL

- * - * - * - * - * - * - * - * - * -

Pan wneir y datganiad gerbron person arall a awdurdodwyd gan Adran 83(3) o Ddeddf
Llywodraeth Leol 1972, dylid datgan, yn lle hynny, yn rhinwedd pa swydd y mae'r person
hwnnw'n derbyn y datganiad. /

Where the declaration is made before any other person authorised by Section 83(3) of the
Local Government Act 1972, state instead the capacity in which that person takes the
declaration.

Appendix 4




**Ombwdsmon
Ombudsman**
Cymru • Wales

Our ref: 202302251/LL/CH

Ask for: Llinos Lake

 01656 644202

Date: 9 August 2023

 llinos.lake
@ombudsman.wales

PERSONAL & CONFIDENTIAL

Councillor Ieuan Williams



Ynys Môn



By Email Only

ieuanwilliams@ynysmon.llyw.cymru

Dear Councillor Williams

A self-referred complaint relating to the Code of Conduct

The Ombudsman has now decided to investigate your self-referred complaint. I have been asked to conduct the investigation.

The complaint will be investigated on the basis that there may have been a failure to comply with the following paragraphs of the Code:

- 4(b) - you must show respect and consideration for others.
- 6(1)(a) - you must not behave in a way that could reasonably be regarded as bringing your position or authority into disrepute.

You do not need to respond to this letter if you do not wish to do so. However, any comments made during this stage will be considered. You should remember that your comments may also be used in any subsequent proceedings.

If my investigation find that there is a case to answer, I will, in due course, present the evidence I find to you, and you may be invited to an interview to answer any questions that seem relevant in light of that.

Tudalen 1 o 2

ombwdsmon.cymru
holwch@ombwdsmon.cymru
0300 790 0203
1 Ffordd yr Hen Gae, CF 35 5LJ
Rydym yn hapus i dderbyn ac
ymateb i ohebiaeth yny Cymraeg.

055

ombudsman.wales
ask@ombudsman.wales
0300 790 0203
1 Ffordd yr Hen Gae, CF 35 5LJ
We are happy to accept and respond
to correspondence in Welsh.

I have written to notify Anglesey County Council's Monitoring Officer to inform them about this investigation and I have requested any relevant information. The Monitoring Officer has also received a copy of the complaint in accordance with the Ombudsman's process.

The Ombudsman's investigations are conducted in private. Therefore, you are asked not to contact or discuss the details of the complaint with any potential witnesses or anyone who may be directly or indirectly involved in the matter, to avoid any prejudice to the investigation. Such behaviour could be considered a breach of the Code.

If you believe that the Ombudsman should consider certain information, or contact witnesses as part of this investigation, please let me know and I will consider your request in light of the terms of reference of the Ombudsman's investigation.

Meet your needs during our investigation

Please let us know if we need to change the way we communicate with you to help you use our service. If anything makes it difficult for you to engage with us, for example, if you have a disability, please contact us to explain how this affects you and to discuss any adjustments that might help. We will consider whether your request for an adjustment is reasonable and appropriate in the circumstances. This is because we need to use public money carefully.

This letter is being sent electronically only. A hard copy will not be sent unless you request one.

Sincerely

A black rectangular box redacting the signature of the investigation officer.

Llinos Lake

Swyddog Ymchwilio/Investigation Officer

Appendix 5

Document created by the Council

INDEX TO APPENDIX 5 – INFORMATION FROM THE COUNCIL

- Training Undertaken
- Training Slides on Members' Code of Conduct
- Register of Interest
- Declaration of Interest by Members in Meetings
- Corporate Programme Boards – Terms of Reference
- Extract from Council Procedure Rules
- 12/06/2023 – Current Developments Programme Board
- 11/09/2023 - Current Developments Programme Board
- Email exchange
- Local Resolution Protocol
- Links to Press Reports
- Official Complaints : Review inc Concerns and Complaints Policy
- 11/07/2023 Letter from Amlwch Town Council
- Email exchange

| Course Id | Course Description | Completed Date | Candidate Number | Pers First Forename | Pers Surname |
|-----------|--|----------------|------------------|---------------------|--------------|
| AEL001 | WELCOME TO THE AUTHORITY | 16/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL002 | FINANCE MATTERS | 19/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL003 | CODE OF CONDUCT AND ETHICS | 20/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL004 | INTRODUCTION TO AUTHORITY'S SERVICES | 23/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL004 | INTRODUCTION TO AUTHORITY'S SERVICES | 24/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL004 | INTRODUCTION TO AUTHORITY'S SERVICES | 26/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL006 | ICT EQUIPMENT AND CYBER SECURITY - COLLE | 11/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL009 | ICT SKILLS - INDUCTION | 26/05/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL015 | SCRUTINY AWARENESS TRAINING | 22/09/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL016 | SAFEGUARDING AWARENESS | 20/09/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL018 | SOCIAL CARE WORK & LEGISLATION | 02/12/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL023 | LANGUAGE AWARENESS | 07/11/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL024 | CHAIRING SKILLS | 23/03/2023 | Z01085 | IEUAN | WILLIAMS |
| AEL025 | EFFECTIVE SCRUTINY QUESTIONING | 05/12/2022 | Z01085 | IEUAN | WILLIAMS |
| AEL027 | SAFE LEADERSHIP AND PERSONAL SAFETY | 27/03/2023 | Z01085 | IEUAN | WILLIAMS |
| AEL029 | PRESENTING PLANNING | 27/09/2022 | Z01085 | IEUAN | WILLIAMS |

Côd Ymddygiad Aelodau Members' Code of Conduct

Rhagarweiniad / Introduction

gan / by John R Jones

Cadeirydd Pwyllgor Safonau ac Aelod Lleyg

Chair of the Standards Committee and Coopted Member

Cyflwyniad gan / Presentation by

Cyfarwyddwr Swyddogaeth (Busnes y Cyngor)/Swyddog Monitro

Director of Function (Council Business)/Monitoring Officer

Ar gyfer Aelodau – Mai/Mehefin 2022

For Members – May/June 2022

www.ynysmon.gov.uk
www.anglesey.gov.uk



**Rhagarweiniad
gan John R Jones
Cadeirydd Pwyllgor
Safonau ac Aelod
Lleyg**

**Introduction by John
R Jones Chair of the
Standards Committee
and Coopted Member**

**Rhai sylwadau
cyffredinol gan y
Cadeirydd**

**Some general
comments by the Chair**

Y nod yw ymdrin â:

- Cefndir
- Y Côt Statudol
 - Yn gyffredinol
 - Ymddygiad
 - Pethau y dylech eu gwneud
 - Pethau na ddylech eu gwneud
 - Diddordebau
 - Gofynion Cofrestru
- Rolau a chyfrifoldebau
- Gwybodaeth ynghylch cysylltiadau ac adnoddau
- Crynodeb allweddol

The aim is to cover:

- Background
- The Statutory Code
 - Generally
 - Conduct
 - Do's
 - Don'ts
 - Interests
 - Registration Requirements
- Roles and Responsibilities
- Contact information and resources
- Key summary

Cefndir (1)

- [10 Safon Ymddygiad mewn Bywyd Cyhoeddus yng Nghymru statudol](#)
 - Bod yn anhunanol
 - Gonestrwydd
 - Uniondeb a phriodoldeb
 - Dyletswydd i hybu'r gyfraith
 - Gwarchod
 - Penderfynu'n wrthrychol
 - Cydraddoldeb a pharch
 - Agwedd agored
 - Atebolrwydd
 - Arwain

Background (1)

- [10 statutory Standards of Conduct in Public Life in Wales](#)
 - Selflessness
 - Honesty
 - Integrity and Propriety
 - Duty to uphold the law
 - Stewardship
 - Objectivity in Decision making
 - Equality and respect
 - Openness
 - Accountability
 - Leadership

Cefndir (2)

Background (2)

- Dyletswydd statudol i weithredu'n foesebol
- Côt Ymddygiad Mandadol
 - aelodau etholedig
 - aelodau cyfetholedig
 - cynghorwyr cymuned
- Canlyniadau torri'r Côt
 - cosb personol
 - colli enw da
 - her gyfreithiol
- [Côt Ymddygiad ar gyfer Aelodau CSYM](http://www.ynysmon.gov.uk)
- [Statutory duty to act ethically](http://www.ynysmon.gov.uk)
- [Mandatory Code of Conduct](http://www.ynysmon.gov.uk)
 - elected members
 - co-opted members
 - community councillors
- [Consequences of breaching the Code](http://www.ynysmon.gov.uk)
 - personal sanction
 - loss of reputation
 - legal challenge
- [IOACC Code of Conduct for Members](http://www.ynysmon.gov.uk)

Y Côt – yn Gyffredinol

The Code - Generally

Pa bryd mae'r Côt yn berthnasol

When does the Code apply?

- **Capasati swyddogol**

- Y tu mewn i'r Cyngor
- Y tu allan i'r Cyngor
- Ffurfiol ac anffurfiol

- **Official capacity**

- Inside the Council
- Outside the Council
- Formal and informal

- **“Bob amser ac mewn unrhyw swyddogaeth”**

- **“At all times and in any capacity”**

- Defnydd amhriddol o'r swydd
- Camddefnydd o adnoddau
- Dwyn anfri

- Improper use of position
- Misuse of resources
- Disrepute

Y Côt – Ymddygiad (1)

The Code – Behaviours (1)

Yr hyn y mae'n rhaid i gynghorwr ei wneud

What a member must do

- | | |
|---|---|
| • Hyrwyddo cydraddoldeb | • Promote equality |
| • Trin eraill â pharch | • Treat others with respect |
| • Darparu mynediad i wybodaeth | • Provide access to information |
| • Gwneud penderfyniadau gwrthrychol | • Make decisions objectively |
| • Rhoi sylw dyledus i gyngor swyddogion | • Have due regard to advice of officers |
| • Dilyn y reolau ynghylch costau | • Follow the rules on expenses |
| • Cydweithredu gydag ymchwiliadau | • Cooperate with investigations |

Y Côd – Ymddygiad (2)

The Code – Behaviours (2)

Yr hyn y mae'n rhaid i gynghorwr beidio â'i wneud

- Derbyn rhoddion/lletygarwch gormodol
- Datgelu gwybodaeth a roddwyd yn gyfrinachol
- Defnyddio adnoddau'r Cyngor mewn modd amhriodol
- Gwneud cwynion blinderus neu faleisus
- Ceisio cael mantais
- Dwyn anfri ar y Cyngor

What a member must not do

- Accept disproportionate gifts/hospitality
- Disclose information given in confidence
- Use Council resources improperly
- Make vexatious or malicious complaints
- Seek to gain an advantage
- Bring the Council into disrepute



Diddordebau Personol (1) – Personal Interests (1)

Yn Gyffredinol Generally

- Rhaid i'r cyhoedd fod yn hyderus bod aelodau'n gweithredu er budd y cyhoedd • The public must have confidence that members are acting in the best interests of the public
- Diddordeb proffesiynol neu bersonol a all wrthdaro â dyletswydd cynghorydd i wasanaethu ei gymuned • A professional or personal interest which may conflict with a member's duty in serving their community
- Os oes gan gy nghorydd ddiddordeb yna rhaid iddynt ei ddatgan ac efallai y bydd raid iddynt adael yr ystafell room • If a member has an interest they must declare it and **may** have to leave the room

Diddordebau Personol (2) – Y prawf

Mae diddordeb personol yn bodoli os yw'r eitem dan drafodaeth yn ymwneud â neu yn debygol o gael effaith ar un o'r categorïau a restrir yn y Côd

A'R DIDDORDEB

Rhaid iddo effeithio ar y cynghorydd (neu eu cydnabod agos personol) mwy na mwyafrif trigolion.

Personal Interests (2) - The test

Members have a personal interest if the discussion relates to or is likely to affect one of the categories of interest listed in the Code

AND THE INTEREST

Must affect the member (or their close personal associate) more that it affects the majority of residents.

Diddordebau Personol (3) - Personal Interests (3) - Cydnabod Agos Personol Close Personal Associate

Pwy sy'n 'Gydnabod Agos Personol'

- Cyfeillion agos
- Cydweithwyr gyda chysylltiadau cryf
- Cydnabod busnes
- Perthnasau agos
- Neu rhywun y bu'r aelod **mewn anghydfod** â nhw
- **Onid** nid pobl y daw aelod ar eu traws yn achlysurol, perthnasau pell neu holl gysylltiadau gwaith yr aelod

Who is 'a Close Personal Associate'

- Close friends
- Colleagues with strong connections
- Business associates
- Close relatives
- Or someone with whom a member has been in **dispute**
- **But not** casual acquaintances, distant relatives or all work contacts

Diddordebau Personol (4) – Personal Interests (4) - Categories

Categoriâu o Ddiddordebau Personol Categories of Personal Interests

- 1) Ariannol
 - Gwaith
 - Busnes
 - Treuliau gwleidyddol
 - Contractau
 - Buddion Eiddo
- 2) Cyrff Allanol
 - Penodiad Cyngor neu beidio
 - Cyflawni swyddogaeth cyhoeddus
 - Elusennau/dibenion elusenol
 - Grŵp pwysu/undeb llafur/cymdeithas broffesiynol
 - Clybiau preifat
- 3) Lles / Ariannol

- 1) Financial
 - Employment
 - Business
 - Political expenses
 - Contracts
 - Property interests
- 2) Outside Bodies
 - Council appointment or not
 - Exercising public function
 - Charity/charitable purposes
 - Pressure group/trade union/professional association
 - Private clubs
- 3) Wellbeing / Financial

Diddordebau Personol (5) - Personal Interests (5) - Datganiadau Declarations

Beth mae Cynghorwr i'w wneud os
oes ganddynt Ddiddordeb
Personol?

- Datgan y diddordeb ar lafar mewn cyfarfodydd
- Datgan y diddordeb wrth wneud sylwadau ysgrifenedig neu lafar y tu allan i gyfarfod
- Llenwi [ffurflen datgan diddordeb](#)
- OND mae gan gynghorwyr hawl i gymryd rhan oni bai bod y diddordeb yn un sy'n rhagfarnu

What Does a Member Do If They
Have a Personal Interest?

- Declare it verbally at meetings
- Declare it when making written or verbal representations outside a meeting
- Complete a [declaration of interest form](#)
- BUT members are entitled to take part unless it is a prejudicial interest

Diddordebau sy'n Rhagfarnu (1) – Yn Gyffredinol

Prejudicial Interests (1) Generally

- Diddordebau personol a fyddai, yn nhŷb aelod o'r cyhoedd, yn debygol o gael dylanwad ar allu cynghorydd i fod yn wrthrychol.
- **Prawf gwrthrychol** – nid gofyn os ydi'r aelod yn credu bydd yn gwneud penderfyniad gwrthrychol, ond gofyn a fydd yr aelod yn cael ei weld yn gwneud hynny.
- Personal interests which a **member of the public** would regard as likely to influence a member's ability to be objective.
- **Objective test** – not whether the member believes they would take the decision without prejudice, but whether they would be seen as doing so.
- Mae merch y cynghorydd yn byw drws nesa i safle lle bwriedir codi tai newydd
- Mae mab y cynghorydd yn mynychu ysgol leol y bwriedir ei chau
- The member's daughter lives next to a proposed site for a new housing development
- The member's son attends a local school which is due for closure

14

Diddordebau sy'n Rhagfarnu (2)

Beth sydd angen Cynghorydd ei wneud os oes ganddynt Ddiddordeb sy'n Rhagfarnu?

- Gadael yr ystafell gyfarfod yn ystod y drafodaeth
- Peidio â cheisio dylanwadu ar y penderfyniad (unai ar lafar neu yn ysgrifenedig)
- Cwblhau ffurflen datganiad

ONI BAI

- Fod y Pwyllgor Safonau wedi rhoi caniatâd arbennig
- Fod gan y cyhoedd hawl i siarad (ond rhaid i gynghorwyr adael ar ôl siarad)

Prejudicial Interests (2)

What must a member do if they have a Prejudicial Interest?

- Leave the meeting room during the item
- Not influence the decision (neither verbally nor in writing)
- Complete a declaration form

UNLESS

- The Standards Committee has granted a dispensation
- The public has a right to speak (but members must leave after speaking)

Diddordebau sy'n Rhagfarnu (3) -

Caniatâd Arbennig

- Sicrhau cydbwysedd rhwng cyfranogiad democrataidd a hyder cyhoeddus
- Rhaid iddo fod yn sail statudol
- Cais ysgrifenedig i'r Swyddog Monitro
- Panel y Pwyllgor Safonau
- Mynychu gwrandawriad cyhoeddus
- Efallai y bydd cyfyngiadau
- Rheidrwydd i ddatgelu

Nodyn "built in"

Nodyn Briffio Aelodau CSYM [yma](#)

Nodyn Briffio Aelodau CC [yma](#)

Prejudicial Interests (3) - Dispensations

- Balance democratic participation with public confidence
- Must be a statutory ground
- Written application to the Monitoring Officer
- Standards Sub-Committee
- Attendance at public hearing
- May be limitations
- Disclosure requirement

Note "built in"

Briefing Note for IOACC Members [here](#)

Briefing Note for CC Members [here](#)

Diddordebau – Crynodeb

- Diddordeb Personol
 - datgan a chymryd rhan yn y drafodaeth
 - tor-amod technegol
- Diddordeb Personol ac un sy'n Rhagfarnu
 - datgan a gadael y cyfarfod
 - risg ddifrifol
- Nodyn Briffio ar ddiddordebau personol a rhagfarnol [yma](#)

Interests - Summary

- Personal interest
 - declare and participate
 - technical breach
- Personal and prejudicial interest
 - declare and withdraw
 - serious risk
- Briefing Note on personal and prejudicial interests available [here](#)

Gofynion Cofrestru (1)

Registration Requirements (1)

AR GYFER AELODAU ETHOLEDIG A
CHYFETHOLEDIG CYNGOR SIR:

FOR COUNTY COUNCIL ELECTED AND
CO-OPTED MEMBERS:

Y TAIR COFRESTR:

THE THREE REGISTERS:

1. Cofrestr Sefydlog (Cyn Cofrestru)
2. Cofrestr Rhoddion a Lletygwrch
3. Cofrestr Datganiadau mewn
Cyfarfodydd

1. Standing Register (Pre-Registration)

2. Gifts and Hospitality Register

3. Declarations in Meetings Register

Gofynion Cofrestru (2)

Registration Requirements (2)

COFRESTR SEFYDLOG (CYN COFRESTRU)

- Yn agored i'w harchwilio gan y cyhoedd [ar gael ar-lein yn CSYM]
- Rhaid cofrestru newidiadau cyn pen 28 diwrnod drwy [fewnbynnu yn electroneg](#). Mae cyfarwyddiadau sut i wneud hyn [yma](#).
- Yn ymwneud â:
 - diddordebau ariannol
 - cyrff allanol
- Adolygiad Blynyddol

STANDING REGISTER (PRE-REGISTRATION)

- Open to public inspection [available online in IOACC]
- Changes must be registered within 28 days by [electronic submission](#). Instructions on how to do this are available [here](#).
- Covers:
 - financial interests
 - outside bodies
- Annual Review

Gofynion Cofrestru (3) Registration Requirements (3)

RHODDION A LLETYGARWCH

- Yn agored i'w harchwilio gan y cyhoedd [ar gael ar-lein yn CSYM]
- Rhaid cofrestru o fewn 28 diwrnod o'u derbyn drwy [fewnbynnu yn electroneg](#).
- Cefnogi gan y Protocol lleol ar gyfer [Rhoddion a Lletygarwch](#)
- Y trothwy ariannol a weithredir yn lleol - £20
- Adolygiad Blynnyddol

GIFTS AND HOSPITALITY

- Open to public inspection [available online in IOACC]
- Must be registered within 28 days of receipt by [electronic submission](#).
- Supported by local [Gifts and Hospitality Protocol](#)
- Financial limit applied locally - £20
- Annual Review

Gofynion Cofrestru (4)

Registration Requirements (4)

DATGANIADAU MEWN CYFARFODYDD

- Yn agored i'w harchwilio gan y cyhoedd
 - ar-lein i'r cyhoedd
 - ar bapur i'r Aelodau
 - ym meddiant y Gwasanaethau Pwyllgor
- Diddordeb Personol
 - datgan a chyfranogi
 - tor-amod technegol
- Diddordeb Personol sy'n rhagfarnu
 - datgan a gadael y cyfarfod
 - risg ddifrifol i'r Awdurdod hefyd
- Caniatâd arbennig?
- Ffurflen Gofrestru ar gael [yma](http://www.ynysmon.gov.uk)
- Adolygiad Blynyddol

DECLARATIONS IN MEETINGS

- Open to public inspection
 - online for the public
 - on paper for Members
 - held by Committee Services
- Personal interest
 - declare and participate
 - technical breach
- Personal and prejudicial interest
 - declare and withdraw
 - serious risk to the Council too
- Dispensation?
- Registration Form available [here](#)
- Annual Review

Gofynion Cofrestru (5)

Ar gyfer Cynghorwyr Cymuned:-

- Dau Gofrestr yn unig
 - Datganiadau mewn cyfarfodydd
 - Cofrestr Rhoddion a Lletygarwch
- Dim Cofrestru Ymlaen llaw ar gyfer Cynghorwyr Cymuned

Nodlyn Briffio ar ddiddordebau personol a rhagfarnol yn y CC ar gael [yma](http://www.yma)

Registration Requirements (5)

For Community Councillors:-

- Two Registrars only
 - Declarations in meetings
 - Gifts and Hospitality
- No Pre-registration for Community Councillors

Briefing Note on personal and prejudicial interests in the CC available [here](#)

Swyddogaethau a Chyfrifoldebau (1)

Roles and Responsibilities (1)

- Ombwdsmon Gwasanaethau
Cyhoeddus Cymru
- Panel Dyfarnu Cymru
- Pwyllgor Safonau
- Public Services Ombudsman
for Wales
- Adjudication Panel for Wales
- Standards Committee



Swyddogaethau a

Chyfrifoldebau (2) parhad ...

Roles and

Responsibilities (2) cont ...

Ombwdsmon Gwasanaethau Cyhoeddus Cymru

- rôl ddeublyg
- “yr hidliad cyntaf” dan y Côt
- prawf trothwy dau gam
- ymchwilladol / erlyniadol
- dim camau pellach neu
- cyfeirio i'r Pwyllgor Safonau neu
- cyfeirio i Banel Dyfarnu Cymru
- Canllaw ar y Cod
 - [Aelodau Cyngor Sir](#)
 - [Aelodau CC](#)

Public Services Ombudsman for Wales

- dual role
- “first sift” under the Code
- two stage threshold test
- investigative/prosecutorial
- no further action or
- refer to Standards Committee or
- refer to Adjudication Panel for Wales
- Guidance on the Code
 - [County Council Members](#)
 - [CC Members](#)

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Swyddogaethau a

Chyfrifoldebau (3) parhad ...

Roles and

Responsibilities (3) cont ...

Panel Dyfarnu Cymru

- “Pwyllgor Safonau” cenedlaethol
- Statws tribiwnlys / 3 aelod / cyfreithiwr / bargyfreithiwr yn cadeirio
- Yn derbyn:
 - cyfeiriadau gan yr Ombudsman
 - apeliadau yn erbyn Pwyllgorau Safonau
- gwrandawiadau
 - yn gyhoeddus
 - gwrthwynebol
 - cynrychiolaeth gyfreithiol
 - “ar y papurau”, os cosb yn unig
- cosbau sydd ar gael
 - dim camau pellach
 - cerydd
 - atal am hyd at 1 flwyddyn
 - gwahardd am hyd at 5 mlynedd
 - [Canllaw Cosbau](#)

Adjudication Panel for Wales

- national “Standards Committee”
- tribunal status / 3 members / chaired by solicitor / barrister
- receives:
 - referrals from the Ombudsman
 - appeals against Standards Committees
- hearings
 - in public
 - adversarial
 - legal representation
 - “on the papers”, if sanction only
- sanctions available
 - no further action
 - censure
 - suspension up to 1 year
 - disqualification up to 5 years
 - [Sanctions Guidance](#)

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Swyddogaethau a

Chyfrifoldebau (4) parhad ...

Roles and

Responsibilities (4) cont ...

Pwyllgor Safonau

- 9 Aelod
 - 5 wedi eu cyfethol
 - 2 gynghorydd sir
 - 2 gynghorydd cymuned
- dyletswyddau statudol
 - cyfeiriadau gan yr Ombwdsmon
 - gwrandawiadau rhagarweiniol
 - gwrandawiadau llawn
 - yn gyhoeddus
 - cynrychiolaeth gyfreithiol
 - apêl i'r Panel Dyfamu
 - atal am gyfnod hyd at 6 mis
 - Polisi Indemniti
 - cyfrifoldebau eraill
 - caniatâd arbennig
 - hyfforddiant a datblygiad
 - adolygu cofrestrau diddordebau (gan gynnwys Cynghorau Cymuned)
 - protocol datrysiaid lleol

Standards Committee

- 9 Members
 - 5 co-opted
 - 2 county councillors
 - 2 community councillors
- statutory duties
 - referral from Ombudsman
 - preliminary hearings
 - full hearings
 - in public
 - legal representation
 - appeal to Adjudication Panel
 - maximum 6 months suspension
 - Indemnity Policy
 - other responsibilities
 - dispensations
 - training and development
 - review registers of interests (including Community Councils)
 - local resolution protocol

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Gwybodaeth Gyswilt ac Adnoddau (1)

– Lynn Ball – Swyddog Monitro
rhif ffôn: 01248 752586 /
ebost: lbxcs@ynysmon.gov.uk

– Robyn Jones – Dirprwy Swyddog
Monitro
rhif ffôn: 01248 752134
ebost: rwjcs@ynysmon.gov.uk

Contact Information and Resources (1)

– Lynn Ball – Monitoring Officer
tel: 01248 752586
email: lbxcs@ynysmon.gov.uk

– Robyn Jones – Deputy Monitoring
Officer
tel: 01248 752134
email: rwjcs@ynysmon.gov.uk

Gwybodaeth Gyswllt ac Adnoddau (2) parhad..

Contact Information and Resources (2) cont..

DOGFENNAU PERTHNASOL

- [Côd Ymddygiad Statudol](#)
 - [Canllawiau](#) gan OGCC *
 - [Achosion a gyhoeddwyd gan OGCC](#)
 - [Achosion a gyhoeddwyd gan PDC](#)
- [Protocol Datrysiaid Lleol *](#)
- Polisi Indemnïadau
- [Protocol Perthynas ar gyfer Aelodau a Swyddogion \(gan gynnwys Wardiau Amlaelod\)](#) – paragraffau 5.3.1 a 5.3.2

RELEVANT DOCUMENTS

- [Statutory Code of Conduct](#)
 - [Guidance](#) by the PSOW *
 - [Published cases by the PSOW](#)
 - [Published cases by the APW](#)
- [Local Resolution Protocol *](#)
- Indemnities Policy
- [Relationship Protocol for Members and Officers \(including Multi Member Wards\)](#) – paragraph 5.3.1 & 5.3.2

Gwybodaeth Gyswilt ac Adnoddau (3) parhad...

- [Egwyddorion Ymddygiad mewn Bywyd Cyhoeddus](#)
- [Nodiadau Briffio i Aelodau](#) (yn ymwneud efo'r Cod Ymddygiad)
 - [Nodyn Briffio i Aelodau - Diddordeb Personol a Rhagfarnol](#)
 - [Nodyn Briffio ar gyfer Cynghorwyr Cymuned - Datgan Diddordebau Personol a Diddordebau sy'n Rhagfarnu gan Aelodau](#)
 - [Rhoddion a Lletygarwch - Nodyn Briffio i Aelodau](#)
 - [Nodyn Briffio i Aelodau - Diweddaru cofrestr o ddiddordebau arlein](#)
 - [Ystyriaethau'n Ymwneud â Diddordebau Personol a Diddordebau sy'n Rhagfarnu yn achos Aelodau Sydd Hefyd yn Llywodraethwyr Ysgolion](#)
 - [Nodyn briffio i Aelodau - Gweithredu hawliau fel unigolion mewn perthynas â Gwasanaethau'r Cyngor](#)
 - [Nodyn Briffio mewn perthynas a Chaniatad Arbennig - Aelodau](#)
 - [Nodyn Briffio mewn perthynas a Chaniatad Arbennig - Cynghorwyr Cymuned](#)
- [Protocol ar Roddion a Lletygarwch](#)
- [Cofnodion cyfarfodydd blaenorol y Pwyllgor Safonau](#)

Contact Information and Resources (3) cont...

- [Principles of Conduct in Public Life](#)
- [Briefing Notes](#) (relating to the Code of Conduct)
 - [Personal and Prejudicial Interest - A Briefing Note to Members](#)
 - [Briefing Note for Community Councillors - The Declaration of Personal and Prejudicial Interests by Members](#)
 - [Gifts and Hospitality - A Briefing Note for Members](#)
 - [Briefing notes to Members - updating online register of interests](#)
 - [Personal and Prejudicial Interest Considerations for Members Who are also School Governors](#)
 - [Briefing Note for Members - Implementing Rights as Individuals in relation to the Council's Services](#)
 - [Briefing Note on Dispensations - Members](#)
 - [Briefing Note on Dispensations -Community Councillors](#)
- [Gifts and Hospitality Protocol](#)
- [Minutes of previous meetings of the Standards Committee](#)

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Casgliad

- Trin eraill gyda pharch
- Peidiwch â dylanwadu ar unrhyw benderfyniad sy'n debygol o fod er budd i chi neu rai sydd agosaf atoch
- Prawf trothwy'r Ombwdsmon
 - Tystiolaeth uniongyrchol bod y côd wedi cael ei dorri
 - Ymchwiliad er budd y cyhoedd
- Nodweddion Gwaethybol
 - Malais
 - Budd personol
 - Niwed i eraill
 - Torri'r Côd dro ar ôl tro
 - Dyletswyddau cydraddoldeb
- Gweithredwch ar unwaith er mwyn lliniaru/unioni'r sefyllfa
- Protocol Datrysiaid Lleol
- Cydweithredu gydag unrhyw ymchwiliad gan yr Ombwdsmon

Conclusion

- Treat others with respect
- Do not influence any decision which is likely to benefit you or "yours"
- Ombudsman's threshold test:
 - First hand evidence of a serious breach
 - Investigation in the public interest
- Aggravating features
 - Malice
 - Personal gain
 - Damage to others
 - Repeated breaches
 - Equality duty
- Act quickly to mitigate/repair
- Local Resolution Protocol
- Cooperate with any Ombudsman investigation



Register of interests

Councillor Ieuan Williams

- This register of interests was published on Wednesday, 25th May, 2022, 9.06 am.
- [More information about this councillor](#)
- [Printer friendly view](#)

I, Councillor Ieuan Williams, a Member of the Isle of Anglesey County Council declare the following personal interests for inclusion in the public register of members' interests

Section 1: Finance Interests

(1.1) Give details of any employment or business carried on by you

None

None



(1.2) State the name of any person who employs or has appointed you, the name of any firm in which you are a partner, and/or the name of any company for which you are a remunerated Director.

None



(1.3) State the name of any person other than your Authority who has made a payment to you either in respect of your election or any other expenses incurred by you in carrying out your duties as a Member.

Dim / None



(1.4) State the name of any corporate body which has a place of business or land in the Council's area, and in which you have a beneficial interest in a class of securities of that body that exceeds a nominal value of £25,000 or one hundredth of the total issued share capital of that body.

Dim / None



(1.5) Describe any contract for goods, services or works made between this council and yourself or a firm in which you are a partner, a company of which you are a remunerated Director, or a body of the description specified in paragraph (1.4) above.

None



(1.6) Give the address or other description (sufficient to identify the location) of any land in which you have a beneficial interest and which is in the area of this Council. (*This means being the owner, landlord or tenant of land or property (including your home), other than under a trust).

Fy nghartref / My home

Perchennog / Owner



(1.7) Give the address or other description (sufficient to identify the location) of any land where the landlord is the Council and the tenant is a firm in which you are a partner, a company of which you are a remunerated Director, or a body of the description specified in paragraph (1.4) above.

Dim / None

-

◀

▶

(1.8) Give the address or other description (sufficient to identify the location) of any land in this Council's area in which you have a licence (whether alone or jointly with others) to occupy for 28 days or longer.

Dim / None

◀

▶

Section 2 : Other Interests - State whether you are a member of, or hold a position of general control or management in any:

(2.1) body to which you were, elected, appointed or nominated by this Council as its representative.

Corff Llywodraethwyr Ysgol Syr Thomas
Jones, Amlwch / The Governing Body of
Ysgol Syr Thomas Jones, Amlwch

-

Corff Llywodraethwyr Ysgol Goronwy Owen,
Benllech / The Governing Body of Ysgol
Goronwy Owen, Benllech

-

◀

▶

(2.2) public authority or body exercising functions of a public nature

Cyngor Cymuned Llanfairmathafarneithaf. /
Llanfairmathafarneithaf Community Council.

Aelod / Member

◀

▶

(2.3) company, industrial and provident society, charity or body directed to charitable purposes

Bad Achub Moelfre / Moelfre Lifeboat

Cadeirydd / Chairman



(2.4) body whose principal purposes includes the influence of public opinion or policy

Dim / None



(2.5) Trade Union or professional association

None

None



(2.6) private club, society or association operating within this Council's area.

Clwb Hwyllo Caergybi / Holyhead Sailing

Club

Aelod / Member



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Isle of Anglesey County Council

Council Offices

Llangefni

Anglesey

LL77 7TW

Tel: (01248) 750057

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neu'r Saesneg a mae'r dudalen yma a'r dogfennau cysylltiedig ar gael yn y Gymraeg.

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MEMBERS' DECLARATION OF INTEREST AT MEETINGS

| |
|--|
| Name of Member: Ieuan Williams |
| Name of Meeting: Executive |
| Date of Meeting: 30 May 2023 |
| Agenda Item (number and title): COST OF LIVING DISCRETIONARY SCHEME – FINAL REPORT |

Members are required to complete boxes 1, 2, 3 and 4 below.

1. The nature of the personal interest is: I arranged a warm spaces grant through Medrwn Môn as a member of Lligwy Alliance.

2. The Council business to which the personal interest relates is :Living Cost Scheme

3. Members are required to tick one box

☐ D The personal interest is not prejudicial* and I took part in the item OR

☐ D ~~The personal interest is prejudicial* and I left the meeting when the item was discussed~~
OR

☐ D ~~The personal interest is prejudicial* but I have a dispensation~~

*A prejudicial interest is a personal interest which is so significant that a well-informed member of the public would reasonably believe that the Member would be unable to act on the matter in the public interest.

4. I believe my personal interest is not prejudicial because:*

I was acting on behalf of the community and an number of village halls in Lligwy Ward

Signed

Date of signature

THIS COMPLETED FORM SHOULD BE HANDED TO A MEMBER OF THE COMMITTEE SERVICES STAFF DURING THE COURSE OF, OR IMMEDIATELY AFTER, THE MEETING

CC-16602-LB

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.
This is a translation of a document originally provided in Welsh. The author has approved the translation.

Corporate Programme Boards

Terms of Reference

Version 3 - January 2023

1. Context for the Programme Boards

The Leadership Team has reviewed in order to re-scope and re-establish two Programme Boards following the recent election and the effects of COVID-19, and further changes in society and across the island.

2. The Vision for each Programme Board

Create a mature space where operational information can be shared and discussed for the purpose of providing leadership and ensuring the Authority's ambitious programme of work against the Council's Plan is realised (see R&R's paper).

1. Current Developments Programme Board (Chairman – Chief Executive)

-Focus on driving the themes of care, poverty / living costs, local housing, school modernisation & local economy. In addition there will be regular updates and an opportunity to give input to other projects across the Council.

2. Modernisation Programme Board: (Chairman – Deputy Chief Executive)

- Focus on driving the net zero themes, the customer experience, and the development of Welsh language opportunities within the Council. In addition there will be regular updates and an opportunity to give input to other projects across the Council.

3. Corporate Wellbeing Objectives

- Ensuring that the people of Ynys Môn can thrive and achieve their long term potential
- Supporting Adults and vulnerable families in order to keep them safe, healthy and as independent as possible
- Working with our communities to ensure that they can cope effectively with change and developments while protecting our natural environment.

4. Anglesey Work Culture

The Council's values will be the basis for working in an inclusive manner for the benefit of the Programme Boards' agenda:

| | | | |
|------------|---------------|---------|-----------------------------|
| Respectful | Collaboration | Honesty | Council and Island Champion |
|------------|---------------|---------|-----------------------------|

| | | | |
|---|---|---|--|
| We are respectful and considerate of others regardless of our differences | We work as a team, with our communities and partners to achieve the best results for the people of Anglesey | We are committed to high standards of conduct and integrity | We create a sense of pride in working for the Council and present a positive image of the Council and the Island |
|---|---|---|--|

5. Purpose and Role of the Programme Boards

The Programme Boards will be a forum to hold cross-party and cross-service discussions on issues with strategic aspects. They would monitor and drive progress on related Change Programmes and Projects giving confidence to Elected Members and Senior Leaders that the benefits expected for the Council and for communities on Anglesey are realised.

The Boards will provide an overview and direction of the annual work programme.

They will also be accountable for risks along with key milestones and timetables.

They will also agree and offer a recommendation to the Leadership Team regarding the initiation of specific projects / programmes

5.1 Role of the Programme Boards

- Scoping and prioritizing, with support from the Leadership Team, the range of strategic themes that arise annually from the Corporation's Business Planning cycle
- Provide visible leadership and dedication to implementing the Council's Plan by realizing the benefits and achievements of the Council's Plan driving change and improvement on the Island.
- Drive strategic issues forward, ensuring that the required documentation are in place (PID's / risk registers / work schedules a.s.o.) and that key milestones are recognised.
- Coordinating and giving leadership to the overall programme of change programmes and projects receiving reports from the Programme Manager/s on the progress, risks and required investment for programmes and projects
- Be aware of significant risk to the Authority and ensure that individual Programmes and Projects are properly monitored by the services and the Leadership Team to provide advice on risk management.
- Giving confidence to the Leadership Team, Scrutiny, the Council's Executive, regulators (i.e. external surveys/audits and internal audits) and employees throughout the Council, regarding progress in relation to expectation, ensuring transparent, accessible and timely communications
- Provide opportunities to identify areas where the Scrutiny role could add value either within the Boards, or through the Scrutiny process

5.2 Programme Boards Agendas

The Programme Boards will monitor the achievement of the projects / work streams of the different programmes and projects that are within their thematic portfolio, and meet with the lead officers and Managers on a rolling programme basis.

If highlight reports shows that a Programme or Project is exceeding its tolerances (red status), the Board has the right to review the rolling programme in order to meet with the lead officer/manager of the Programme or the Project covered at the next available meeting.

5.3 Membership and Support

The membership of each Programme Board will be as follows.

The Chair will need to authorise any delegated substitutes who are invited in the absence of the full member.

| | |
|----------------|---|
| Board Member - | CHAIRS (as noted above) |
| Board Member - | Section 151 Officer |
| Board Member - | Head of Corporate Transformation & HR |
| Board Member - | Business Planning, Programme and Performance Management Manager |
| Board Member - | Portfolio Holder Transformation & Resource |
| Board Member - | Group Leaders x 4 |
| Board Member - | Chairs of Scrutiny Committees |
| <hr/> | |
| Invite - | Heads of Service / Directors (by theme) |
| Invite - | Relevant Programme Managers |
| Invite - | Relevant Portfolio Holders |

The two Programme Boards are supported by a team of officers from the Transformation service.

Both Programme Boards will receive general support from the Corporate Programme Manager, who will have direct responsibility for managing the Programmes of both Boards. Additional support is provided by representatives from the Council's key departments including Finance, ICT, HR, Legal and Procurement as required.

5.4 Making Decisions

In carrying out its remit, the Board can make recommendations where the approval of the Executive may be required, or the agreement of the Leadership Team

Such recommendations will be forwarded to the Executive / Leadership Team, as appropriate.

Decisions within the budget and within the policy framework will fall under the remit of the Executive, while matters relating to staff / management matters will be for the Leadership Team.

These arrangements are reviewed annually to determine whether such decisions should be made by representatives of the Executive Committee / Leadership Team on the Board.

5.5 Meetings

- Each Programme Board will meet as appropriate. There will be a quorum at the meetings if 5 members of the Board are present including the Chair
- There will be a written agenda for all meetings and members will have the opportunity to propose items to the agenda before the meeting.
- Each meeting will record recommendations reached, and actions agreed upon.

5.6 Reporting to the Programme Boards

Each Programme Board will receive a Themed Summary Document from the Programme Manager or the Senior Responsible Officer, which will be based on the following;

- Reports of related work with confirmation or not if they working in a timely manner
- Risk Registers of strategic themes in nature
- Closing reports and lessons learned

6. Adoption and Review Terms of Reference

- These Terms of Reference will be reviewed and finalised at the first meeting of each Programme Board (Winter 2022) under the new administration and thereafter adopted.
- These Terms of Reference will be reviewed annually.

Detholiad o Reolau Gweithdrefn y Cyngor
Extract from Council Procedure Rules

4.1.19.3.3 Bydd cofnodion yn gofnod o benderfyniadau'n unig gyda hanes cryno o'r rhesymau o blaid ac yn erbyn

4.1.19.3.3 Minutes shall be a record of decisions only, with a brief account of reasons for and against.



| | |
|----------------------|---|
| MEETING TITLE | Current Developments Programme Board |
| DATE / TIME | 12 June 2023 |
| LOCATION | Hybrid/CR 1 |
| PRESENT | Dylan Williams (DW), Councillor Llinos Medi (LIM), Councillor Ieuan Williams, Councillor Carwyn Jones (CJ), Councillor Robin Williams, Councillor Aled Morris Jones (AMJ), Councillor Glyn Haynes (GH), Councillor Dylan Rees, Rhys H Hughes (RHH), Carys Edwards (CE), [REDACTED], Marc Jones (MJ), Marc B. Hughes (MBH) – item 2, Fon Roberts (FR) – item 4, [REDACTED] item 3, [REDACTED] – item 2 & 5 |
| APOLOGISE | |
| AGENDA | |

| | | |
|---|-------------------|-----------|
| ITEM: | OFFICERS PRESENT: | |
| Minutes and Actions Log | | |
| DISCUSSION: | | |
| Minutes – none arising. | | |
| Actions Log | | |
| Noted:- <ul style="list-style-type: none">Following a discussion and agreement with DW, CE and [REDACTED], the Transformation Team will report on the developments against the Annual Delivery Plan's work streams that will be presented to the Board regularly. | | |
| CONCLUSION / DECISION: | | |
| <ul style="list-style-type: none">To note the above. | | |
| ACTIONS | RESPONSIBILITY | TIMEFRAME |
| As noted above | As noted above | |

| | |
|--|-------------------|
| ITEM: | OFFICERS PRESENT: |
| Consultation Report on the Schools Modernisation Strategy | |
| DISCUSSION: | |
| MBH gave an overview of the Consultation Report and the comments received. | |
| A discussion was held, and the following points were noted: | |



- The importance of the language, and that support should be available to non-Welsh speaking parents to support their children. Resources needed to do this. It was recommended that this needed to be discussed further with the Minister for Education and Welsh Language.
- During the Eisteddfod, a discussion was held on this matter, and a further discussion would take place. The Council and Bangor University have also had discussions to give more opportunity to adults.
- Significant cuts have occurred over the last few years in terms of the provision for people to learn Welsh. It might be a good idea to ask WG for a pilot plan in conjunction with local colleges.
- Important to recognise that the comments received t nthe strategy, compared to the consultation in 2018, has increased significantly.
- Reference was made to an App called OgiOgi (Early Years App by the Council) that can be used to promote and remind people that Welsh learning resources are available for parents.
- Engagement processes are far better by now, especially with children and young people.

The consultation came to an end at the end of the month. It's conclusion to the consultation, as well as the strategy, will be presented to the Corporate Scrutiny Committee next week, and the to the Executive in July.

CONCLUSION / DECISION:

To note that the above information is to be considered.

| ACTIONS | RESPONSIBILITY | TIMEFRAME |
|-----------------|----------------|-----------|
| As noted above. | ■■■■ | |

| ITEM: | OFFICERS PRESENT: |
|--|-------------------|
| Presenting Extra Housing in Menai Bridge | FR/■■■■ |
| DISCUSSION: | |
| FR presented the Menai Bridge Extra Housing Scheme and recommended that option 5 would be best. The work will continue according to this option. | |
| The following points were noted withing the discussion: | |
| <ul style="list-style-type: none"> • Extremely important to look at the rent level and ensure that there was no 'market distortion' and that further work was made on this. Meeting to be held every Thursday to discuss this further. • Work has been done over the last 10 years to look into future needs. • Importance of monitoring residential care data. It's not possible, from the Census, to collect information about the influx of people to the Island, and this needs to be considered. A discussion needs to take place with the Health Service regarding the lack of nursing care needs and residential care. | |

- Important to try and keep services affordable for everyone.
- Finance Sub-committee is monitoring the budget. Adult Services is regularly overspending. The report refers to the possibilities of making significant savings when clients move from residential/nursing homes to additional care, and it was noted that these savings need to be considered.
- Social Services need to consider this as the projects moves forward through the formal process, and ensure the revenue is also considered. The services referred to using technology to do things differently. Discussion with M-Sparc regarding this project, and how to use technology to support individuals to live independently.

CONCLUSION / DECISION:

- Note the above information, and agree to option 5, with the need to update the Board regularly.

| ACTIONS | RESPONSIBILITY | TIMEFRAME |
|-----------------|----------------|-----------|
| As noted above. | FR/ [REDACTED] | |

| ITEM: | OFFICERS PRESENT: |
|---|-------------------|
| Presenting Poverty Related Data | [REDACTED] |
| DISCUSSION: | |
| <p>A presentation was given that gave an initial overview of Poverty related data that has been collected using PowerBI, and the work that's being done to decrease poverty on the Island.</p> <p>The following points were noted from the discussion:</p> <ul style="list-style-type: none"> • Figures show the seriousness of the situation. Emphasis was given on the need for every resident to receive the same support and ensure fairness by monitoring and giving support to the relevant people. • Chair of the Strategic Group was eager for Members to see this data, with the intention of presenting the data on the Council's website. It was explained that work is being done to collect data about the destitute areas to ensure that support is available to people that need it most, and to ensure equality for everyone. • Data didn't note the number of children on the Island that are 'in poverty'. • Data didn't help in terms of the Council's prevention agenda, and it didn't give the Council any core answers. It was recommended to create a 'Newsletter' to refer people to the correct places in terms of applying for jobs/training etc, to move out of the 'poverty trap'. Recommended to use the data to establish the project, and that newsletters were attached with different support packages to give residents some useful information. • Intention to look at the data from a local and regional context. Need to be careful and realistic regarding what can be achieved. | |



- Reassuring to see that the work is being done to try and move things forward.
- Need to recognise the significant work that's been done regarding different data sources that have been collected over the last few months. 'Ending Child Poverty' data showed that the rate of 'children in poverty' in Anglesey is lower in 2021-22 than it has been during the last ten years, except for one year (16/17).
- The Council measures children's attainment in schools using 'schools meals' data. Children not receiving free school meals are the ones in poverty. Need to think of how this data can be used better.

CONCLUSION / DECISION:

- [REDACTED] to note the comments and report back to the Steering Group in order to move forward.
- Further update for the Board in the future.

| ACTIONS | RESPONSIBILITY | TIMEFRAME |
|-----------------|----------------|-----------|
| As noted above. | [REDACTED] | |

| | | |
|---|-------------------|-----------|
| ITEM: | OFFICERS PRESENT: | |
| Update on Melin Llynnon | | |
| DISCUSSION: | | |
| gave an update on the current situation in terms of Melin Llynnon's situation. | | |
| During the discussion it was noted: | | |
| <ul style="list-style-type: none">• An intention to organise an open day on the site to highlight the work that's happened and the support that the County Council has given to the project.• Important that the Council receives recognition and publicity for the work, and that action needs to be taken as quickly as possible, if the situation remains the same in the future. | | |
| CONCLUSION / DECISION: | | |
| <ul style="list-style-type: none">• Need to ensure recognition/publicity for the Council. | | |
| ACTIONS | RESPONSIBILITY | TIMEFRAME |
| As noted above. | | |

| | |
|--|-------------------|
| ITEM: | OFFICERS PRESENT: |
| Annual Delivery Programme Document – Draft | |
| DISCUSSION: | |
| <ul style="list-style-type: none">• A copy of the draft document has already been distributed.• Document notes what the Council will achieve in the next 12 months, the Council Plan format, and achieving the Council's strategic priorities which includes the Welsh Language, Care and Wellbeing, the Economy, and Climate Change. | |



- Foresee that the document will go through the circle of committees in the next few weeks.
- Group Leaders to send comments/recommendations to contact.

CONCLUSION / DECISION:

Group Leaders to send comments/recommendations to contact [REDACTED] if any relevant matters arise.

ACTIONS

As noted above.

RESPONSIBILITY**TIMEFRAME****ITEM:**

UFA

OFFICERS PRESENT:**DISCUSSION:**

No items discussed.

CONCLUSION / DECISION:

None

ACTIONS**RESPONSIBILITY****TIMEFRAME****ITEM:**

Next Meeting

OFFICERS PRESENT:**DISCUSSION:****CONCLUSION / DECISION:**

11 September 2023

ACTIONS**RESPONSIBILITY****TIMEFRAME**

| | |
|----------------------|--|
| MEETING TITLE | Current Developments Programme Board |
| DATE / TIME | 11 September 2023 |
| LOCATION | Hybrid/YB 1 |
| PRESENT | Cllr Ieuan Williams, Cllr Glyn Haynes (GH), Cllr Dylan Rees, Rhys H Hughes (RHH), Carys Edwards (CE), [REDACTED], Marc Jones (MJ), [REDACTED] – item 4, [REDACTED] and [REDACTED] – item 5 |
| APOLOGIES | Dylan Williams (DW), Cllr Llinos Medi (LIM), Cllr Carwyn Jones (CJ), Cllr Robin Williams, Cllr Aled Morris Jones (AMJ), Cllr DM Fowlie |
| AGENDA | |

| | | |
|--|-------------------|-----------|
| ITEM: | OFFICERS PRESENT: | |
| Minutes and Action Log | | |
| DISCUSSION: | | |
| <p>Minutes – accepted</p> <p>The intention to report on the Annual Delivery Document to the Board was noted, and the documents circulated show that progress has been made.</p> <p>Action Log</p> <p>Noted:-</p> <ul style="list-style-type: none">• The need to update the log by the next meeting.• The School Modernisation Strategy has been adopted.• Progress has been made on the Menai Bridge Extra Care Housing scheme from a planning perspective and will be considered by the Senior Team next week.• Melin Llynnon - further work to be done.• Draft Annual Delivery Programme – completed. | | |
| CONCLUSION / DECISION: | | |
| <ul style="list-style-type: none">• As above | | |
| ACTIONS | RESPONSIBILITY | TIMEFRAME |
| Update the log | | |

| | |
|---|-------------------|
| ITEM: | OFFICERS PRESENT: |
| Revised Terms of Reference | CE/ [REDACTED] |
| DISCUSSION: | |
| It was noted that Members of the Board agreed on the Terms of Reference some 6 months ago and intended to review it in 6 months. The revised version has been circulated and particular reference was made to the changes:- | |



- Meetings

- Although Board meetings are not public they are a forum where elected members and officers meet to discuss Council business and, therefore, the Code of Conduct for elected members applies in these meetings.
- A number of confidential items are discussed during the meetings and, therefore, elected members are required to maintain confidentiality, in line with the requirements of their Code of Conduct, and a similar requirement is placed on officers through their employment contract and Code of Conduct.

Members of the Board agreed to adopt the terms of reference.

CONCLUSION / DECISION:

To adopt the revised terms of reference.

| ACTIONS | RESPONSIBILITY | TIMEFRAME |
|----------|----------------|-----------|
| As above | All | |

| ITEM: | OFFICERS PRESENT: |
|---|-------------------|
| Update against work streams and related strategic objectives | |
| DISCUSSION: | |
| Workstreams within the Annual Delivery Document and the related strategic objectives were outlined. | |
| The item was discussed and specific reference was made to: | |
| <ul style="list-style-type: none"> • Learning – Modernisation/Post-16 Strategy – not yet started. • Care – engagement has been undertaken with residents who receive day care provision across the Island. An update will be provided during the next quarter to alleviate user concerns.
Poverty – risks during the Winter period need to be considered. Consensus needed on the data that needs to be gathered to improve future provision. • Housing – majority of projects are progressing in line with expectations.
Point 3 – Newborough School Project – has had to be retendered, leading to some delay. • Economy – work streams identified and progressing. • Officers apologised that the documentation was only available in Welsh. The English versions will be circulated soon. • It was noted that it would be beneficial for Members to be briefed during the monthly Member Briefing Sessions – on aspects relating to Care, namely Poverty/The Right Door Strategy and Assisted Living. | |



| | | |
|---|-----------------------|--------------------------|
| CONCLUSION / DECISION: | | |
| <ul style="list-style-type: none"> To note the above information. Agreed to ask FR to brief Members on Poverty/The Right Door Strategy and Assisted Living. | | |
| ACTIONS | RESPONSIBILITY | TIMEFRAME |
| As above | ██████ | |
| ITEM: | | OFFICERS PRESENT: |
| SPF | | ██████ |
| DISCUSSION: | | |
| A verbal update was given on the Shared Prosperity Fund. | | |
| A discussion was held and the following points were noted: | | |
| <ul style="list-style-type: none"> £16 million of funding available until 2025 to be utilised across the Island. Competitive process – organisations submitted expressions of interest for funding. STAGE 1 – assessment of applications completed – 87 applications received with 33 applications progressing to the next stage – 6 applications were withdrawn. 27 applications were assessed – 24 applications were successful – 14 on Anglesey and the remainder across north Wales. Working with Gwynedd Council to formalise the agreements – the work will be finalised in the next two weeks. Funding needs to be spent asap. Questions were asked about further projects and it was noted that high level discussions have indicated that a further programme will probably be in place after 2025. Members discussed whether businesses and communities could be encouraged to apply for funding at that time. | | |
| CONCLUSION / DISCUSSION: | | |
| <ul style="list-style-type: none"> Note the above information. Further update to be given to the board in future and the service and ██████ will work together to ensure that the related project plans are shared with the Board. | | |
| ACTIONS | RESPONSIBILITY | TIMEFRAME |
| As above. | ██████ | |

| | | |
|---|--|--------------------------|
| ITEM: | | OFFICERS PRESENT: |
| Waste Strategic Plan | | ██████ |
| DISCUSSION: | | |
| The Strategic Plan has been circulated to members and briefing sessions have been held. | | |
| A discussion was held and the following points noted: | | |
| <ul style="list-style-type: none"> Government Legislation and an expectation to recycle more. The need to reduce waste. | | |

- A plan has been prepared for consultation and a report will be presented to the Scrutiny Committee and Full Council in December.
- Need to raise awareness and target those areas that are not recycling.
- Engagement with the Learning Service in relation to schools.
- The Board recognised that it is important for the further draft to acknowledge the expectations of the sustainable development principles, as noted by Audit Wales (i.e. the five ways of working – Prevention / Long Term / Integration / Collaboration and Involvement).
- The board acknowledged the need to further refine the strategy to ensure that governance and accountability issues are set out clearly and that there is an acknowledgement of where corporate accountability lies.

CONCLUSION / DECISION:

- To note the above information.
- Provide a further update to the Board following the consultation period.

| ACTIONS | RESPONSIBILITY | TIMEFRAME |
|----------|----------------|--------------|
| As above | | Next meeting |

| | | |
|--|-----------------------|--------------------------|
| ITEM: | | OFFICERS PRESENT: |
| AOB | | |
| DISCUSSION: | | |
| Members of the Board were asked about issues they would like to discuss in future. | | |
| CONCLUSION / DECISION: | | |
| Members of the Board to e-mail any suggestions to | | |
| ACTIONS | RESPONSIBILITY | TIMEFRAME |
| As above | | |

| | | |
|-------------------------------|-----------------------|--------------------------|
| ITEM: | | OFFICERS PRESENT: |
| Next Meeting | | |
| DISCUSSION: | | |
| | | |
| CONCLUSION / DECISION: | | |
| 4 December 2023 | | |
| ACTIONS | RESPONSIBILITY | TIMEFRAME |
| | | |

From: [REDACTED]@ynysmon.llyw.cymru>

Sent: 13 June 2023 16:19

To: Arwel Owen <Arwe1Owen3@ynysmon.llyw.cymru>; Carys Edwards

<CarysEdwards@ynysmon.llyw.cymru>; Christian L. Branch

<ChristianBranch@ynysmon.llyw.cymru>; Dylan Williams <DylanWilliams@ynysmon.llyw.cymru>;

Fon Roberts <FonRoberts@ynysmon.llyw.cymru>; Huw M. Percy

<HuwPercy@ynysmon.llyw.cymru>; Lynn Ball <LynnBall@ynysmon.llyw.cymru>; Marc B. Hughes

<MarcHughes@ynysmon.gov.uk>; Marc Jones <MarcJones@ynysmon.llyw.cymru>; Ned Michael

<NedMichael@ynysmon.llyw.cymru>; Rhys H. Hughes <RhysHughes2@ynysmon.llyw.cymru>; [REDACTED]

[REDACTED]@ynysmon.llyw.cymru>

Subject: FW: Neges gan y Prif Weithredwr / Message from the Chief Executive - Swyddogol / Official Importance: High

Good afternoon

At the request of the Chief Executive I send a copy of the below message which has been sent to Group Leaders this afternoon for information.

We will update you when there is more to report.

With thanks.

[REDACTED]



[REDACTED]
Cynorthwy-ydd Personol i'r Prif Weithredwr
Swyddfa'r Prif Weithredwr

[REDACTED]
Personal Assistant to the Chief Executive
Chief Executive's Office



Ysgrifennwch ataf yn
Gymraeg neu Saesneg

Croeso i chi ddellio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasaneth yn y ddwy iaith.



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Welsh or English

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From: [REDACTED]

Subject: Neges gan y Prif Weithredwr / Message from the Chief Executive - Swyddogol / Official Importance: High

Anfonwyd ar ran Dylan J Williams. Prif Weithredwr / Sent on behalf of Dylan J Williams. Chief Executive

Annwyl Arweinyddion Grŵp,

Mae'r Cyngorydd Ieuan Williams wedi cyfeirio ei hun at Gadeirydd y Pwyllgor Safonau, wedi iddo wneud sylw amhriodol mewn cyfarfod o fwrdd rhaglen fewnol ddoe.

Yn y cyfamser, bydd yn sefyll lawr fel Is-Arweinydd a Deilydd Portffolio Addysg a'r Iaith Gymraeg.

Mae Cyng. Williams wedi derbyn bod y sylw a wnaeth yn annerbyniol ac mae wedi ymddiheuro.

Gyda diolch / With thanks

Dylan J Williams
Prif Weithredwr / Chief Executive



[Redacted]
Cynorthwy-ydd Personol i'r Prif Weithredwr

Swyddfa'r Prif Weithredwr

Ar ran

Dylan J Williams
Prif Weithredwr
Cyngor Sir Ynys Môn
Llangefni
Ynys Môn
LL77 7TW



Ysgrifennwch ataf yn
Gymraeg neu Saesneg

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasaneth yn y ddwy iaith

Dear Group Leaders,

Councillor Ieuan Williams has referred himself to the Chair of the Standards Committee, after making an inappropriate comment at an internal programme board meeting yesterday.

In the meantime, he has stood down as Deputy Leader and Education and Welsh Language Portfolio Holder.

Cllr. Williams has accepted that his remark was unacceptable and he has apologised.

[Redacted]
Personal Assistant to the Chief Executive

Chief Executive's Office

On behalf of

Dylan J Williams
Chief Executive
Isle of Anglesey County Council
Llangefni
Ynys Môn
LL77 7TW



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Os yw'r ebost yma wedi ei farcio'n "Swyddogol Sensitif" rhaid i chi ystyried a oes gennych hawl i'w ddyblygu, ei argraffu neu ei anfon ymlaen oherwydd yr angen i ddiogelu, storio a chael gwared ar y wybodaeth mewn modd briodol. Os ydych yn ansicr yna cysylltwch â sdd@ynysmon.llyw.cymru

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasanaeth yn y ddwy iaith.

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From: [REDACTED]@ynysmon.llyw.cymru>

Sent: 21 June 2023 12:26

To: Llinos Medi <LlinosMedi@ynysmon.llyw.cymru>; Aled M. Jones <AledJones@ynysmon.llyw.cymru>; Ieuan Williams <IeuanWilliams@ynysmon.llyw.cymru>; Glyn Haynes <GlynHaynes@ynysmon.llyw.cymru>

Cc: Dylan Williams <DylanWilliams@ynysmon.llyw.cymru>; Rhys H. Hughes <RhysHughes2@ynysmon.llyw.cymru>; [REDACTED]@ynysmon.llyw.cymru>; Lynn Ball <LynnBall@ynysmon.llyw.cymru>; [REDACTED]@ynysmon.llyw.cymru>

Subject: Neges gan y Prif Weithredwr / Message from the Chief Executive - Swyddogol / Sensitif Official / Sensitive

Importance: High

Anfonwyd ar ran Dylan J Williams, Prif Weithredwr / Sent on behalf of Dylan J Williams, Chief Executive

Prynhawn da

Good Afternoon

Yn ystod yr wythnos diwethaf mae'r Cyngor, fel y gwyddoch, wedi bod yn destun sylw sylweddol yn y cyfryngau lleol a chenedlaethol. Yn anffodus nid yw'r sylw wedi bod yn bositif ac mae'n deillio o ymddygiad Aelod Etholedig, a'r ymateb i hynny.

During the last week the Council, as you know, has been the subject of significant attention in the local and national media. Unfortunately, the attention has not been positive and has come as a result of the behaviour of an Elected Member, and the response.

Mae'r mater yn destun prosesau eraill a bydd rhaid i rheini fynd rhagddynt. Yn sicr, nid wyf eisiau rhagfarnu'r prosesau eraill yna ac, felly, mae'n amhriodol i mi drafod sylwedd y mater gyda chi rŵan, gan ein bod wedi mynychu y cyfarfod Bwrdd Corfforaethol ac yn dystion i'r mater.

The matter is subject to other processes and those will have to run their course. I certainly don't want to prejudge those other processes and therefore, it would be inappropriate for me to discuss the particular matter with you now, as we attended the Corporate Board meeting and are witnesses to the matter.

Fodd bynnag, pan yn briodol, mi fydd angen i ni ac, yn benodol, i chi fel Arweinyddion Grwpiau ddod yn ôl i'r mater yma. Bydd angen ystyried canlyniad unrhyw broses neu ymchwiliad yn ogystal â goblygiadau ehangach ar ymddygiad a disgwyliadau, safonau bywyd cyhoeddus a phrosesau llywodraethiant y Cyngor.

However, when appropriate we, and specifically you as Group Leaders, will need to re-visit this matter. The outcome of any process or investigation will need to be considered as well as the wider implications on behaviour and expectations, standards in public life and the governance processes of the Council.

Yn y cyfamser mae angen i ni gyd gofio y cyfrifoldebau sydd arnom tra'n cyflawni ein dyletswyddau cyhoeddus.

In the meantime we must all remember the responsibilities we have while performing our public duties.

Gyda diolch / With thanks

Dylan J Williams
Prif Weithredwr / Chief Executive



Cynorthwy-ydd Personol i'r Prif
Weithredwr

Swyddfa'r Prif Weithredwr

Ar ran

Dylan J Williams
Prif Weithredwr
Cyngor Sir Ynys Môn
Llangefni
Ynys Môn
LL77 7TW

 Ysgrifennwch ataf yn
Gymraeg neu Saesneg


Croeso i chi ddelio gyda'r Cyngor yn Gymraeg
neu'n Saesneg. Cewch yr un safon o wasaneth yn
y ddwy iaith

Personal Assistant to the Chief
Executive

Chief Executive's Office

On behalf of


Dylan J Williams
Chief Executive
Isle of Anglesey County Council
Llangefni
Ynys Môn
LL77 7TW

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service in both languages




Cynorthwy-ydd Personol i'r Prif Weithredwr
Swyddfa'r Prif Weithredwr

 Ysgrifennwch ataf yn
Gymraeg neu Saesneg

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg neu'n
Saesneg. Cewch yr un safon o wasaneth yn y ddwy
iaith

Personal Assistant to the Chief Executive
Chief Executive's Office

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Os yw'r ebost yma wedi ei farcio'n "Swyddogol Sensitif" rhaid i chi ystyried a oes gennych hawl i'w ddyblygu, ei argraffu neu ei anfon
ymlaen oherwydd yr angen i ddiogelu, storio a chael gwared ar y wybodaeth mewn modd briodol. Os ydych yn ansicr yna cysylltwch â
sdd@ynysmon.llyw.cymru

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasanaeth yn y ddwy iaith.

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From: Dylan Williams <DylanWilliams@ynysmon.llyw.cymru>

Sent: 13 June 2023 14:58

To: leuan Williams <leuanWilliams@ynysmon.llyw.cymru>

Cc: Llinos Medi <LlinosMedi@ynysmon.llyw.cymru>; [REDACTED]

[REDACTED]@ynysmon.llyw.cymru; [REDACTED]@ynysmon.llyw.cymru>

Subject: ATS/RE: Sylw yn y Bwrdd - 12fed Fehefin (swyddogol sensitif)

Good afternoon,

Thanks leuan – glad to see processes being followed, as well as the apology, that are suitable and appropriate.

I fully accept the personal apology.

Regards, Dylan.



Dylan J Williams
Prif Weithredwr

Ffon: [REDACTED]

Dylan J Williams
Chief Executive

Tel: [REDACTED]



Ysgrifennwch ataf yn
Gymraeg neu Saesneg

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg
neu'n Saesneg. Cewch yr un safon o wasaneth yn
y ddwy iaith.



Please write to mein
Welsh or English

You are welcome to deal with the Council in both
languages. You will receive the same standard of
service in both languages.

Oddi wrth: leuan Williams <leuanWilliams@ynysmon.llyw.cymru>

Anfonwyd: 13 June 2023 13:32

At: Dylan Williams <DylanWilliams@ynysmon.llyw.cymru>

Copi/Cc: Llinos Medi <LlinosMedi@ynysmon.llyw.cymru>; [REDACTED]

[REDACTED]@ynysmon.llyw.cymru; [REDACTED]@ynysmon.llyw.cymru>

Pwnc: RE: Sylw yn y Bwrdd - 12fed Fehefin (swyddogol sensitif)

Dear Dylan,

An apology has been sent to elected members that were at the meeting and an e-mail has gone to the Chair of the Standards Committee referring myself to the Committee. In the meantime, I will stand down as Deputy Leader and as a Member of the Executive.

I would like to personally apologise to you for the unacceptable comment.

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn y Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.
This is a translation of a document originally provided in Welsh. The author has approved the translation.

Yours sincerely,

leuan

From: Dylan Williams <DylanWilliams@vnysmon.llyw.cymru>

Sent: 13 June 2023 12:38

To: leuan Williams <leuanWilliams@vnysmon.llyw.cymru>

Cc: Llinos Medi <LlinosMedi@vnysmon.llyw.cymru>; [REDACTED] <[\[REDACTED\]@vnysmon.llyw.cymru](mailto:[REDACTED]@vnysmon.llyw.cymru)>; [REDACTED] <[\[REDACTED\]@vnysmon.llyw.cymru](mailto:[REDACTED]@vnysmon.llyw.cymru)>

Subject: Sylw yn y Bwrdd - 12fed Fehefin (swyddogol sensitif)

Good afternoon,

I have received an enquiry from outside the Council in relation to your comment at yesterday's meeting of the Board – the one I commented on at the time.

Obviously, I have no control over what elected members say but I believe I have a duty to draw your attention to the matter.

I believe the comment to be inappropriate and that it would be appropriate that you apologise and possibly refer the matter to the Chair of the Standards Committee.

I understand the Press have contacted the Communications Team and that they are likely to run the story at the end of the day.

Regards Dylan.



Dylan J Williams
Prif Weithredwr

Ffon: [REDACTED]

Dylan J Williams
Chief Executive

Tel: [REDACTED]



Ysgrifennwch ataf yn
Gymraeg neu Saesneg

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasaneth yn y ddwy iaith.



Please write to me in
Welsh or English

You are welcome to deal with the Council in both languages. You will receive the same standard of service in both languages.

Os yw'r ebost yma wedi ei farcio'n "Swyddogol Sensitif" rhaid I chi ystyried a oes gennych hawt i'w ddyblygu, ei argraffu neu ei anfon ymlaen oherwydd yr angen I ddiogelu, storio a chael gwared ar y wybodaeth mewn modd briodol. Os ydych yn ansicr yna cysylltwch a sdd@vnysmon.llyw.cymru

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasanaeth yn y ddwy iaith.

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From: Ieuan Williams <IeuanWilliams@ynysmon.llyw.cymru>
Sent: 13 June 2023 12:40
To: Llinos Medi <LlinosMedi@ynysmon.llyw.cymru>; Robin W. Williams <RobinWilliams@ynysmon.llyw.cymru>; Carwyn Elias Jones <CarwynEliasJones@ynysmon.llyw.cymru>; Glyn Haynes <GlynHaynes@ynysmon.llyw.cymru>; Aled M. Jones <AledJones@ynysmon.llyw.cymru>
Cc: Dylan Williams <DylanWilliams@ynysmon.llyw.cymru>; Rhys H. Hughes <RhysHughes2@ynysmon.llyw.cymru>; Marc Jones <MarcJones@ynysmon.llyw.cymru>
Subject: CYFRINACHOL - Ymddiheuriad swyddogol

Annwyl bawb,

Yng nghyfarfod Bwrdd Rhaglen Datbygiadau Cyfredol bore Llun fe gawsom gyflwyniad a thrafodaeth di-flewyn-ar-dafod ar y Sgorfwrdd Tlodi.

Mi wnes y sylw fy mod wrthi'n ail ddarllen y Ragged Trousered Philanthropist gan Robert Tressel a gyhoeddwyd yn 1910 ac fy mod wedi fy nghythrudo ein bod, dros can mlynedd yn ddiweddarach, yn dal i drafod tlodi yn ein cymunedau.

Roedd yn ymateb emosiynol iawn ond ar ddiwedd fy sylwadau fe wnes un sylw di-angen ac annerbyniol am y Blaid Geidwadol.

Wedi meddwl yn ddwys am y sylw hyn a wnaed mewn cyfarfod gwbl gyfrinachol ond eto yng ngwydd fy nghyd aelodau etholedig hoffwn ymddiheuro yn ddiffuant am y sylw yma. Er fy mod yn sefyll gant y gant tu ol i fy natganiad am warth tlodi yn ein cymdeithas yn y flwyddyn 2023.

Rwy'n derbyn yn llwyr na ddylwn wedi gwneud y sylw amhriodol ac annerbyniol yma.

Hoffwn ymddiheuro unwaith eto am y sylw ac unrhyw loes a achoswyd gan fy sylw.

Yn ddiffuant

In the Current Development Programme Board meeting yesterday we had a frank and honest discussion following a presentation regarding the Poverty Scorecard.

I made the point that I was re-reading the Ragged Trousered Philanthropist by Robert Tressel which was published in 1910, and that I was disgusted we were still discussing poverty within our communities over a hundred years later.

It was an emotional response and at the end of my statement I made one unnecessary and unacceptable comment about the Conservative Party.

Having thought long and hard about this comment which was made in a confidential meeting but with some fellow elected members present I would like to apologise sincerely for the comment.

Despite standing by my statement that discussing poverty in 2023 is disgraceful I completely accept that I should not have made this unacceptable and inappropriate comment.

I would like to apologise once again for making the comment and for any offence I may have caused.

Yours faithfully,

Ieuan Williams

Os yw'r ebost yma wedi ei farcio'n "Swyddogol Sensitif" rhaid i chi ystyried a oes gennych hawl i'w ddyblygu, ei argraffu neu ei anfon ymlaen oherwydd yr angen i ddiogelu, storio a chael gwared ar y wybodaeth mewn modd briodol. Os ydych yn ansicr yna cysylltwch â sdd@ynysmon.llyw.cymru

Croeso i chi ddellio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasanaeth yn y ddwy iaith.

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From: John R. Jones <JohnJones@ynysmon.llyw.cymru>
Sent: 13 June 2023 14:47
To: Lynn Ball <LynnBall@ynysmon.llyw.cymru>
Cc: [REDACTED] <[REDACTED]@ynysmon.llyw.cymru>; [REDACTED] <[REDACTED]@ynysmon.llyw.cymru>
Subject: FW: CONFIDENTIAL – referring myself to the Standards Committee

From: Ieuan Williams <IeuanWilliams@ynysmon.llyw.cymru>
Sent: 13 June 2023 13:02
To: John R. Jones <JohnJones@ynysmon.llyw.cymru>
Subject: CONFIDENTIAL – referring myself to the Standards Committee

Dear Chair of the Standards Committee,

I wish to refer myself to the Committee following the unacceptable comment that I made at a meeting of the Current Developments programme Board yesterday. I have sent the below e-mail to those members who were in attendance, I believe this puts the matter in its context.

"Annwyl bawb,

Yng nghyfarfod Bwrdd Rhaglen Datbygiadau Cyfredol bore Llun fe gawsom gyflwyniad a thrafodaeth di-flewyn-ar-dafod ar y Sgorfwrdd Tlodi.

Mi wnes y sylw fy mod wrthi'n ail ddarllen y Ragged Trousered Philanthropist gan Robert Tressel a gyhoeddwyd yn 1910 ac fy mod wedi fy nghythrudo ein bod, dros can mlynedd yn ddiweddarach, yn dal i drafod tlodi yn ein cymunedau.

Roedd yn ymateb emosiynol iawn ond ar ddiwedd fy sylwadau fe wnes un sylw di-angen ac annerbyniol am y Blaid Geidwadol.

Wedi meddwl yn ddwys am y sylw hyn a wnaed mewn cyfarfod gwbl gyfrinachol ond eto yng ngwydd fy nghyd aelodau etholedig hoffwn ymddiheuro yn ddiffuant am y sylw yma. Er fy mod yn sefyll gant y gant tu ol i fy natganiad am warth tlodi yn ein cymdeithas yn y flwyddyn 2023.

Rwy'n derbyn yn llwyr na ddylwn wedi gwneud y sylw amhriodol ac annerbyniol yma.

Hoffwn ymddiheuro unwaith eto am y sylw ac unrhyw loes a achoswyd gan fy sylw.

Yn ddiffuant

Dear All

In the Current Development Programme Board meeting yesterday we had a frank and honest discussion following a presentation regarding the Poverty Scorecard.

I made the point that I was re-reading the Ragged Trousered Philanthropist by Robert Tressel which was published in 1910, and that I was disgusted we were still discussing poverty within our communities over a hundred years later.

It was an emotional response and at the end of my statement I made one unnecessary and unacceptable comment about the Conservative Party.

Having thought long and hard about this comment which was made in a confidential meeting but with some fellow elected members present I would like to apologise sincerely for the comment.

Despite standing by my statement that discussing poverty in 2023 is disgraceful I completely accept that I should not have made this unacceptable an inappropriate comment.

I would like to apologise once again for making the comment and for any offence I may have caused.

Yours faithfully,

Ieuan Williams"

I would appreciate a conversation to explain further
Yours Sincerely,

Byddwn yn gwerthfawrogi sgwrs i esbonio ymhellach.

Yn gywir,

Ieuan Williams

Os yw'r ebost yma wedi ei farcio'n "Swyddogol Sensitif" rhaid i chi ystyried a oes gennych hawl i'w ddyblygu, ei argraffu neu ei anfon ymlaen oherwydd yr angen i ddogelu, storio a chael gwared ar y wybodaeth mewn modd briodol. Os ydych yn ansicr yna cysylltwch â sdd@ynysmon.llyw.cymru

From: John R. Jones

Sent: 16 June 2023 11:33

To: Ieuan Williams <leuanWilliams@ynysmon.llyw.cymru>

Subject: RE: CYFRINACHOL - cyfeirio fy hun i'r Pwyllgor Safonau - swyddogol sensitive
CONFIDENTIAL – referring myself to the standards committee – official sensitive

Dear Councillor Ieuan Williams

Thank you for your correspondence regarding the above.

I note that you are self-referring a behavioural matter that, potentially, breaks the Code of Conduct for Members of this Council, and are asking for a discussion with myself as Chair of the Standards Committee. I am also aware that the matter you're referring to has received attention in local and national media.

The Standards Committee strives to promote and maintain high behavioural standards and monitors the operation of the Code of Conduct. Despite this, the Committee does not have the right to investigate allegations of breaking the Code. This matter is beyond the Standards Committee's authority in relation to the Local Resolution Protocol as there is no complainant (you are referring the matter – the protocol is used when a member makes a complaint against another member), the potential that your behaviour breaks the Code, and the publicity and interest given to the matter.

Based on this, I suggest that you refer yourself to the Public Services Ombudsman for Wales so that they can consider the matter; PSOW has the authority to investigate the allegations that the Members' Code of Conduct has been broken. Information about how to make a complaint is available here. Information about the process followed by the Ombudsman is available here, and a link to the complaint form itself is available here.

In these circumstances, it wouldn't be appropriate for me to discuss the matter with you, in case the Ombudsman refers the matter back to the Standards Committee.

Regards,

John R Jones

Chair of the Standards Committee.

Os yw'r ebost yma wedi ei farcio'n "Swyddogol Sensitif" rhaid I chi ystyried a oes gennych hawl I'w ddyblygu, ei argraffu neu ei anfon ymlaen oherwydd yr angen I ddiogelu, storio a chael gwared ar y wybodaeth mewn modd briodol. Os ydych yn ansicr yna cysylltwch â sdd@ynysmon.llyw.cymru

Croeso i chi ddellio gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasanaeth yn y ddwy iaith.

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Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.

This is a translation of a document originally provided in Welsh. The author has approved the translation.

From: Ieuan Williams <IeuanWilliams@ynysmon.llyw.cymru>
Sent: 19 June 2023 11:49
To: John R. Jones <JohnJones@ynysmon.llyw.cymru>
Subject: RE: CYFRINACHOL - cyfeirio fy hun i'r Pwyllgor Safonau - swyddogol sensitif
CONFIDENTIAL – referring myself to the standards committee – official sensitive

Dear Mr Jones,

I will action your suggestion today.

Regards,

Ieuan Williams

From: John R. Jones <JohnJones@ynysmon.llyw.cymru>
Sent: Friday, June 16, 2023 11:33 AM
To: Ieuan Williams <IeuanWilliams@ynysmon.llyw.cymru>
Subject: RE: CYFRINACHOL - cyfeirio fy hun i'r Pwyllgor Safonau - swyddogol sensitif
CONFIDENTIAL – referring myself to the standards committee – official sensitive

Dear Councillor Ieuan Williams

Thank you for your correspondence regarding the above.

I note that you are self-referring a behavioural matter that, potentially, breaks the Code of Conduct for Members of this Council, and are asking for a discussion with myself as Chair of the Standards Committee. I am also aware that the matter you're referring to has received attention in local and national media.

The Standards Committee strives to promote and maintain high behavioural standards and monitors the operation of the Code of Conduct. Despite this, the Committee does not have the right to investigate allegations of breaking the Code. This matter is beyond the Standards Committee's authority in relation to the Local Resolution Protocol as there is no complainant (you are referring the matter – the protocol is used when a member makes a complaint against another member), the potential that your behaviour breaks the Code, and the publicity and interest given to the matter.

Based on this, I suggest that you refer yourself to the Public Services Ombudsman for Wales so that they can consider the matter; PSOW has the authority to investigate the allegations that the Members' Code of Conduct has been broken. Information about how to make a complaint is available here. Information about the process followed by the Ombudsman is available here, and a link to the complaint form itself is available here.

In these circumstances, it wouldn't be appropriate for me to discuss the matter with you, in case the Ombudsman refers the matter back to the Standards Committee.

Regards,

John R Jones
Chair of the Standards Committee.

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.

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LOCAL RESOLUTION PROTOCOL

| PART 1 – BACKGROUND | |
|--|---|
| Why do we need a Local Resolution Protocol (LRP)? | <p>The purpose of the LRP is to:</p> <ul style="list-style-type: none"> • promote high standards of conduct; • foster and maintain positive working relationships; • address low level behavioural complaints which do not meet the Public Services Ombudsman for Wales' (PSOW) threshold for investigations; • deal with matters arising as quickly as reasonably possible to avoid unnecessary escalation; • safeguard the Council's reputation. <p><u>In Summary</u>, the LRP seeks to achieve swift resolution and reconciliation with the parties being assisted by the Standards Committee, where necessary.</p> |
| Is it compulsory? | <ul style="list-style-type: none"> • It is not a statutory requirement to adopt such an LRP but both the Welsh Government and the PSOW have made it clear that they expect all local authorities to have such arrangements in place. • The Penn Report: 'Independent Review of the Ethical Standards Framework' states: <p><i>“The aim of local resolution is to resolve matters at an early stage so as to avoid the unnecessary escalation of the situation which may damage personal relationships within the authority and the authority's reputation”.</i></p> <ul style="list-style-type: none"> • Members are not required to participate. This is a <u>voluntary mediation process</u>. |
| What other processes are available to members? | <ul style="list-style-type: none"> • The LRP is not intended to interfere with, or take the place of, group/party discipline. Each political party/group will have their own internal processes to follow in relation to party/group discipline. • The LRP is not intended to oust the jurisdiction of the PSOW but, rather, to deal with a limited category of complaints which would not meet the PSOW's threshold test for investigation. |

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| | <ul style="list-style-type: none"> • It is NOT intended to replace the Code of Conduct, rather, it is an informal means of supporting the Code, at a local level. • The LRP does not replace the Relationship Protocol for Members and Officers set out in the Council's Constitution. • Members should make all reasonable attempts to resolve disputes through the LRP, where possible and appropriate, and always subject to their obligations under the Members' Code of Conduct. |
| What are the general principles of the LRP? | <ul style="list-style-type: none"> • To promote high standards of conduct as a way of strengthening respect and trust among members to enable members and officers to focus on "the work". • Referral to external regulators is a last resort, unless there is a serious breach of the Code of Conduct, eg where a member has sought to influence or participate in a decision which would benefit their personal interests. Such matters fall outside the scope of the LRP. • Members will avoid personal confrontation in any public forum, especially full Council, and through the media. • These commitments to internal resolution must not stifle legitimate political debate, challenge or scrutiny. • Party/group conduct will be the primary focus, with group leaders taking management responsibility for their own members. |
| What are the responsibilities of the group leaders? | <ul style="list-style-type: none"> • The leader of a political group should take reasonable steps to promote and maintain high standards of conduct by the members of their group, in accordance with their statutory duty under the Local Government and Elections (Wales) Act 2021. • Reasonable steps that a group leader might undertake include:- <ul style="list-style-type: none"> • Demonstrating personal commitment to and attending relevant development or training around equalities and standards; • Encouraging group members to attend relevant development or training around equalities and standards; • Ensuring nominees to a committee have received the recommended training for that committee; |

| | |
|--|--|
| | <ul style="list-style-type: none"> • Promoting civility and respect within group communications and meetings, and in formal Council and committee meetings; • Promoting informal resolution procedures in the Council, and working with the Standards Committee and Monitoring Officer to achieve local resolution; • Promoting a culture within the group which supports high standards of conduct and integrity; • Attending a meeting of the Council's Standards Committee, if requested, to discuss Code of Conduct issues; • Working to implement any recommendations from the Standards Committee about improving standards; • Working together with other group leaders, within reason, to collectively support high standards of conduct within the Council. |
| What are the responsibilities of the Standards Committee? | <ul style="list-style-type: none"> • To monitor and encourage group leaders to comply with their duty to promote and maintain high standards of conduct by members of their group; • To advise on the adoption or revision of the Code of Conduct, this LRP, as well as any other documents/consultations within the Committee's remit; • To monitor the operation of the Code of Conduct; including occasional attendance at Council / Committees meetings; • To provide advice, or provide or arrange, training on the Code for members; • To receive any reports from group leaders; • To share best practice; • To provide timely and meaningful feedback to group leaders. |
| PART 2 – HOW DOES THE LRP WORK? | |
| What is expected of the Group Leaders? | <ul style="list-style-type: none"> • A complaint by a member, relating to a member of their own group, will be dealt with by their group leader. <p>A complaint by a member, about a member of a different political group, will first be raised by the complainant with their own group leader. Their group leader will then refer the matter to the group leader who has responsibility for the</p> |

| | |
|---|---|
| | <p>respondent.</p> <ul style="list-style-type: none"> • Upon receiving a complaint, whether from a member of their own group, or from the leader of another group, it is the role of every group leader to take management responsibility (though not personal responsibility) for the conduct of their members. • Subject to existing processes/arrangements within each party/group, group discipline should seek to be informal, and resolved through face to face meetings, as quickly as possible. • Group leaders may choose to retain some records but the process should not be burdensome. • The emphasis should be on early resolution and may include mediation, conciliation, training, development or education; or some combination thereof. Clearly, it should seek to be fair and consistent. • During the course of this process, the group leader may, at any stage and at their discretion, consult with the Chair of the Standards Committee (or their nominee) about any proposed action the group leader intends to take. Group leaders may also use the Chair of the Standards Committee (or their nominee) as a "sounding board". • Prior to considering any sanction, or training/development etc., the relevant group leader may consult with the Chair of the Standards Committee (or their nominee) who will use best endeavours to provide frank, fair, consistent and confidential advice to any group leader requesting such a discussion. • In cases of significant misconduct, or after persistent breaches, a complainant may be advised by the Monitoring Officer to refer the matter to the Public Services Ombudsman for Wales. • Where a complaint is made about a group leader, the Chair of the Council will be asked to consider how best to address the complaint, in consultation with the Chair of the Standards Committee (or their nominee) • If the issue involves an unaffiliated member or members, the Chair of the Council will undertake the role of Group Leader. |
| What is expected of the Standards Committee? | <ul style="list-style-type: none"> • In addition to the advisory and support role to the group leaders, described above, if the matter has not been capable of resolution through party/group discipline, a complainant |

| | |
|-----------------------|--|
| | <p>information about the complaint and establish the desired resolution</p> |
| Preliminary meeting 2 | <ul style="list-style-type: none"> • Similarly, a second meeting, with the respondent, will have taken place, as described above, to explain the complaint and confirm whether or not the respondent is willing to meet with the complainant and a member of the Standards Committee, to see whether it is possible to mediate a solution. |
| Preliminary meeting 3 | <ul style="list-style-type: none"> • If the offer of mediation has been made and accepted, then the Chair of the Standards Committee (or their nominee) will meet with the respondent in order to discuss their response to the complaint/their point of view. |
| Mediation meeting | <ul style="list-style-type: none"> • The mediation meeting will take place between the complainant, the respondent, and the Chair of the Standards Committee (or their nominee). The purpose of the meeting will be to narrow down the issue/s in dispute and see if it is possible to reach an agreed resolution. • Further mediation meetings may take place if all parties are agreed that a further meeting or meetings are necessary/desirable and that there are reasonable prospects of achieving a resolution. • During the mediation meeting/s, and thereafter, the Chair of the Standards Committee (or their nominee) will not come to any view, apportion blame or make any findings. They may, however, make informal recommendations to the parties. Any such recommendations shall not be binding. • The Chair of the Standards Committee (or their nominee) will only facilitate a mediation meeting if they have already received training for this purpose and that the training they have received is current. • All the meetings shall take place in private. Discussions will remain confidential. • There will be no paperwork nor records retained after the completion of the mediation process. This applies equally to digital records. • There will be general feedback to group leaders, where both members concerned have agreed. Any feedback will be anonymous and will be focused on outcomes and good practice. Absolutely no sensitive information will be shared. |

Footnotes:

1. There are several references in the LRP to the Chair of the Standards Committee (or their nominees). Nominees refer to lay members only. Elected members of the County Council, and co-opted members of the town and community councils, will not participate in the LRP mediation process.
2. As stated in the document, participation in the LRP is voluntary and the members concerned in any matter may withdraw from the process at any time; including where they have already given their consent/agreement to the mediation process. No inference may be taken from such a withdrawal.
3. Having been agreed by the group leaders, any changes to this LRP shall be made by the Monitoring Officer, but only after consultation and explicit agreement of all the group leaders.

BBC - 13/06 7pm

[Anglesey council deputy leader quits over 'shoot Tories' comment - BBC News](#)

A councillor has stepped down as deputy leader of the local authority after he reportedly told a meeting that "all Tories should be shot".

BBC Cymru Fyw – 13/06 7pm

[Môn: Dirprwy arweinydd yn camu lawr wedi sylw 'annerbyniol' - BBC Cymru Fyw](#)

Mae Cyngor Môn wedi cadarnhau fod dirprwy arweinydd y cyngor wedi sefyll i lawr yn dilyn sylw "amhriodol ac annerbyniol".

ITV News – 13/06 7:55pm

[Anglesey council deputy leader steps down after saying 'all Tories should be shot' | ITV News Wales](#)

The deputy leader of a Welsh council has stepped down after saying "all Tories should be shot" during an internal meeting.

The Telegraph – 13/06 7.50pm

[Welsh council chief resigns after saying 'all Tories should be shot' \(telegraph.co.uk\)](#)

The deputy leader of a Welsh council has stepped down after saying during an internal meeting that "all Tories should be shot"....

The National – 13/06

[Anglesey councillor quits over 'shoot Tories' comment | The National](#)

THE deputy leader of a Welsh council has stepped down after saying during an internal meeting that "all Tories should be shot".

Wales Online - 13/06 3:36pm

[Deputy leader of Anglesey council steps down after saying 'all Tories should be shot' - Wales Online](#)

A deputy leader of a Welsh council has stepped down after saying that "all Tories should be shot". Councillor on Ynys Mon Ieuan Williams who represents Lligwy as an independent made the comment during an internal council meeting on the morning of Monday, June 12.

Nation.Cymru – 13/06

[Anglesey Council deputy leader steps down after saying 'all Tories should be shot' \(nation.cymru\)](#)

The deputy leader of a Welsh council has stepped down after saying during an internal meeting that "all Tories should be shot".

Daily Post - 13/06 4:49pm

[Anglesey Council deputy leader steps down over 'all Tories should be shot' comment - North Wales Live \(dailypost.co.uk\)](#)

One of Anglesey Council's deputy leaders has stepped down from his position after saying "all Tories should be shot". The comment, branded "appalling", was made by Cllr Ieuan Williams, who represents the people of Lligwy as an independent councillor.

The Guardian – 13/06 9:08pm

<https://www.theguardian.com/uk-news/2023/jun/13/welsh-councillor-resigns-after-saying-all-tories-should-be-shot>

The deputy leader of a Welsh council has stepped down after saying during a meeting that "all Tories should be shot".

SKY News – 14/06 12:30pm

<https://news.sky.com/story/anglesey-council-deputy-leader-who-said-all-tories-should-be-shot-stands-down-12902109>

The deputy leader of a county council has stood down after he said "all Tories should be shot" during a meeting.

METRO 14/06

<https://metro.co.uk/2023/06/14/welsh-councillor-stands-down-after-saying-all-tories-should-be-shot-18947563/>

The deputy leader of a Welsh council has stepped down for saying 'all Tories should be shot'. Ieuan Williams, an independent councillor in Anglesey, North Wales, referred himself to the Standards Committee and apologised for the comment.

golwg 360 14/06

<https://golwg.360.cymru/newyddion/cymru/2123130-dirprwy-arweinydd-nghyngor-sefyll-lawr-dweud-angen>

“Angen saethu pob Ceidwadwr”: Dirprwy arweinydd Cyngor Môn wedi camu o’r neilltu

Mae Virginia Crosbie, Aelod Seneddol Ceidwadol Môn, yn dweud bod y sylwadau a wnaed gan y cynghorydd annibynnol yn “gasineb”

Jack FM 14/06

[Anglesey Council deputy leader who said 'all Tories should be shot' stands down - JACKfm](#)

The deputy leader of a county council has stood down after he said "all Tories should be shot" during a meeting.

MAIL Online 14/06

<https://www.dailymail.co.uk/news/article-12194277/Welsh-council-deputy-leader-steps-saying-Tories-shot.html>

Welsh council deputy leader steps down after saying 'all Tories should be shot' in area where Conservative MP wears stab vest to constituency surgeries.

DORSET EYE 14/06

<https://dorseteye.com/deputy-leader-of-council-who-spoke-for-vast-majority-forced-to-step-down/>

The deputy leader of a county council has resigned after making a statement during a meeting, saying “all Tories should be shot.”

THE LONDON ECONOMIC

<https://www.thelondoneconomic.com/politics/councillor-resigns-after-saying-all-tories-should-be-shot-350777/>

A Welsh councillor has stepped down from his position after saying “all Tories should be shot” during a meeting.

GB News 14/06

<https://www.gbnews.com/politics/welsh-council-deputy-leader-quits-all-tories-shot-ieuan-williams>

The deputy leader of a Welsh council has quit after saying that "all Tories should be shot" in area where one Tory MP wears a stab vest to constituency surgeries.

PA (Press Association) wedi holi hefyd / have enquired too

Official complaints: review

EN

Case details

Case ID: GE-525432788

Case created: 22/06/2023 14:09:03

Contact details

Name: [REDACTED]

Address: [REDACTED]

Mobile number: [REDACTED]

Phone number:

Email address: [REDACTED]

Details of the complaint

What type of complaint do you want to make?

Any other complaint

Service and Department selected:

Democratic Services - Democratic Services

What do you think we did wrong?

This is not a complaint about the Democratic Services Department. It is a complaint about the former Deputy Leader of the Council, Ieuan Williams and his comment that "all Tories should be shot", and the fact that the Chief Executive apparently asked that the comment not be minuted. [REDACTED]

[REDACTED] and someone who has stood as a Conservative in local elections I find the comments to be potentially inciting hatred and putting a specific group of people at risk. If he had said that about any other group of people it would have been called out as what it is - a hate crime or a hate incident. For someone in a position of leadership, someone who should command respect and represent everyone on Anglesey, it is alienating, undemocratic, offensive and inappropriate to use this terminology about any group of people.

How have you been affected?

It has taken several days for me to lodge this complaint because I didn't want it to be a knee-jerk reaction. I wanted to wait and see how I felt after a few days. I have now done that.

Personally I feel like I have a target on my head. If he had said "all women should be shot" I'd feel like that. If he'd said "all parents should be shot" I'd feel like that. But because it's a political comment it seems to be being passed off as in some way acceptable.

As someone who stood in a local election as a Conservative [REDACTED]
[REDACTED] I now feel threatened and nervous when I am out, particularly as the
[REDACTED]
[REDACTED] I have a
[REDACTED] - what happens if she gets targeted?

We all know that it only takes one extremist to take words like those of Cllr Williams seriously for there to be serious repercussions.

What do you think should be done to put things right?

I think this complaint should be taken seriously. I know that the councillor has resigned from a leadership role but he is still a councillor, still being paid to represent the whole community and, to my understanding, is only going through an internal procedure. The Council should be taking this much more seriously or it just looks like it's acceptable behaviour. I believe that Cllr Williams should stand down and there should be a full and public apology from him and the Leader of Council, denouncing this behaviour and not trying to fob it off.

When did you first become aware of the problem?

Recently

Choose Date (if known)

13/06/2023

Have you already put your concern to the staff responsible for delivering the service?

Not applicable

Please upload any evidence you have that may support your complaint (if safe and legal)

How would you prefer us to contact you?

Email

If you want us to communicate with you in any way other than Welsh or English, please let us know.

✕ Cancel

Next >

[REDACTED]@ynysmon.llyw.cymru

Wed, 28 Jun 2023 10:02:17 +0000 (UTC)

To [REDACTED]

Online Complaint Ref : GE-525432788

Microsoft Exchange Server:converted from html

Good Morning [REDACTED]

I write to you to acknowledge receiving your Online Submission to the Council on the 20th June 2023 which was given the following reference 'GE-525432788'. Historically the Authority have interpreted that complaints against members are outside the Council's corporate complaints procedure (Information Leaflet Attached). That relates to complaints about the quality of service and after those the Council has responsibility for them to deliver that service - so officers who are employed by the Council or contractors who provide a service under contract to the Council. The status of elected members is different as they are not accountable to the Council or perform a service on behalf of the Council. Therefore as your complaint relates to elected members, we as an Authority are not able to investigate.

You can however make a direct complaint against Elected Members to the Public Services Ombudsman and I note the contact details below.

<https://www.ombudsman.wales/how-to-complain/>

Public Services Ombudsman for Wales

1 Ffordd yr Hen Gae, Pencoed

CF35 5LJ

Telephone: 0300 790 0203

Email: ask@ombudsman.wales

[REDACTED]
Swyddug Gwybodaeth Corfforaethol a Chwynion

Adain Gyfreithiol

Cyngor Sir Ynys Môn

[REDACTED]@ynysmon.llyw.cymru

FOI@ynysmon.llyw.cymru

Cwynion@ynysmon.llyw.cymru

[REDACTED]
Corporate Information and Complaints Officer

Legal Services

Isle of Anglesey County Council

[REDACTED]@anglesey.gov.wales

FOI@anglesey.gov.wales

Complaints@anglesey.gov.wales



Ysgrifennwch ataf yn Gymraeg
neu'n Saesneg



Please write to me in Welsh or
English

Mao croeso i chi ddello gyda'r Cyngor yn Gymraeg neu'n
Saesneg. Cewch yr un safon o wasanaeth yn y ddwy iaith.

You are welcome to deal with the Council in Welsh or
English. You will receive the same standard of service in
both languages.

Os ydych chi eiddo yma wedi ei farddon "Swyddugol Sensitiv" rhaid i chi ystyried a oes gennych hysbysu, ei agorffu neu ei anfon ymlaen i'w hysbysu yn angen i ddodol, dorio a chael gwared ar y
wybodaeth mewn modd hysbysu. Os ydych chi anfon yma gyfnewtich a FOI@ynysmon.llyw.cymru

Croeso i chi ddello gyda'r Cyngor yn Gymraeg neu'n Saesneg. Cewch yr un safon o wasanaeth yn y ddwy iaith.

If this email been marked "Official Sensitive" you must consider whether you have the right to justify, print or forward it or due to the need to protect, store and dispose of this information properly. If you
are unsure, please contact FOI@ynysmon.llyw.cymru

You are welcome to deal with the Council in Welsh or English. You will receive the same standard of service in both languages.



CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Concerns and Complaints Policy

Information Leaflet

This model policy is designed for public service providers in Wales and is based on the Public Services Ombudsman for Wales's Complaints Standards Agency Policy. It represents a minimum standard of complaint handling for public bodies in Wales

Commitment Statement:

People will find it easy to complain and get things put right
when the service they receive is not good enough

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Concerns and Complaints Policy

The Isle of Anglesey County Council is committed to dealing effectively with any concerns or complaints you may have about our services. We aim to clarify any issues about which you are not sure about. If possible we'll put right any mistakes we may have made. We will provide any service you're entitled to which we have failed to deliver. If we did something wrong, we'll apologise and, where possible, try to put things right. We aim to learn from our mistakes and use the information we gain to improve our services.

When to use this policy

When you express a concern or a complaint, we'll usually respond in the way we explain below. However, sometimes you may have a statutory right of appeal e.g. against a refusal to grant planning permission or the decision not to give your child a place in a particular school so, rather than investigate your complaint, we'll explain to you how you can appeal. Sometimes, you might be concerned about matters that aren't decided by us and we will then advise you about how to make your concerns known.

This policy only applies to complaints relating to Social Services when these are made by non-service users. Social Service complaints by service users are dealt with under a Separate Policy. Neither does this policy apply to complaints made against schools as there is a separate policy for these also.

This policy doesn't apply if you have a concern or complaint relating to Data Protection, Freedom of Information or Environmental Information Regulations. In these instances, you should write, giving full details of your complaint, to the Corporate Information & Complaints Officer, Legal Section, Isle of Anglesey County Council, Council Offices, Llangefni, LL77 7TW or send an e-mail to dpo@anglesey.gov.wales

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Welsh language complaints

Complaints about the Council's use of Welsh will be dealt with in the same way as any other complaints and in accordance with the steps noted in this leaflet.

Advice and guidance on the requirements of Welsh language standards and dealing with complaints is available to our officers on our Intranet. Relevant training is provided during staff induction and by request. Complaints that raise suspicion of failure to comply with Welsh language standards will be investigated by the Policy and Welsh Language Manager.

You also have the right to refer any complaints about the Welsh language directly to the Welsh Language Commissioner. However, we urge you to raise any concerns with us first so that we can try to put things right. You can contact the Welsh Language Commissioner using the following contact details:

Welsh Language Commissioner, Market Chambers, 5-7 St Mary's Street, Cardiff, CF10 1AT

Website: www.welshlanguagecommissioner.wales

E-mail: post@welshlanguagecommissioner.wales

Telephone: 0345 6033 221

Details of complaints relating to the language are included in our annual Welsh language standards report published on our website.

The Corporate Information & Complaints Officer can advise on the type and scope of complaints they can consider.

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Asking us to provide a Service ?

If you're approaching us for a service for the first time e.g. reporting a faulty street light, a missed bin collection or a housing repair, then this policy doesn't apply. You should first give us a chance to respond to your request. If you make a request for a service and then are not happy with our response, you'll be able to make your complaint known as we describe below.

What is a Complaint?

Whether about the Council itself, a person acting on its behalf, or a partnership, a complaint is:

- An expression of dissatisfaction or concern;
- Either written or spoken or made by any other communication method;
- Made by one or more members of the public (someone or a group in receipt of or denied a service to which they are entitled)
- About the Council's action or lack of action or;
- About the standard of service provided and which requires a response.

A complaint is not:

- An initial request for a service, such as reporting a missed bin collection or a faulty street light;
- An appeal against a properly made decision;
- A means to seek change to legislation or a properly made policy decision (when laws or policies have been correctly applied e.g. the setting of rent payments)
- A means for lobbying groups/organisations to seek to promote a cause.

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Step 1 - Informal Resolution

If possible, we believe it's best to deal with things straight away rather than try to sort them out later. If you have a concern, raise it with the service you're dealing with and the member of staff will try to resolve it for you there and then. If there are any lessons to learn from addressing your concern then the member of staff will draw them to our attention. If it's not possible to resolve the matter there and then they will explain why and you can then ask for a formal investigation.

How to express a concern or complaint formally:

You can express your concern in any of the following ways:

- You can ask for a copy of our concerns and complaint form from the person with whom you are already in contact.
- You can get in touch with our Corporate Information & Complaints Officer on 01248 752588 if you want to make your complaint over the phone
- By e-mail - complaints@anglesey.gov.wales
- By using the form on the website at <https://www.anglesey.gov.uk/en/Get-involved/Official-complaints/Make-an-official-complaint.aspx>
- By writing to The Corporate Information & Complaints Officer, Legal Section, Isle of Anglesey County Council, Council Offices, Llangefni, Anglesey, LL77 7TW.

Copies of the forms and information leaflets are available in all Council buildings.

Copies of this policy are available in Welsh, but should you need the policy in another language or any other format, please contact us.

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Dealing with your concern

- We'll formally acknowledge your complaint within 5 working days from receipt and let you know how we intend to deal with it.
- If you have not already told us, we'll ask you to tell us how you would like us to communicate with you e.g. by e-mail or telephone, your language preference and if you have any particular requirements e.g. if you have a disability.
- We'll deal with your complaint in an open and honest way.
- We'll make sure that your dealings with us in the future do not suffer just because you have expressed a concern or made a complaint.

Normally, we'll only be able to look at your complaint if you tell us about it within 6 months from when the problem occurred. This is because it's better to look into your complaint while the issues are still fresh in everyone's mind.

There may be exceptions where we may be able to look at complaints which are brought to our attention later than this. However, you must give us strong reasons why you have not been able to bring it to our attention earlier and we'll need to have sufficient information about the issue to allow us to consider it properly. (In any event, regardless of the circumstances, we will not consider any concerns or complaints about matters that took place more than three years ago).

If you're expressing a concern or complaint on behalf of somebody else, we'll need their written agreement for you to act on their behalf, as we may share personal sensitive information with you.

What if there is more than one organisation involved?

If your complaint covers more than one organisation e.g. a Housing Association and the Council, we'll usually work with them to decide who should take a lead in dealing with your complaint. We'll tell you if we need to speak to another organisation and how long

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this will take. You will then be given the name of the person responsible for communicating with you while we consider your complaint.

If the complaint is about an organisation working on our behalf e.g. housing repair contractors, you may wish to raise the matter informally with them first. However, if you want to express your concerns to us, we'll look into this ourselves and respond to you.

What if I am dissatisfied with the response I receive?

Step 2 - Investigation

If you're not satisfied with the response you receive from us when you first complain, you can ask for your complaint to be formally investigated.

We will tell you the name of the officer asked to look into your complaint. This will usually be someone from the service area complained about.

We'll set out to you our understanding of your complaint and ask you to confirm that we've got it right. We'll also ask you to tell us what outcome you're hoping for, if you haven't already done so.

The officer looking at your complaint will usually need to see the files we hold relevant to your complaint. If you don't want this to happen, it's important that you tell us.

If there is a simple solution to your problem, we may ask you if you're happy to accept this. For example, if you failed to receive a service you requested and we see straight away that you should have had it; we'll offer to provide the service rather than investigate and produce a response.

We'll aim to resolve complaints as quickly as possible and expect to deal with the vast majority of Step 2 complaints within 20 working days from receipt. If your complaint is more complex, we'll:

- Let you know within 20 working days why we think it may take longer to consider;
- Tell you how long we expect resolution to take and let you know where we have reached with the investigation, and

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- Give you regular updates and tell you whether any developments might change our original estimate.

The officer considering your complaint will aim firstly to establish the facts. The extent of an investigation will depend on how complex and how serious the issues you have raised are. In complex cases we, may draw up an investigation plan. In some instances, we may ask to meet you to discuss your complaint. Occasionally, we might suggest mediation or another method to try to resolve disputes.

We'll look at relevant evidence. This could include files, notes of conversations, letters, e-mails or whatever may be relevant to your particular complaint. If necessary, we'll talk to staff or others involved and apply our policies and any legal entitlement and guidance.

Outcome

We'll let you know what we have found in your preferred form of communication and in your preferred language. This could be by letter or e-mail, for example. If necessary, we'll produce a report. We'll explain how and why we came to our conclusions.

If we find that we got something wrong, we'll tell you what and why it happened. We'll show how the mistake affected you, and where possible rectify the mistake.

If we find there is a fault in our systems or with the way we do things, we'll tell you what it is and how we plan to change things to stop it happening again.

If we make a mistake we will always apologise for it.

Putting things right

If we didn't provide a service you should have received, we'll aim to provide it straight away if that's possible. If we haven't done something well, we'll aim to do it better. If

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you've lost out as a result of a mistake on our part we'll try to put you back in the position you would have been in if we had got it right first time.

If you had to pay for a specific service yourself, when you should have received the service from us, or if you were entitled to funding which you did not receive, we will try to refund the cost.

Step 3

Ombudsman

If we're unable to resolve your complaint, you may complain to the Public Services Ombudsman for Wales. The Ombudsman is independent of all government bodies and can look into your complaint if you believe that you personally, or the person on whose behalf you are complaining:

- Have been treated unfairly or received a bad service through some failure on the part of the Council;
- Have been disadvantaged personally by a service failure or have been treated unfairly.

The Ombudsman expects you to bring your concerns to our attention first and to give us a chance to put things right. You can contact the Ombudsman by:

phone: 0300 790 0203

e-mail: ask@ombudsman-wales.org.uk

the website: www.ombudsman-wales.org.uk

writing to: Public Services Ombudsman for Wales, 1 Ffordd yr Hen Gae,
Pencoed CF35 5LJ.

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There are also other organisations that consider complaints. For example, as noted previously, you also have the right to directly refer any complaints relating to the Welsh Language to the Welsh Language Commissioner.

Learning lessons

We take your concerns and complaints seriously and try to learn from any mistakes we've made.

Where there is a need for change, we'll develop an action plan setting out what we'll do, who will do it and a timescale of when we plan to do it. We'll let you know when any changes we have promised have been made.

Complaints are reported and receive regular scrutiny at a senior level at least twice a year.

If you need help

Our employees will aim to help you make your concerns or complaint known to us. If you need extra assistance, we'll try to put you in touch with someone who can help.

Please see a list of other organisations that you can contact at the end of this leaflet

You can also use this policy if you are someone under the age of 18. If you need help, you can speak to someone on the Meic Helpline by phone 0808 802 3456 and further information can be found on their website at www.meiccymru.org

You can also contact the Children's Commissioner for Wales by phone 0808 801 1000 or by e-mail post@childcomwales.org.uk and further information can be found on their website at www.childcom.org.uk

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Age Cymru Gwynedd & Anglesey,

Phone: 01286 677711

Email: info@acgm.co.uk

www.ageuk.org.uk/cymru/gwyneddmon

Taran Disability Forum Ltd

Phone: 01407 721933

www.tarandisability.co.uk

North Wales Advice & Advocacy Service

Phone: 01286 670852

www.nwaaa.co.uk

Carers Outreach (Gwynedd, Conwy & Anglesey)

Phone: 01248 370797

Fax: 01248 371302

www.carersoutreach.co.uk

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RNIB Cymru – supporting blind and partially sighted people

Phone: 0303 123 999

www.mib.org.uk

Citizens Advice Bureau

Phone: 08444 772020

Fax: 01407 769300

www.vnysmoncab.org.uk

'Centre of Sign Sight Sound'

Ffôn: 01492 530013

Ffôn symudol: 07719 410355

Ffacs: 01492 532615

Ffôn testun: 01492 524983

Ebost: info@signsightsound.org.uk

www.centreofsignsightsound.org.uk

What we expect from you

In times of trouble or distress, some people may act out of character. There may have been upsetting or distressing circumstances leading up to a complaint. We don't view behaviour as unacceptable just because someone is forceful or determined.

We believe that all customers have the right to be heard, understood and respected. However, we also consider that our employees have the same rights. We, therefore, expect you to be polite and courteous in your dealings with us. We will not tolerate aggressive or abusive behaviour, unreasonable demands or unreasonable persistence.

We have a separate policy to manage situations where we find that someone's actions are unacceptable – please see our "Managing Contact - Unacceptable Actions by Customers Policy".

Compliments

If you feel that have received a good service or if you have any constructive suggestions on how to improve our services, please let us know.

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CYNGORTREF
AMLWCH
TOWN COUNCIL

Swyddfa'r yngor, Llawr y Lian, Lon Goch, Amlwch, Yoys Mon, LL68 2 •
Epost/Email: swyddfa@cylgortetamlwch.co.uk
Ffon/fel: 01407 832 228

Mr Richard Jones
Chair of Governors Ysgol Syr Thomas Jones Ysgol Syr
Thomas Jones
Pentrefelin
Amlwch
Ynys Môn

11 July, 2023

Dear Mr Richard Jones

Members of Amlwch Town Council have received a number of complaints from the parents of pupils who attend Ysgol Syr Thomas Jones. The complaints are in relation to the recent comments of Councillor Ieuan Williams that 'every Tory should be shot'. The parents and Council considered these comments to be extreme and totally unacceptable.

Is it acceptable that Councillor Williams continues to be a School Governor? I would be grateful of your opinion and what steps you as Chair will be taking. We would appreciate a response within 14 days.

Yours Sincerely,

Carli Evans Thau
Clerk, Amlwch Town Council

Copy-

Mr Dylan Jones, Head of Ysgol Syr Thomas Jones (JonesD1327@hwbcymru.net),
Lynn Ball, Anglesey Council Monitoring Officer (Lynnball@ynysmon.llyw.cymru);
Mr Richard O Jones (post, home address)

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.

This is a translation of a document originally provided in Welsh. The author has approved the translation.

donotreply@unknown-from-address.ne1

Thu, 13 Jul 2023 14:56:20 +0000 (UTC)

To: clerc@cyngortrefamlwch.co.uk

Cc: richardowainjones@ynysmon.gov.uk; JonesD1327@hwbc.ru.ne richardjones

RE: S)Aw MrRichan:Jones. Cadehydd LJ),WodraethwyrYsgol S)""Thomas Jones

Thank you for your e-mail dated the 13th of July 2023 attaching the Amlwch Town Council letter to Mr Richard Jones, Chair of Governors for Ysgol Syr Thomas Jones.

Regards

Lynn

LynnBall

CyfarMDitwr Swyddogoeth (Busnes y
Cyngor)/Swyddog Monitro

Cyfrithol / Busnes y Cyngor

lynnball@ynysmon.llyw.cymru

Ffon: 01248 752586

Lynn Ball

Director of Function (Council
Business)/Monitoring Officer

Legal / Council Business

lynnball@ynysmon.llyw.cymru

Tel: 01248 752586

Ysgrifennwch atafyn
Gymraeg neu Saesneg

CU,ESOI chiddero gyda'r Cyngor yn Gyf11T1feg neu'n
Saesneg. Cewch yr un saloniwson<th yny
ddWy lallh.

Please write to me in
Welsh or English

You are welcome to deal with the Council in both
languages. You will receive the same standard of
service in both languages.

Document CC-024922-MWY/00764124

From: clerc@cyngortrefamlwch.co.uk <clerc@cyngortrefamlwch.co.uk>

Sent: 13 July 2023 14:15

To: richardowainjones@ynysmon.gov.uk; richardjones

Cc: Dylan Jones <JonesD13.2.7@hwbcymru.net>; Lynn Ball <LynnBall@ynysmon.llyw.cymru>

Subject: At Sylw Mr Richard Jones, Cadehydd Uywodraethwyr Ysgol Syr Thomas Jones

RHYBUOO: Daw'r e-bosthwn offyhonnelli allanol. Peidiwch ag agor dolenni. ateb nae anfon ymlaen onf bai elchbod yn adnabod/ymddh1ed yn yr
anfonwr.

CAUTION: This email is from an external source. Do not open links, reply or forward unless you know/trust the sender.

Please see attached letter

With Thanks

Carli

Carli Evans Thau
Clerk, Amlwch Town Council

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r
cyfieithiad.

This is a translation of a document originally provided in Welsh. The author has approved the translation. Type text here

AlisonOwen@ynysmon.llyw.cymru
Thu, 20 Jul 2023 13:45:48 +0000 (UTC)
To: AaronEvans@ynysmon.llyw.cymru
YSTJ

Annwyl Aaron,
Dear Aaron,

Ymhellach i'n trafodaeth, gweler isod arweiniad cychwynol ar y mater i'w rannu fel ti'n ystyried sydd yn addas.
Further to our discussion, please find below initial advice on this matter to be shared as you consider to be appropriate.

A letter has been received dated the 11th of July 2023 (addressed to the Chair of the Governing Body and shared by email with the Head and with the LA's monitoring officer but by post only to the Chair of the Governing Body and so the date of receipt ought to be noted as the 12th of July 2023). The letter has been sent by a Carli Evans Thau, clerk to Amlwch Town Council and refers to them having received a number of complaints from parents pertaining to recent comments made by Councillor Ieuan Williams whom is a (council appointed) Governor of Ysgol Syr Thomas Jones further to his role as Councillor. I have considered the letter and whether it falls within the definition of a 'complaint'. Pursuant to Welsh Government guidance, a complaint is construed as an expression of dissatisfaction in relation to the school, a governor or a member of staff that requires a response. I am therefore satisfied that it does therefore fall within this definition and ought to be treated as such. I have also considered whom the complainant is as the letter alludes to a number of parents having made a complaint but does not identify them. However, the letter also states that the parents as well as the Town Council consider IW's behaviour to be totally unacceptable. I therefore suggest that the Town Council ought to be considered as the complainant.

A complaint against a Governor should be dealt with in accordance with the Welsh Government guidance in respect of school complaints procedures which applies to maintained schools. A copy of the guidance can be found here: <https://enw.wales/sites/default/files/publications/2018-03/complaints-procedures-for-school-governing-bodies-in-wales-guidance.pdf>

The school should already have an established complaints procedure which should be based on the above guidance. I have seen the LA's generic School Complaints Procedure which I assume has been adopted by the School's Governing Body. I note that the contents of this policy largely mirror the WG guidance document. The complainant is of course entitled to also receive a copy of the school's complaints policy and should be advised of the same. Whilst the school / Governing Body may seek advice from the LA in respect of dealing with complaints, the statutory responsibility for dealing with the complaint remains with the Governing Body. The Governing body should have a designated complaints committee and I have asked for clarification of whether IW is on this committee as this may be relevant if the matter proceeds to Stage C of the process. The Governing body may decide to appoint an independent body to investigate the complaint if it considers it necessary.

In summary, Para 4 and Para 7 of the guidance (special circumstances) will apply. The guidance applies irrespective of who makes the complaint. Annex 1 of the guidance provides a flow-chart which sets out the complaints process for the complainant.

A complaint about a Governor should be referred to the Chair to investigate and they may investigate the complaint or delegate to another governor to do so. Care should be taken to ensure impartiality and to check for conflict of interest in respect of the person dealing with the complaint - in particular, care should be taken to ensure that no Governor implicated in the complaint is involved in investigating it.

Section 6 of the guidance sets out the process to be followed at Stage B - the person investigating the complaint should make contact with the complainant to explain what steps will be taken with consideration as to the need for a meeting (see para 3.12 of guidance) and an investigation should take place with the complainant notified of its outcome within 10 school days of completion. If the complaint is upheld the complaints committee should consider whether to recommend to the full Governing Body the removal of the Governor in question.

If not resolved at this Stage B with the complainant remaining unhappy with the outcome, it will then proceed to Stage C whereby the complaint should be considered by the complaints committee. The Governing body should already have an established complaints committee that consists of at least 3 members (again checks ought to be made for conflicts of interest) - if required substitute members can be appointed by the Governing body to ensure impartiality but majority of the complaints committee members should be Governors.

I note that the school / Governing Body has responded to the complaint to acknowledge receipt and has indicated that in line with the 10 day response timescale, they will respond by the 4th of September 2023 (school having now closed for Summer). It should be noted that the timescales suggested are advisory not mandatory but should be considered good practice. If however it is considered unrealistic to respond by the 4th of September given that the governing body will unlikely be available over the summer to consider the matter then I suggest that the Chair of the Governors may wish to write to the complainant in due course to note that the matter has been referred to him in line with the complaints process and that given constraints over the summer break and additional period of time by which to respond is being proposed and an alternative date for a response ought to be noted. The Governing Body do of course have the discretion to suspend IW during its investigation however I question whether this is necessary at this time given that he will not be undertaking any duties as Governor over the summer period in any event.

I note that there is an ongoing parallel process being undertaken in regards to IW's role as a Councillor and of course the outcome of this may also be relevant to the investigation given that he is appointed as a councillor governor.

It is also noted that the comments made by him were not made in the context of his role as a governor however the question that may need to be considered by the governing body is whether his behaviour has brought the school or its governing body into disrepute.

I am of course happy to advise further on the process as matters develop should it be required
Dioch

Alison E. Owen
Cyfreithlwr Amddiffyn Plant, Gofal Cymdeithasol ac Addysg /
Solicitor for Child Protection, Social Care and Education
Cyngor Sir Ynys Môn / Isle of Anglesey County Council

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.

This is a translation of a document originally provided in Welsh. The author has approved the translation.

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AaronEvans@ynysimon.llyw.cynru
Wed, 14 Feb 2024 09:35:13 +0000 (UTC)
To: [REDACTED]@ynysimon.llyw.cynru
FW: Cyngor

From: Aaron C. Evans
Sent: Friday, July 28, 2023 11:45 AM
To: richardjones [REDACTED]
Subject: Cyngor
Importance: High
Sensitivity: Confidential

Bore da Richard,

Fel trafodwyd:

"A letter has been received dated the 11th of July 2023 (addressed to the Chair of the Governing Body and shared by email with the Head and with the LA's monitoring officer but by post only to the Chair of the Governing Body and so the date of receipt ought to be noted as the 12th of July 2023). The letter has been sent by a Carli Evans Thau, clerk to Amwlch Town Council and refers to them having received a number of complaints from parents pertaining to recent comments made by Councillor Ieuan Williams whom is a (council appointed) Governor of Ysgol Syr Thomas Jones further to his role as Councillor.

I have considered the letter and whether it falls within the definition of a 'complaint'. Pursuant to Welsh Government guidance, a complaint is construed as an expression of dissatisfaction in relation to the school, a governor or a member of staff that requires a response. I am therefore satisfied that it does therefore fall within this definition and ought to be treated as such. I have also considered whom the complainant is as the letter alludes to a number of parents having made a complaint but does not identify them. However, the letter also states that the parents as well as the Town Council consider IW's behaviour to be totally unacceptable. I therefore suggest that the Town Council ought to be considered as the complainant.

A complaint against a Governor should be dealt with in accordance with the Welsh Government guidance in respect of school complaints procedures which applies to maintained schools. A copy of the guidance can be found here: <https://gov.wales/sites/default/files/publications/2018-03/complaints-procedures-for-school-governing-bodies-in-wales-guidance.pdf>

The school should already have an established complaints procedure which should be based on the above guidance. I have seen the LA's generic School Complaints Procedure which I assume has been adopted by the School's Governing Body. I note that the contents of this policy largely mirror the WG guidance document. The complainant is of course entitled to also receive a copy of the school's complaints policy and should be advised of the same. Whilst the school / Governing Body may seek advice from the LA in respect of dealing with complaints, the statutory responsibility for dealing with the complaint remains with the Governing Body. The Governing body should have a designated complaints committee and I have asked for clarification of whether IW is on this committee as this may be relevant if the matter proceeds to Stage C of the process. The Governing body may decide to appoint an independent body to investigate the complaint if it considers it necessary.

In summary, Para 4 and Para 7 of the guidance (special circumstances) will apply. The guidance applies irrespective of who makes the complaint. Annex 1 of the guidance provides a flow-chart which sets out the complaints process for the complainant.

A complaint about a Governor should be referred to the Chair to investigate and they may investigate the complaint or delegate to another governor to do so. Care should be taken to ensure impartiality and to check for conflict of interest in respect of the person dealing with the complaint - in particular, care should be taken to ensure that no Governor implicated in the complaint is involved in investigating it.

Section 6 of the guidance sets out the process to be followed at Stage B - the person investigating the complaint should make contact with the complainant to explain what steps will be taken with consideration as to the need for a meeting (see para 3.12 of guidance) and an investigation should take place with the complainant notified of its outcome within 10 school days of completion. If the complaint is upheld the complaints committee should consider whether to recommend to the full Governing Body the removal of the Governor in question.

If not resolved at this Stage B with the complainant remaining unhappy with the outcome, it will then proceed to Stage C where by the complaint should be considered by the complaints committee. The Governing body should already have an established complaints committee that consists of at least 3 members (again checks ought to be made for conflicts of interest) - if required substitute members can be appointed by the Governing body to ensure impartiality but majority of the complaints committee members should be Governors.

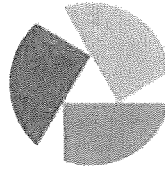
I note that the school / Governing Body has responded to the complaint to acknowledge receipt and has indicated that in line with the 10 day response timescale, they will respond by the 4th of September 2023 (school having now closed for Summer). It should be noted that the timescales suggested are advisory not mandatory but should be considered good practice. If however it is considered unrealistic to respond by the 4th of September given that the governing body will unlikely be available over the summer to consider the matter then I suggest that the Chair of the Governors may wish to write to the complainant in due course to note that the matter has been referred to him in line with the complaints process and that given constraints over the summer break and additional period of time by which to respond is being proposed and an alternative date for a response ought to be noted. The Governing Body do of course have the discretion to suspend IW during its investigation however I question whether this is necessary at this time given that he will not be undertaking any duties as Governor over the summer period in any event.

I note that there is an ongoing parallel process being undertaken in regards to IW's role as a Councillor and of course the outcome of this may also be relevant to the investigation given that he is appointed as a councillor governor.

It is also noted that the comments made by him were not made in the context of his role as a governor. The complaint therefore relates to comments made by him in his role as a councillor (whom also happens to be a governor) and so is not necessarily a school based issue. However the question that may need to be considered by the governing body is whether his behaviour (albeit outside of his role as governor) has brought the school or its governing body into disrepute. The school / governing body may of course conclude that as it is not a school based issue it did not but this is essentially a matter for the governing body to decide upon having investigated and considered all the facts."

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Appendix 6



Ombwdsmon Ombudsman
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WITNESS STATEMENT

Statement: Councillor Llinos Medi
Age if under 18: Over 18
Role: Anglesey County Council Leader

Case reference number: 202302251

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.
This is a translation of a document originally provided in Welsh. The author has approved the translation.

-
1. I, Llinos Medi, am presenting this statement in connection to a complaint made to the Public Services Ombudsman for Wales, that Councillor Ieuan Williams from Anglesey County Council has broken the Code of Conduct for elected members. The facts noted in this statement derive from my personal information.
 2. I've been a Member of Anglesey County Council since May, 2013, and I've been the Council's Leader since May 2017. Councillor Ieuan Williams was the Council's Leader between 2013 and 2017. Plaid Cymru was the opposition party during that period. In 2015, I became the leader of the opposition party and following that our work relationship became closer. In 2017, there were discussion to create a coalition. Councillor Williams, and other independent members, came together to create a coalition, and because of this, he was Deputy Leader to myself from 2017 until 2022. We had a strong working relationship.
 3. I was present in the meeting of the Current Developments Programme Board on 12 June, 2023. I was present in the room. During the meeting, and following the presentation on poverty, Councillor Williams said that every Tory should be shot.
 4. I was stunned by the information and data that was shared during the presentation. It wasn't a pleasant presentation, to understand the effect that the cost of living crisis has had on living standards for the people, and especially children, here on the island. Councillor Williams also spoke about poverty, and that we had no idea how things were today. He said that it was shameful that we were in this situation and that we haven't learnt from our history. I can't recall what he said word for word, but there was frustration that there could be a way to avoid some negative effect of poverty. After talking about the book, and in that context, he said that every Tory should be shot.
 5. I was disappointed that he said that. It was obvious to me that it was a way of talking. It's a very unfortunate saying that's used. I was disappointed because he had said that in a meeting where an individual who wanted to retaliate against him was present.
 6. I don't remember if anyone reacted to the comment during the meeting. I know I didn't say anything at the time. I noticed that Councillor Aled Morris Jones had turned his screen off instantly after the comment was made. I can't remember if the Chief Executive said something about the minutes.
 7. At the end of the meeting, I had a word with Councillor Williams as I didn't know that this matter would be used in a political sense, and that someone would retaliate against him because of their political views. I felt bad because his intentions came from a good place, but his use of words had undermined his passion. He accepted that his

Case reference number: 202302251

use of language was unfortunate, but he said that he used a sentence that's been constantly used and that there was no intention behind it. But he did accept his mistake. I'm sure he sent an apology to everyone that was in the meeting, and had referred himself to the Standards Committee.

8. Political advantage was taken without a doubt. In terms of the public's response, I expected to be challenged, as Leader, over the comment, but I didn't. I believe, possibly, that people didn't approach myself as they knew that Councillor Williams is part of the coalition.

Statement of Truth:

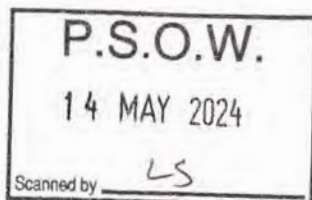
I believe that the facts noted in the witness statement are true. I understand that proceedings for contempt of court may be brought against anyone who makes, or causes a false statement to be made in a document authenticated by a statement of truth without an honest belief in its truth.

Signed:

Dated: 3/6/2024

Case reference number: 202302251

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn y Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.
This is a translation of a document originally provided in Welsh. The author has approved the translation.



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Ombudsman**
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WITNESS STATEMENT

Statement of: Councillor Aled Morris Jones
Age if under 18: Over 18
Occupation/Position: Member of Isle of Anglesey County Council

-
1. I, Aled Morris Jones, make this statement in connection with a complaint made to the Public Services Ombudsman for Wales that Councillor Ieuan Williams of Isle of Anglesey County Council has breached the Code of Conduct for elected members. The facts in this statement come from my personal knowledge.
 2. I have been a member of Isle of Anglesey County Council for 20 years. I have been Chairman of Council, I've chaired Scrutiny, I've chaired Audit Committee, I've been Planning portfolio holder, I've been Economic portfolio holder and I have been Social Services portfolio holder during that period. I was Vice-Chair of the North Wales Fire Authority for 4 years and I was Chairman for 1 year.
 3. I was in school with Councillor Ieuan Williams. He became a councillor in 2008 and I served in his cabinet when he was Leader, from 2013 to 2017.
 4. I was present at the Current Developments Programme Board meeting on 12 June 2023. It was a hybrid meeting and I attended online. During the meeting, Councillor Williams said, "all Tories should be shot". The discussion at the time was to do with Food Banks on Anglesey. Councillor Williams had been reading something on the Trussell Trust about that then, out of the blue, this comment came. It made me sit up. I didn't think it was an appropriate comment. He was trying to convey that he just didn't like Conservatives at all.
 5. There was no reaction to the comment during the meeting. No one said anything. All the Chief Executive did was say that the comment shouldn't be recorded. I rang the Chief Executive the following morning, to express my concern and alarm at such comment and to ask what he was doing. It is very serious. We had Jo Cox murdered; we had the Conservative MP, Sir Martin Amis stabbed to death; we've also had the threats to Diane Abbott. Toleration is so important.

Case reference number: 202302251

6. Since this incident, Councillor Williams has stood down as Deputy Leader, but he has been made Vice Chairman of the Planning Policy Committee by the ruling group.
7. Councillor Williams went on to discuss this case in a training session about racism. He said that he regretted it and was trying to justify his comments. I didn't think it was appropriate for him to bring it up during the training session.

Statement of truth:

I believe that the facts stated in this witness statement are true. I understand that proceedings for contempt of court may be brought against anyone who makes, or causes to be made, a false statement in a document verified by a statement of truth without an honest belief in its truth.

Signed:



Dated:

✓ 10/5/2024

Case reference number: 202302251



**Ombwdsmon
Ombudsman**
Cymru · Wales

WITNESS STATEMENT

Statement: Mr Dylan Williams

Age if under 18: Over 18

Role: Chief Executive, Anglesey County Council

1. I, Dylan Williams, am presenting this statement in connection to a complaint made to the Public Services Ombudsman for Wales, that Councillor Ieuan Williams from Anglesey County Council has broken the Code of Conduct for elected members. The facts noted in this statement derive from my personal information.
2. I am the Chief Executive for Anglesey County Council. I've been in this role since 21 March, 2022.
3. I know Councillor Ieuan Williams through my work. We have an open and professional relationship. I've come across Councillor Williams mainly through political and democratic operations in the Council.
4. I was present in the meeting of the Current Developments Programme Board on 12 June 2023, and I was also chairing the meeting. The meeting was for an internal board, to engage with the leader of each political group to provide ownership, understanding and an opportunity for them to influence on the direction of the Council's work, instead of processing everything through the Executive and Scrutiny Committees. The Council considers this as good practice to promote collaboration as well as the Council's work. These hybrid meetings are held once every quarter.
5. One of the items in the previous meeting, held on 28 March 2023, was the cost of living crisis. Anglesey had to deal with the closure of 2 Sisters, which led to 750 people losing their jobs. There was great concern about the Island's future, living standards and what would happen to families.
6. During the meeting in June, we had a presentation on poverty prevention. We were in the process of creating a poverty dashboard, with the aim of pulling information from different sources together to measure and analyse what was happening on the Island, socio-economically and if poverty is increasing or decreasing. This was the first time that we presented this data to elected members informally. The data showed that the socio-economic situation on the Island is significantly decreasing.
7. Following the presentation, Councillor Williams said he was concerned about the situation and how frustrating it was. He said, in 2023 this situation and living standards should be improving from one generation to the next. His passion and frustration were very apparent. By the end of his contribution, he was quite

Case reference number: 202302251

exasperated. He said that we were in this hole as a result of some of the decisions that have been made over the last century, and his closing statement were along the lines of that every Tory needed to be shot.

8. In my opinion, the fact that this was a hybrid meeting was important because everyone in the room were people with whom Councillor Williams works closely, and the politicians from other parties were on screen. If anything, that created this feeling that he was in the presence of people with whom he could speak frankly.
9. Two things came to my mind at this time. The first was that it was completely inappropriate for him to make such a comment. I didn't take the comment seriously as there was nothing personal about it – he didn't not mention one individual. It was a general comment that was used as a "full stop" for his contribution.
10. The second thing that came to mind was the political situation on the Island. If the comment was shared publicly, it could, possibly, be misinterpreted and could be used to damage the Councils reputation. I was quite concerned about how the comment could be used, and its effect on the Council and the individual. I said that it wasn't appropriate to note the comment. As this happened in a confidential meeting, I wanted to deal with the matter through the Councils internal processes.
11. That was the only comment made by anyone at that time. No one said it was an inappropriate comment or asked Councillor Williams to retract his comment. The comment did not affect the order of the meeting.
12. Following the meeting, the comment was on my radar, but it wasn't flashing red. I intended to talk to the Democratic Officer or the Monitoring Officer during the following days.
13. The morning after the meeting, I received many phone calls. I received a call from Councillor Aled Morris Jones, the leader of the opposition party, asking what I was going to do about the matter. I explained that I had intention to talk to the Monitoring Officer to get some advice and to consider options. Councillor Jones had attended the meeting virtually. Following that, whilst I was in a meeting, I received many phone calls with 'no caller ID'. On the fourth phone call, I left the meeting to answer the call – it was Virginia Crosbie, the Member of Parliament for Anglesey. She also made similar comments to Councillor Jones.
14. Following this, I had a discussion and received advice from the Monitoring Officer. I sent an email to Councillor Williams, noting that the comment was inappropriate, that it would be appropriate for him to apologise and advising him to refer himself to the Standards Committee. I receive a response in less than an hour, confirming that he had referred himself, and that he apologised.
15. The comment did have an effect on the Council. The matter went public and straight on to social media, and the result of that was that the Council became a punch bag, or political football. That cut deep because we've worked hard to restore the Councils reputation. Reading the stories in the paper was difficult. I was extremely disappointed that we hadn't had a chance to deal with the matter

Case reference number: 202302251

internally, due to the comment being made during an internal meeting. I believe that Councillor Williams's comment has brought disrepute to the Council.

Statement of Truth:

I believe that the facts noted in the witness statement are true. I understand that proceedings for contempt of court may be brought against anyone who makes, or causes a false statement to be made in a document authenticated by a statement of truth without an honest belief in its truth.

Signed:

Dated: 04.04.2024

Case reference number: 202302251

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn y Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.
This is a translation of a document originally provided in Welsh. The author has approved the translation.



WITNESS STATEMENT

Statement: [REDACTED]

Age if under 18: Over 18

Role: [REDACTED], Anglesey County Council

Case reference number: 202302251

Mae hwn yn gyfieithiad o ddogfen a ddarparwyd yn wreiddiol yn Gymraeg. Mae'r awdur wedi cymeradwyo'r cyfieithiad.
This is a translation of a document originally provided in Welsh. The author has approved the translation.

1. I, [REDACTED], am presenting this statement in connection to a complaint made to the Public Services Ombudsman for Wales, that Councillor Ieuan Williams from Anglesey County Council has broken the Code of Conduct for elected members. The facts noted in this statement derive from my personal information.
2. I have worked for Anglesey County Council for approximately 10 years. I've had different roles within the Council, and since 2018 I have been in my current role [REDACTED]. The main responsibilities within this role include being responsible for the Prevention and Early Intervention programme. I am also responsible for other projects within the role's portfolio.
3. I know Councillor Ieuan Williams through my work, and our relationship is work based only.
4. I was virtually present in the meeting of the "Current Developments Programme Board", on 12 June 2023. I remember the meeting. I was giving a presentation on poverty data on a system that was quite new to the Council. At the end of the presentation, members and officers had the opportunity to ask questions. I don't remember exactly what Councillor Williams said during the meeting. He made a comment about poverty on Anglesey, that he wasn't happy with the situation, and then went on to say, "every Tory needs to be shot."
5. Personally, for myself who attended the meeting over Teams, it was clear that he did not truly mean what he said. It was a way of explaining the situation regarding poverty on Anglesey, and that he was trying to blame the Conservative Party. I think he knew he was in trouble immediately after saying it.
6. I believe that the Chief Executive was chairing the meeting. I remember the Chair stating not to note the comment as it wasn't a professional comment to make. I can't remember if anyone challenged the comment during the meeting.

Statement of Truth:

I believe that the facts noted in the witness statement are true. I understand that proceedings for contempt of court may be brought against anyone who makes, or causes a false statement to be made in a document authenticated by a statement of truth without an honest belief in its truth.

Signed:

Dated: 26/03/2024

Case reference number: 202302251

Appendix 7

TRANSCRIPT

FOR: Ombudsman for Wales
PN No: 9163

TITLE: HOME - COMP Interview Recording
TYPE: Interview
CONVENTION: Verbatim
AUDIO LENGTH: 89 minutes

TRANSCRIBER: EST/DW1
AT: ESSENTIAL SECRETARY LTD
COMPLETION DATE: 27.08.2024

TRANSCRIBER'S NOTES:

Any difficulties experienced, accents and general comments

| | | | |
|--------------------------|--------|----------------------|-----|
| NUMBER OF UNCLEARs | 0 | NUMBER OF INAUDIBLES | 0 |
| SPELL CHECK PERFORMED | Yes | PROOFING PERFORMED | Yes |
| WORD COUNT | 14,470 | PAGES | 42 |
| AUDIO QUALITY | Good | | |
| SPEAKER RELATED ISSUES | None | | |
| EQUIPMENT RELATED ISSUES | None | | |
| TERMINOLOGY ISSUES | None | | |
| OTHER COMMENTS | None | | |

Please find attached your completed transcript.

Whilst every effort is made to ensure that the attached transcript is an accurate record of your audio recording, sometimes difficulties are encountered in understanding technical words, people speaking with a foreign accent and in some cases when somebody is speaking from a crowded room with a lot of background noise and from mobile phones.

Where we have had difficulty understanding words we have indicated this as [unclear] with the appropriate time stamp, or simply attempted to spell the word phonetically but followed it with [ph].

Councillor's Name: Councillor Ieuan Williams



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Public Services Ombudsman for Wales
Interview Record

Date: 14 August 2024

Interviewing Officer(s): Heather Coutanche, Annie Ginwalla

Others Present: Councillor Ieuan Williams

AG: There we are, can you all see that?

IW: Yes.

AG: Fantastic. I'm going to turn the transcript off on the side, because it's distracting. There we are ((coughs)) um, okay. So right, okay, so thank you Councillor Williams for agreeing to speak with us today. Um, conscious that your complaint has mostly ... or communication on your ... on this investigation has mostly been conducted with you in Welsh.

Um, but can you just confirm, are you content to proceed in English, um, today, for the purpose of this interview?

IW: Yeah, perfectly.

AG: Yeah, fabulous, thank you. Okay, so today is the 14th of August, um, 2024, and the time is 10:02. Um, for the benefit of the recording, I'm just confirming that this is an interview in relation to a self-referred complaint made by Councillor Ieuan Williams.

To consider whether there are any potential breaches of the Code of Conduct for Members of Anglesey County Council, linked to the comments um, that you made and have set out in your er, complaint form to us. I'm Annie Ginwalla, Code Team Manager for the Public Services Ombudsman.

And present to assist me today, is my colleague Heather Coutanche, Heather, can you say, er, can you just say your name for the benefit of the tape, because then the transcriber will be able to pick that up also.

HC: Yeah, Heather Coutanche, Investigation Officer for the Ombudsman.

AG: Yes, thank you, and being interviewed today is Councillor Ieuan Williams, can again, Councillor, can you say your name for the benefit of the recording?

IW: Yes, it's Ieuan Williams, I E U A N.

Case Reference: 202302251

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Councillor's Name: Councillor Ieuan Williams

AG: Fabulous, okay, um, you were offered the option to have a friend or a representative present at this interview, with you, but by virtue of the fact that you're here alone, I'm assuming that you ... you've opted not to pursue that option. Um, so please can you just confirm for record that you're happy for the interview to take place without a friend or a representative present?

IW: I am, yes.

AG: Fabulous. Um, you agreed to proceed with the Microsoft Teams interview, as the most practical way for the interview to be conducted. Um, obviously we've already had this discussion, but for the benefit of the recording again, can you confirm that you're happy, um, for the recording um, for the interview to take place via Teams, and for the recording to be made?

IW: Yes, I am.

AG: Okay, so this interview is being recorded, um, before making her final recommendations, the Ombudsman will provide you with a written transcript of the interview. Um, if you have a legal representative, or ... or another representative acting for you, who requires a copy of that transcript, it may be provided.

Um, although the Ombudsman does reserve the right to charge for that, for those additional copies, should they be required. Um, if you do want to request an additional copy of the transcript it ... the request needs to come via the Ombudsman's Information Governance Manager.

Okay, but you'll get ... you'll get a copy, when it comes back from the transcription service for yourself. The interview is listed to last a maximum of two hours. Can I just confirm that you've allowed enough time to be able to complete this interview?

IW: I have.

AG: And can I also confirm that you're well enough to continue and answer my questions today?

IW: I am.

AG: Fabulous, thank you. Okay, forgive these questions, but we have to go through them. Can you confirm that you have everything with you that you might need during the course of the interview, such as reading glasses, medication, or anything else?

IW: I do.

AG: Okay, can I ask that any mobile phones or other electronic devices, which may interrupt us, are either switched or turned into silent mode, unless



Councillor's Name: Councillor Ieuan Williams

there's another ... any sort of pressing reason that might prevent you from doing that?

IW: Yes, it should be on silent now, I'm not expecting any phone calls, right.

AG: Fabulous, lovely, thank you. In the event that you feel that you need a comfort break or a break for any other reason, please let me know, and we can pause the interview and then resume thereafter. Okay?

IW: Fine, okay, thank you.

AG: Fab, so can I confirm that you received the evidence bundle, which was enclosed with my colleague Llinos Lake's letter to you on 1st of August, 2024?

IW: I did.

AG: And that bundle comprises of 198 pages?

IW: Yes.

AG: Fabulous okay, and do you have that bundle available to you now, on screen, or ...

IW: I haven't got it open on screen, no.

AG: Okay, can I ask you to open it, because I will direct you um, to relevant pages?

IW: Okay, but it's quite complicated getting in, if I remember isn't it? Hold on, um, login, let's have a look.

AG: Alternatively, I might ... I'll be able to share my screen if directing you to a specific page, if that's easier?

IW: Yeah, hold on, let's um, oh heck, did I create a different password for it, because it's in this thing called Object Collect isn't it?

AG: Object Collect.

IW: Yes.

AG: If you're comfortable Councillor, I'll share my screen with you instead.

IW: Yeah, I'm happy ... I'm happy if you share that yes.

AG: Yeah, Heather, have you got the bundle of you, just in case, as well.

HC: Yeah.



AG: Okay, that's great. Okay, so I'm going to talk through the self-referred complaint that you made to us, and then I'll pose a series of questions relating to it. Um, I'd ask that you listen to my questions carefully, and answer them as fully as you can. My questions are the opportunity for you to cover the issues ... for me sorry, to cover the issues that I need to.

But most importantly, it's your opportunity to respond to um ... usually we would say the allegations made, but the complaint that you've submitted to us, and it's your opportunity also, to provide the Ombudsman with any information which may assist her in reaching her conclusions.

I will ask the majority of the questions, but my colleague Heather may also ask some.

IW: Okay.

AG: Okay, please be aware that any information or evidence that you give to me today is likely to be detailed or appended to any report that the Ombudsman may produce on her findings. Any such report, depending on the finding made, may be shared with either the Standards Committee of the Local Authority, or the Adjudication Panel for Wales.

Who may hold a hearing in public, and who may also publish the report and the appendices in the public domain.

IW: Right.

AG: Okay, so you've been asked to attend an interview today, because you made a self-referred complaint to us, because you thought that you ... or you wanted us to consider whether you had breached the Code of Conduct for Councillors, during a meeting on the 12th June 2023, when you made the comment during the meeting, that every Tory needs to be shot.

Do you understand the matters that are being considered?

IW: I do.

AG: Yeah, sorry, I appreciate some of these questions are a little bit false. You know, obviously it's different when it's a complaint that's come in from ... from a different person, this ... you know, we appreciate that this a ... a self-referred complaint.

((sniffs)) There we go, so the Ombudsman is investigating whether your conduct breached the Code in respect of Para-, Paragraphs 4B of the Code, and 61A. So Paragraph 4B says that Members must show respect and consideration for others.

And Paragraph 61A says that Members should not, or must not sorry, conduct themselves in a manner which could reasonably be regarded as

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bringing their officer or their authority into disrepute. Okay, so those are the paragraphs that we will be considering and discussing today.

Can I ... I'm going to start the questions now, can I confirm how long you've been a member of the Isle of Anglesey County Council?

IW: Since er, May 2008.

AG: Okay thank you. And do I ... am I ... do I understand that you're also a Member of Amlwch Town Council? Is that correct?

IW: No, no I'm a Member of Llanfair-Matharn-Eithaf Town Council.

AG: All right ((laughs)).

IW: Llanfair ... Llanfair-ME.

AG: Right, that's ... that's a nicer, easier way to refer to that. Okay fabulous, thank you. And how long have you been on Llanfair council?

IW: About the same time I think.

AG: Continuously throughout that period also?

IW: Yes, yes.

AG: Okay, okay, um, so during that ... your time on Anglesey council, I understand that you've held a number of senior positions, can you tell me what those have been and for how long, please?

IW: I'm not sure if I can remember for how long, but I was um ... I was on the executive basically, from 2008, for a while. That was a turbulent time in Anglesey, you might remember. So I was um, under ... on the Executive under, when [inaudible-00:09:34] was the leader.

Then I was Chair of the Standards committee, um, I can't remember ... I've been on the Standards committee possibly in that administration. Um, I don't think that I was still on the Sanders committee. I became the leader in 2013, until 2017, I don't think that I was ... and obviously as a leader I took um, various portfolios.

I was er, um, a ... the portfolio for education.

AG: Yeah.

IW: Um, and then the Portfolio for Economic Development I think. And then I've been ... after 2017, we went into a coalition with Clyde Cymru.

AG: Yeah.

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IW: Um, and I was the Deputy Leader and the portfolio, I think the portfolio for major projects or something like that.

AG: Okay.

IW: And then in the last administration I was the Portfolio for Education.

AG: The last admin. And do you hold any positions now, of leadership of committee positions?

IW: Not any paid positions, I'm on various committees, I'm on the Corporate um, Scrutiny Committee, um, I'm on the Audits committee.

AG: Yeah.

IW: And I'm er, the Vice Chair of the new Planning um, what's it called? Er, Development, creation of the new Development Plan. We've got a committee for that.

AG: Okay. I'm just trying to make a note of these, lovely. Okay, and in terms of the committee positions that you have, that you're on now, do you know how ... how long you've been on those committees?

IW: Um, I think, about the last 12 months basically.

AG: That's helpful, thank you, okay. Right, so we're going to turn to the bundle now, so let me just bring it up on my screen. We're going to go to page 47. Just share my screen. Can you see that?

IW: Yes.

AG: Lovely, okay, can you confirm that this document is your acceptance of office of Member, and an undertaking to observe the Code of Conduct?

IW: I can yes.

AG: Yeah, and that signature there is yours, yes?

IW: Yes, that's mine, yes.

AG: Lovely, fabulous, okay, I'll stop sharing. This is going to be a test of technical skills today now, isn't it, jumping back and forth ((laughs)). Um, can I ask, have you attended any training courses on the Code of Conduct, since becoming a Member?

IW: Yes, I think most probably every administration.

AG: Yeah okay, so looking at the information that we've had from the Monitoring Officer, again, I'll just share my screen. We've got one course there, can you see that Councillor, is it big enough?

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IW: Yes.

AG: Um, in 2022.

IW: That's correct.

AG: Um, so the ... to the best of your knowledge, do you think there have been others since that time? Because obviously you've been a member since 2008.

IW: I can't ... I ... I remember doing one ... I remember doing one with the Community Council online one evening, so ... but I'm not sure if it's that one actually, it could be that one.

AG: But having been a Member of the Standards Committee, would you say that you're fairly familiar with the Code of Conduct?

IW: Yes I am.

AG: Yeah, okay, so as I mentioned earlier, the investigation is focusing on potential breaches of Paragraph 4B and 61A of the Code. Um, I'm going to ask you about your understanding of each of these paragraphs. But to assist I will read out each paragraph in turn, and then ask you to ... to tell me what ... what that means to you.

IW: Yes.

AG: Okay, so Paragraph 4B, the Code reads: You must show respect and consideration for others. So what does that mean to you Councillor?

IW: If I have to boil it down into that I believe that I've shown a prejudice um, by making this ... the statement I made, so respect and consideration, um, it ... it just means being as unbiased and respectful of people as one can be, I believe.

AG: Thank you. Um, if we move then to Paragraph 61A, so again the Code reads: You must not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute.

IW: Again, it is quite simple isn't it, you know, you ... you must always um, think quite carefully about the words that you use.

AG: Just words?

IW: Well, um, oh, obviously there's body language and stuff like that, but yeah, in ... in the main I think words ... we ...

AG: In the context of this matter, you ... as opposed to generally, yeah, yeah.

IW: Words, either verbal or written, because that's ...

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AG: Yeah.

IW: ... you know, that's our main form of com-, two main forms of communication with other people really, isn't it?

AG: Yeah okay, that's great, thank you. Okay, so um, based on the information that you provided to us when you sent the complaint in, um, can I just confirm that you were a Member of the current Development Programme Board?

IW: The?

AG: The current Development Programme Board, the ... the meeting that happened ... that ... that that board was called isn't it?

IW: Yes, yes.

AG: Are you still a Member of that Board, does it still exist?

IW: I can't remember if it was as um, as my role on the Executive or something like that, that's why I was on the board, yes.

AG: I see, I see, okay. Um, so do you ... can you just tell me a little bit then, about how long you were on it, what your role was on it, and what ...

IW: I ... I'm not sure if it ... if it was ... we've had these um, they're actually performance review boards, or um ...

AG: Okay.

IW: Governance boards for various um, council initiatives and projects, like capital projects and um, and so I think that ... I'm not sure if they started in 2013.

AG: Okay.

IW: Um, they've changed their names, but um, yes, I was on this one since '22, since the election in '22.

AG: Okay, and then so you said that you were in there because of being in the Executive, so are you still a member of that board, or did that cease at any point?

IW: No, I'm not a member of the Executive, I stood down.

AG: Not anymore, yeah, so it ...

IW: Yes.

AG: ... coincided with ... with your actions instead, yeah?

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IW: Yes, yes it did yes.

AG: Right, thank you. Okay, so what we'll do now we'll now consider the meeting of the 12th June 2023.

IW: Okay.

AG: Um, so I'm going to refer you again to the bundle, so Heather, we're going to go to page 93 of the bundle. Actually Heather it might be better if you share your screen. I'm not having to toggle quite so much then, because I'm losing eye contact with you. Um, it minimises the ... the Teams page, are you able to manage that? If not, I've got it, oh, brilliant, there we are, great, can you see that Councillor?

IW: Yes.

AG: Fabulous, okay. So this is the English version of the minutes from that meeting.

IW: Aha.

AG: Yep, can you confirm whether you were in attendance online or in person?

IW: I was there in person.

AG: Was anybody else present in person with you, in that ... that meeting room?

IW: I believe Dolan Williams, the Chief Executive, um, Llinos Medi, the Leader, myself. Can't remember if Carwyn was there in person or online, I think Robin was there in person. Aled Morris-Jones was um, online, virtual. I think Glynn was virtual, Glynn Haynes, Dylan Rees I think was virtual.

Um, Fiz, who's the Deputy Chief Exec, I think was there in person, Carys Edwards was there in person, [REDACTED] was there in person, Mark Jones was there in person. Mark Berw-Hughes, um, and I think he was there, er, and can't remember if Vaughan was virtual.

AG: Right.

IW: [REDACTED] was there in person, I think, [REDACTED] might have been there in person.

AG: Okay, fabulous, but you were definitely there in person?

IW: I ...

AG: And there were several other people in the room with you?

IW: Yes.



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AG: And a series of people online?

IW: Yes.

AG: Okay, can I just confirm Heather, if you scroll down for me, to the section that's highlighted yellow, there we are, lovely. So is it correct that the comments that you made took place during the consideration of this item, which is technically the third item, entitled presenting poverty and related data?

IW: Yes, but at the end of that item.

AG: Okay, fabulous. ((sighs)) Can you tell me a little bit about you know, the representations and ... and what you said, and why you said what you said? Um, you know, when speaking on this particular item please?

IW: Okay, um, first of all I asked about the relevance and I think you've seen the um, um, bullet point four, that it didn't help in terms of the council's prevention agenda. Um, I ... I wanted to know how we were going to use this information.

So I think that that ... both that minutes there, on ... on the 4th, um, was one of the representations I made. Um, and then obviously I ... I made representations that weren't um, noted. Which are in my complaint, but it stemmed from the fact that Glynn Haynes, um, who is a Member of Unite, had recently given us all ... well, given the people that wanted one, a copy of the Ragged Trousered Philanthropist, by Robert Tressell.

And every time I hear the ... the um, the Foodbank Association, they're called Tressell Trust, and I know they have nothing at all to do with Robert Tressell, but it always reminds me. So I read the Ragged Trousered Philanthropist, when I was 21, and I was ... started reading it again, after Glynn had given us all a copy.

And I ... I said how sad it was, you know, that ... I think it was written in 1913, or something like that, that it's over 100 years and here we are um, discussing poverty and how disgusting it is. And then I made a comment, I won't repeat it now, but you know, the comment about the Conservative party.

AG: Mm.

IW: Um, which yes, um, was unfortunate and er, I regret it.

AG: In your complaint you talk about feeling quite emotional and very passionate about the subject.

IW: I ... I did yes, I was quite ...



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AG: Yeah.

IW: ... um, because the statistics that we were given, that I can't remember if it's in the last 12 months or the last six months, the use of foodbanks on the island had increased by 100%. And it ... it's ... I just think it's a stunning statistic really, um, um, and I don't understand why we're in this position, you ... I really don't.

It's just terribly sad that we are. Um, and yes, I ... I showed my prejudices I'm afraid.

AG: And those prejud-, prejudices towards um, the Conservative Party Members, or ... ?

IW: Yeah, yeah, I think at the time as well, there was a lot in the media wasn't there, about Partygate, and all the scandals and ... you know, and Michelle Moan and all the PPE scandals and stuff like that you know. Um, which basically was actually a very massive generalisation that they ... that they are lining their own pockets and not really thinking about you know, what they can do to improve the lot of the less well off.

AG: So that sort of general ... generalisation about Conservatives generally, er ...

IW: Yes, yes.

AG: Yeah.

IW: Yes, yes. Obviously I didn't mean it literally, you know, it isn't ...

AG: That was going to be my next question, what did you mean by your comment?

IW: It ... it's ... it's an idiom isn't it? I don't know if we use it more in ... in the Welsh language than ... than people do in English language.

AG: Okay.

IW: Um, and next ... well, af ... after I reported myself and it hit the media, another of the council said to me, I don't understand he says, I don't understand. I was watching um, Countdown, and this woman said if I don't get this question right, my husband will kill me.

And it's only the same type of turn of phrase, you know. So I'm not making that as an excuse.

AG: No.

IW: But obviously it wasn't a public meeting, and it wasn't meant in an inflammatory way.

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AG: Yeah.

IW: I said it because I was ... yes, I was full of emotion. So in no way was it meant in an inflammatory way, and I do think that possibly in the Welsh language, we do use it more often than maybe in the English language. I don't know in South Wales, how often you hear people you know.

AG: So if you were saying it, can you say the phrase to me in Welsh?

IW: Um, ((spoken in Welsh)) that's them, ((spoken in Welsh)) I can't remember if there was a bloody in there, but anyway, ((spoken in Welsh)).

AG: Yes, right.

IW: That ... that's how we say it yeah.

AG: And the literal translation is ...

IW: Yes, all Tories should be shot.

AG: ... all Tories should be shot.

IW: Yeah.

AG: Um, so if I'm understanding you correctly ...

IW: I can't remember if I said all Tories, or these Tories.

AG: These or ...

IW: Yeah, I can't remember if it was ...

AG: Yeah okay, that's ... so in terms of the way it's conveyed in Welsh, and the way the literal English translation comes through, are you suggesting that there's perhaps like a ... it sounds more serious in English, than perhaps it's perceived with ... using it in Welsh?

IW: It can be ... it can be taken as seriously in Welsh if ... if you take it out of context I think.

AG: Yeah.

IW: If I'd have stood up in a council meeting that was being streamed to the public, and s-, and you know, punched my fist down on ... on ... on the desk and then said it like that. But it wasn't, it was said in a context of, that we're no further on over ... after 100 years of you know, um, what you might call socialist um, politics.

AG: Yeah.



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IW: You know, we're ... we're still ... making me ... I'd become rather ... at the time I think I was very much ... I was reading quite a lot of political literature, I was reading the Guardian every day. Um, and other political books, I can't really remember now, but I ... I'd started re-reading um, the Ragged Trousered Philanthropist, so I think ... oh, the other one, no, there's one called Ten Years in Tory, I don't know if you've ever heard of that one.

It's basically um, I'd just bought that on the Kindle, and I was reading that as well, and that was just fo-, I think yes, I was ... um, I come ... since last year, I've become rather disillusioned with politics now. So um, I um, ... but yes, I was reading quite a lot of political stuff at the time.

And I think that yeah, I was ... um, I think it was heightened wasn't it? There was all that scandal and it was on the ... on the television every night, about ...

AG: Yeah.

IW: ... Partygate and stuff like that, so yes, yes.

AG: So in your view of the connection between poverty and the Conservatives, you ... you ... you were ... you were feeling that they were perhaps responsible because of the way social policy ...

IW: Well, all right, I was still ... oh sorry, Annie, sorry, carry on sorry.

AG: Yeah, no, no, no, that's fine, carry on.

IW: Yeah, but I think you know, from 2013, or even before 2013, when I was the leader for four years, there's been a programme of austerity. And the majority of the execs work is reviewing the budgets and looking for cuts. And we've been looking at you know, cuts of 10%.

We've seen council tax increases of 10% in lots of places. So this ... this programme um, has been going on since roughly 2010, so we've had 14 years of austerity. And I ... I think it's worn lots of people out, I think it's worn um, our officers down.

And it's worn a lot of councillors down. Because we want to ... we want to run efficient and effective public services. And I think it's nigh on impossible when all you're doing is, rather than considering positive um, impacts that we can make, as a local authority, all we're doing is looking what can we cut, what can we cut?

And it's ... it's very disheartening. And yeah, it's just something that I've been through, um, since ... since my time as ... as a councillor that began in 2008. So yeah, it's um, yeah, I think ... and that obviously coincides with when they ... the Tories came into power doesn't it, yeah, yes.



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AG: Yeah, so by using the idiom at the end of your representations, um, you were conveying that you felt that they were responsible?

IW: I was yes.

AG: For this, yeah, okay thank you. Okay, um, can you describe to me um, any reactions that you observed or heard um, when you made those comments during the meeting?

IW: Well, everybody that was present in the meeting, they know me quite well.

AG: Mm.

IW: So the only ... the only reaction that was made, as Dylan said, and I ... I don't ... he said, I won't minute that. And then afterwards, when we came out, um, Llinos, the leader, said, mm, I don't think you should have said that, did you notice that um, Aled Morris-Jones put his um, camera off straight away?

Um, now Aled, when I was the leader, Aled was in my cabinet, and in the next election, it was ... I think we were ... the number of independents and the number of Plaid was quite even, I think we might have ... there might have been one more independent than there was Plaid.

But my time of working with Aled hadn't been very easy, when he was on the Executor, um, all I can say is, he's a handful.

AG: Right.

IW: Um, so maybe I can say more than that actually, because the chap from Audit Wales, who wrote the 2010, Corporate Governance Report, that took us into Special Measures, I can't remember his ... he's a very tall bloke. But anyway, I remember meeting him a couple of years later, when he was doing another piece of work.

And he said is that [REDACTED] still there, because they interviewed all of the councillors as part of the Corporate Governance, and he ... and he basically said, well, that he was a bad lot. Um, so I decided, and I asked another six that were in my group, from when we were leading ...

AG: Mm.

IW: ... if they would rather go into a coalition with Plaid Cymru, um, because Plaid had ... they'd brought a new kind of politics to Anglesey, because they'd ... um, there was say, five or six Plaid always on Anglesey, but in 2013, there was um, I think 13.

It began, like in the old fashioned way of you know, trying to trip us up and stuff. But it developed into a very good relationship with ... with myself and



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the majority of the ... the cabinet, apart from Aled, um, who was always sniping at them.

So I thought that going forward, if we ... we would have a majority of one, as independents, against 13 Plaid, and I thought um, we'd also had um, an ex councillor, um, rejoin us, and he also was of the old ilk, that took the council into Special Measures.

So I thought I can't ... I ... it's been very hard leading the authority with Aled on my team. So I thought right, I'm going to cut all ties with them. And er, go and work with Plaid, and I think it's er, really been quite successful, to be honest with you.

AG: Yeah.

IW: I ... I'd say that we were ... apart from the one example of me being unwise, er, a quite er, um, we're good and mature team in Anglesey. And I think we've ... we've turned the local authority round, from when Carwyn Jones used to call us a basket case, you know.

We ... we're ... I think we're the second highest performing authority in Wales now.

AG: Mm.

IW: Um, and we've got good governance in place, and er, and it was the right decision ... the right decision to do, but Aled's always held that against me and the ...

AG: I see.

IW: Yes.

AG: Okay, so you said Llinos Medi mentioned to you that he ... he'd gone off screen.

IW: He'd gone off screen and well, obviously reading the last transcript, you know, the next morning, he rang and ...

AG: Yeah.

IW: ... Virginia a-, sorry it had nothing to with the MP, my comments did have nothing whatsoever, why it was relayed ... relayed to her immediately, I don't know.

AG: Yeah.

IW: But we ... we can ... we can make ... and I say it's a very silly thing to make assumptions, but I think we can be quite safe in making the assumption



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that this hit the media because Aled phoned Virginia Crosbie, and I think her quote in the media was that er, this isn't the rough and tumble of politics.

Well it is the rough and tumble of politics, because that's how she used it. She used it to slate Plaid Cymru. She said oh, he says he's an independent, but he's Plaid Cymru to the bone. And I'm not Plaid Cymru to the bone, I'm um, basically, um, when I left Anglesey, I ... I used to ... my first vote when I left Anglesey at 21, was for Plaid Cymru.

But then I thought I might stay in England forever, and obviously I um, was voting for Labour, and I've never joined any political party. So I ... I don't have any real allegiances, to be perfectly honest with you.

AG: Yeah.

IW: You know, so ...

AG: Okay.

IW: ... they ... basically she told a lie there or we could have ... we could say that she told a lie. Um, I'm not Plaid Cymru to my bone, but she said that Plaid Cymru were always giving her a hard time, and then she brought in this business about the ... the stab vest and all this kind of stuff.

AG: Yeah.

IW: Yes, so if Aled hadn't of been there, this wouldn't have hit the media, and we wouldn't be here today.

AG: Right, okay, so just picking up on something you said earlier, obviously this was a private meeting. Um, and you know, you used the phrase that you used. Um, you made a distinction between if it was a public meeting, and you slammed your fist down, would it be right to say if it was a public meeting, you probably wouldn't have used the idiom?

IW: No, no, I wouldn't have used the idiom, no.

AG: So what ... what was it about it being in private that made you feel safe to say it then?

IW: I don't think I noticed that Aled was there, to be hon-, to be perfectly honest with you. And sometimes um, I maybe thought better of him, that he would have ... you know, that he would have understood that there's ... what's ... I can't remember ((speaks Welsh))? Oh, um, ((speaks Welsh)), oh, that ... you know, we don't disclose things do we?

AG: Confidential?

IW: Confidentiality yes. So um, but also because most ... most of the people there share the same um, political thoughts, ideology that ... that I shared.

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AG: Yeah.

IW: You, with ... Glynn was there, Glynn Haynes was there, ca-, most of the ... the others were Plaid, um, and ... and I'd known the members for so long and worked with them. No, not the members, the officers, I've known them for so long, and ...

AG: Yes.

IW: ... you know, we're not ... we're not personal friends, but I've known them for a very long time, and we understand each other.

AG: Yeah okay. So just to understand, the meeting was in private just because it was a board meeting, as opposed to a full council meeting?

IW: Yes.

AG: It wasn't that it was on pink papers, strictly confidential, or anything like that?

IW: No, no, no.

AG: You had that expectation ...

IW: Yes.

AG: ... that it was a private meeting perhaps?

IW: Yes, really, yes.

AG: Is that fair?

IW: Yes.

AG: Okay, okay, I've lost my track where I am with my questions, sorry I went off on a bit of a tangent there. Okay, um, so yeah, we've asked you know, whether you know, anybody reacted, and you ... you mentioned Dylan's reaction, and what he said.

Um, and I ... I think we've covered this, but you know, immediately, once Dylan had said that, or during the meeting, did you stop and think shouldn't have done that, I was wrong to do it?

IW: I did yes, yes, I think it went rather quiet and oh, my God, what have I done now, you know?

AG: Yeah.

IW: Um, I did um, and obviously when Llinos mentioned it after the meeting, I said yes, I know that was a ... a bit of a boo-boo that one, so yeah.

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AG: Yeah, okay. Um, did you consider after or since, how your comments may have impacted others that were present and heard it, or the council, as ... as an entity?

IW: Yes, yes I did, um, um, I just ... I thought ... I made a mistake and some people will want to um, you know, profit from this politically. Um, I did think that the majority of people would understand that it was just an idiom, that it was just a turn of phrase.

And the ... you know, um, we're only a small island, and wherever you go, if I walk down the street in Holyhead, or if I walk down the street in Llangefni, Llanyghed wherever, people ... people know me, and they know that ... you know, um, that obviously um, I'm not a danger to anybody.

And none of that was literal. Um, and I ... I ... I'm not sure I've thought about it. Oh, for that last 13 months, to be perfectly honest with you. There's not one day goes by when I don't think um, ... and ... and it was ... something was said in the heat of the moment, in emotion.

And I think most people can accept it. There's a chap that comes on hol-, he's on h-, he has a second home up the road. And we used to have a shop in the village, and he came in quite often and he'd worked in local government. He'd been a highways um, ... I think he was a Director of Highways, or a County Surveyor somewhere.

And he was a very far back Tory, and one of the first people to contact me was ... was him. He doesn't live ... he lives here part of the year. And he said what's all this fuss about what you said, he said. I'm a Tory, you have a right to say anything you bloody well want.

You know, and I thought well, if ... if that's ... obviously there were comments and I didn't look at the comments on any of the papers, but they were comments on the Daily Mail and stuff like that, but I didn't look at any of them.

But I ... I was thinking um, I think we ... we're in a ... in a place now that we were ... which is very different from even 2008.

AG: Mm.

IW: And if you go back to when I was growing up and you know, the stuff people were saying, um, yeah, maybe I am ... I'm now um, approaching 60, and I think wow, um, maybe if I was you know, the same age as my sons, I wouldn't ... I wouldn't have made that comment.

But er, maybe I'm a product of my generation, you know, and yeah. But I'm ... I do repent and understand it was a very silly thing to say, you know.



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AG: Yeah, thank you Councillor.

IW: And I don't think, you know, 4B and 61A, I think maybe I've done more damage to myself than the role of a councillor, or the council. Um, yes, because I think it's always yesterday's chip paper isn't it? You know, there was a big hoocha for one day, you know.

A friend of ours from France phoned, about half past seven in the morning and she said Ieuan, you're on Sky News. ((laughs))

AG: Oh dear.

IW: Oh, this is it you know.

AG: Yeah.

IW: And yeah, so ... but it's ... it was something you know, a moment in time, yes.

AG: Okay, thank you Councillor. So you ... you've given me a nice segway actually into my next question, because I'm going to ask you do you consider that your comments failed to show respect and consideration for others, um, including those others, er, those present in the meeting, but Conservatives more generally?

IW: Um, I think everybody in the meeting um, I don't think they felt that there was any lack of respect towards them, apart maybe Aled.

AG: Aled, yes.

IW: So he most probably, yes, he'd most probably say that um, ... um, yeah, so the ... the ... the ... it can be construed that way.

AG: Yeah.

IW: Even though it wasn't meant that way. But yes, you know, you can interpret anything in ... in various ways can't you? You know, um, interpretation and in legally, by the literal rule, the golden rule and whatever, you've got about have a dozen different rules on how to interpret things.

But it wasn't meant to show any lack of respect, it was just meant to show my um, frustration at er, austerity and that type of stuff, really.

AG: So whilst not being intended, you ... you appreciate that the consequences were a failure to show ...

IW: I do, I do appreciate it, yes, yeah.

AG: ... respect, thank you. Okay, um, can you tell me a little bit about what happened after the meeting? So you've already talked ... touched on



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Llinos, um, having the conversation with her, um, but there's a mention in the evidence I think, um, on page six, I think it's the evidence you provided to us.

IW: Yes.

AG: Um, that says over lunch with the leader, er, you had the conversation, is that the same conversation ...

IW: Yes, yes.

AG: ... outside the door, right, okay, yeah, I was just checking whether there were ...

IW: And I'm not sure if, in my evidence I've said that when I came home, I told my wife and er, I said I've er ...

AG: Yes.

IW: ... I've um, yes, I've made a mistake, so I ... I ...

AG: Yeah.

IW: ... you know, so yeah, straight away, once I ... once Llinos had told me, because yes, yeah.

AG: And did ... you didn't speak to Dylan that day, you spoke to Dylan the following day, is that right?

IW: The following day, yes, yes.

AG: Okay, to the best of your recollection then, can you tell me about how events unfolded the next day, and you know, how we came to the point where the media got involved and ... and were interested in the story? So I think we ... I think you touched ...

IW: I think ...

AG: Yeah.

IW: ... you know, straight away, um, the following day, I thought right okay, I ... I think I spoke with Llinos, and I said right okay, I'll um, I'll apologise to everybody, um, and I started writing emails there and then, you know. Um, and I can't remember the order now, but I think I emailed everybody that was on the um, er, on the board that day.

Um, I emailed Dylan directly, and apologised, um, personally. A personal apology to Dylan, um, because obviously you know, he'd been named I think. And that was ... that's one of the things I think, that hurt me the most, was ...



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AG: Mm.

IW: ... um, they tried to attack Dylan as well. This business of s-, you know, because he said I won't minute that.

AG: Yeah.

IW: I think they ... they tried to attack him, and make some kind of political gain out of that. And Dylan had only just begun, and I've known Dylan since 2008, and I was on the committee that appointed him, so um, I apologised to Dylan, and I think Will Hayward from Nation Cymru or Wales Online he wrote straight away.

AG: Yeah.

IW: And ...

AG: Yeah.

IW: ... I wrote back to him, and um, basically you know, said that yeah, I had done it, and I said I would stand down straight away. And I'd apologise to everybody.

AG: So to understand the sequencing, um, we ... did you decide to convey the apologies and step down, did you come to those decisions yourself, or was it a consequence of advice received from Dylan, or from Llinos?

IW: No, no I didn't ... I didn't get any advice from um, Dylan or Llinos, or the monitoring officer, it was just something else, right.

AG: Your own initiation?

IW: My own initiation, and then I um, um, ... it's probably instigated by the conversation with Llinos, you know, Um, let's say that I'll do everything to kind of yeah, lessen the impact that I didn't want ... want it going on and on and on. So um ... and initially I wrote to the Standards Committee, thinking they'd look at it ...

AG: Yeah.

IW: ... under local resolution or something, but they said they couldn't, so I ... the minutes ... I think the same day that they wrote back to me, I wrote to yourselves, you know.

AG: Yeah, brilliant, thank you. And just ... so looking at er, where's Nation, Nation Cymru, er, what time did they email you? I'm just trying ... ah, here we are, so you got an email from Nation Cymru at 12:20 ...

IW: Oh, Wales ... was it Wales Online?

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AG: ... Wales Online sorry.

IW: Yeah.

AG: Yeah, 12:20, um, and responded back to them at two in the afternoon, and in that intervening period, your apologies went?

IW: Yeah.

AG: Um, so my question is, had Wales Online not approached you, would you have still taken the action that you ... you did, you know, had you planned to do that beforehand, or did perhaps um, you know ...

IW: I think I considered all decisions to be perfectly honest with you.

AG: Yeah.

IW: I'm quite ... I'm quite ... always have plan A, B, and C you know.

AG: Yeah.

IW: So I did um, ... but once I knew that it had hit the media to that degree, yes, it was ...

AG: You knew you had to act quickly?

IW: ... I knew I had to act straight away, you know, yes.

AG: Okay, and the ... the apologies that you received ... um, that you conveyed, were they received positively, did you get much feedback fro-, on them, or ...?

IW: Not really, I think Glynn ... Glynn said I'm sorry I gave you that copy of ((laughs)) the Ragged Trousered Philanthropist, ((laughs)) Yeah, and Dylan obviously responded you know, and Dylan responded and ... but no, I can't ... I can't remember, but I don't think there were many responses.

I didn't get a response from Aled, because I ... as he was the one that seems to have instigated it, um, ((coughs)), um, going public, um, I thought that he might have made a ... you know, I've seen his um, transcript there. But he didn't talk to me or contact me at all.

Um, which I found quite strange, um, I also find in his transcript, the fact that we'd had some training and I ... racism training it was, but ...

AG: Mm.

IW: ... I made the comparison that I'd done a silly thing. And I ... I thought that his comments in the transcript saying that I shouldn't have brought that up



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in a ... in a training programme, you know, when you're trying to um, be open and honest, and discuss everything, in a mature way ...

AG: Yeah.

IW: ... you know, I brought up the fact that um, it was a two way compet-, um, with a very good um, coach actually. And I just thought there are different types of prejudices are there, you know, you can have racism, you can have ... um, and I said it's ... this one's got nothing to do with the colour of the skin, but it's just we all have some kind of prejudice in us, deep down.

And if we're serious about combating and stopping things like racism and we've just seen now only last week, that it ... it hasn't gone away, has it, there's lots of hatred, um, still bubbling underneath the surface. And if we don't discuss and be honest about um, all kinds of differences that we have, it's very ... I think it's very ... you know, a mature way of ... of tackling everybody.

And my prejudice you know, I ... and er, ... so I was quite take aback when I read that in his transcript, that I shouldn't have brought that up in a ... in a training course, so yeah, very odd.

AG: Yeah of course, thank you. Um, okay, so in the email that you did send to everybody, um, you ... you described your comment as unnecessary, unacceptable, and you also used the word inappropriate. Um, it probably seems obvious, given the conversation that we've been having.

But um, you know, can you just explain why you ... you used that ... those phrases in that email to ... to those people who were present at the meeting? And um, the other emails that you sent then, in response, I think you were quite consistent in the use of those phrases.

IW: I think the three words that you've just um, what's the word? They're appropriate aren't they? Um, it was inappropriate, it was ... it's ... tell me the three again, with ... without the ...

AG: Unnecessary, unacceptable and inappropriate.

IW: It was, it was. So I should have just said about the Ragged Trousered Philanthropist, and it's a disgrace that we're still talking about a ... um, poverty, 100 years on, and left it at there. It didn't need that, the ending that I gave it, didn't need that, it's ... it wasn't necessary.

And then obviously it was inappropriate, so you know.

AG: Yeah.

IW: Yeah.



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AG: So in addition to the email, of ... with the apology and ... and you know, the sort of ... the ... the submission of ... of those phrases, can you just tell me what ... any other action that you took as a consequence, and explain why you did what you did? For the benefit of the recording.

IW: I can't think that, um, there was anything else. Apparently not ... I resigned.

AG: ... down, yes, yeah.

IW: I stood down, um, and yeah, that's about it really. Um, I apologise ... well, I think I apologised a couple of times to Llinos, in person, and ...

AG: Yeah.

IW: ... and ... and the exec, you know.

AG: Mm.

IW: Um, er, and Dylan, in person, you know, so yes, um, a couple of times, so um, but that's ...

AG: Yeah, so to confirm that you stood down as Deputy Leader, and you ...

IW: And stood down from the Executive as well.

AG: ... and from the Executive.

IW: Yes.

AG: Um, but did you continue to hold your committee positions, or were they not in existence at that time?

IW: The Executive don't really sit on any um ...

AG: I see.

IW: ... so um, the ... they can go on scrutiny, they can go on audit. So basically um, they just oversee their portfolio don't they? So I was overseeing the um, um, the education portfolio.

AG: Right.

IW: So I gave up the Education portfolio as well.

AG: Yeah. So yeah, I suppose, to help us understand and forgive my ignorance, what were the ramifications of stepping down in that way for you? You know, what did it mean in real terms, to you? It's ... not just in terms of day job, is it ... was it a loss of money, you know, that sort of thing, as well?



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IW: Oh yes, yes, I can't remember being ... obviously being on the Executive there's quite a big allowance for that.

AG: Yeah.

IW: And then for being the Deputy, because we were ... we had two Deputy Leaders, so we're splitting. There's an extra allowance for being a Deputy, but what we'd done, to have two, we'd split that, but obviously ... so yeah, there were ... there were financial ramifications, quite big ones.

But you know, it's um, ... and I'm not driven by money, but you know, it's um ... because I think, when I was the Deputy Leader last time, I was only taking a councillor's allowance, you know. Because I was also holding down a fulltime job. Um, so I ... I only took um, the basic allowance.

AG: It's just getting a sense of ... of what the cost to you was, and that, yeah.

IW: I think ... I think the cost was more basically to my self-respect, to be perfectly honest with you.

AG: Yeah.

IW: Um, yeah, I think there's quite a lot ... a big cost there, you know.

AG: Yeah.

IW: Um, and yes, and not ... not ... everybody goes on about mental health and stuff don't they?

AG: Mm.

IW: But if you're occupied all week, and being on the Executive, fulltime, as it is, can ... can be a fulltime ... it's not always a fulltime job for everybody, because there are some ... but the Education portfolio does carry quite a lot of responsibility, and it takes a lot of work.

So I was then ... did have ... I had more time to myself and I found it quite difficult knowing how to fill that time and stuff you know. So possibly I did go on a downer. I'm not saying I'm um ... I'm a ... a person that's ... I ... I'm quite a positive person.

But I do think that I did um, yeah, went on a bit of a downer for a while, to be perfectly honest ... honest with you, yeah.

AG: Thank you Councillor. Okay, so we'll talk ... we'll have a little chat now about the media articles. You've already mentioned Sky News, um, your debut ((laughs)).

IW: Um, I must say, all right, in this transcript I didn't click on all those links. Um, I didn't look at any of the media at all.

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AG: At the time?

IW: I ignored it.

AG: Okay.

IW: I ignored it, I've still ignored it.

AG: Right.

IW: I didn't ... somebody said to me, crikey, have you seen all those comments on the ... on the Daily Mail? And that was about ... I said no, I'm ... on purpose I'm not looking at them. I know what I've done, um, ...

AG: Yeah.

IW: ... I'm going to sort it out myself, and er, I don't want to look at any of the um, the publicity, any of the media, so I didn't I'm afraid.

AG: Um, but you did send a message back to the reporter, um, ...

IW: I did.

AG: ... your ... your ... your side er, of the ... of the situation, and those comments that were directly quoted in most of the articles, have come from there I think you'll find.

IW: Yeah, I just ... I think he's the only one I replied to, I think two or three people phoned, and I ...

AG: Yeah.

IW: ... I think I responded to Sky and said no, I would ... no, I've said what I've ... um, need to say to ... to ... to Will Haywood and that's ... that's all that I'm going to publish, yeah.

AG: Yeah, thank you.

IW: I think, Radio Cymru and people like that tried to get me to have a ... you know, an interview.

AG: Okay, yeah.

IW: But er, no, I ... I didn't ... I didn't want to get to talk about it all really you know.

AG: That's okay. And was that just like for a couple of days afterwards, did it die down then?

IW: Well yeah, I think two or three days, two or three days.

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AG: Thank you, okay. So um, you've obviously had the bundle from us, um, and you ... page 150, Heather, if you don't mind popping it up, um, there is a document which is a complaint that the council received from a member of the public.

IW: Yes.

AG: And were you aware of that at the time, the complaint, a complaint had come in?

IW: No, only from um, what is ... for some reason, I couldn't find any exchanges from you in email, um, it was going to the Spam folder, and I was searching for it.

AG: This is the complaint to the council, not to us.

IW: Yeah, no, and I said ... but it's the same person I think isn't it?

AG: I think ... I do ... I believe so, yeah.

IW: Yes, so no I didn't know that they'd made a complaint to the council until I saw it in ... in ...

AG: Until you saw it in the ...

IW: ... in the bundle. But obviously I did know a few months later, that you had said no, that you wouldn't be looking into it, and I assume that's as I had referred the ...

AG: Already referred ...

IW: ... referred myself yes.

AG: That's correct, yes, I ... I do believe, even though it's redacted, I do believe it's the ... it's the same member of the public.

IW: [REDACTED]

AG: Right, yeah, I didn't know that, right.

IW: Yes, yes, I ... I thought that yeah, okay, I thought that you did know.

AG: Yeah, Llinos probably does, maybe I just ... I ... I missed that in my scanning, yeah, thank you.

IW: Yeah.

AG: Okay, so in terms of page 166 now Heather.

IW: Oh yes.

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AG: It's a letter, we got a letter here now, from Amlwch Town Council, um ...

IW: Yes.

AG: ... to the Chair of Governors at Sir Thomas ... Ysgol Syr Thomas Jones, am I right in thinking that's a school that you were a governor at, at the time?

IW: Yes.

AG: And still are?

IW: I'm still a governor, yes.

AG: And were you aware of this letter at the time?

IW: I was yes.

AG: Yeah.

IW: Not at the time.

AG: Oh.

IW: Um, maybe a week later or something like that.

AG: Okay, can you tell me, you know, how you came to be aware and you know, what happened as a consequence, or any involvement you had as a consequence, with the ... with chair?

IW: Right, let's ... I didn't have any involvement. I think ...

AG: Mm.

IW: ... the school had ... first of all, um, I've said that Richard Jones, the Chair, is ... is one of my oldest friends.

AG: Okay.

IW: So Dick told me, um, and Richard ... this goes back to the bad old days of Anglesey politics, because the ... I'm not sure if he's the chair, but one of the main members of um, office, [REDACTED], have you ever heard of him?

AG: Yeah, [REDACTED] is it? No, just [REDACTED] just [REDACTED]

IW: Right, [REDACTED]

AG: Just [REDACTED]

IW: [REDACTED] I think it is.

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AG: Yeah.

IW: So yeah, and basically I always felt that [REDACTED] was one of the people that brought Anglesey Council into disrepute. Um, and I was ... I was only able ... you know, when I was in ... in the beginning of 2008, um, in ... in meetings and stuff, wh-, he'd ... he'd bully and belittle people.

And I stood up to him a couple of times. And um, I asked Richard to stand as a Councillor, um, in 2013.

AG: Mm.

IW: And he did, and um, [REDACTED] didn't stand, because he knew that [REDACTED] was an incredibly popular um, man in Amlywch, and he knew that he wouldn't ... and I think he's also ... you know, he'd do anything to try and um, ((laughs)) um, make things hard for me. And er, yeah, so that's ... and that all stems from the old style an ... Anglesey politics, that, to be perfectly with you.

AG: Okay. So I think from the information that the council shared with us, um, furth-, further down, um, the governing body were going to sort of investigate or have a look into it. Were there any ...

IW: Yeah.

AG: ... ramifications for you through the governing body? And you know, was there anything that happened there?

IW: Richard said, we're going to have a meeting, and we're going to have a vote of confidence in you. And ... or not a vote of confidence, we're going to ask everybody, are they happy that you ...

AG: Yeah.

IW: ... still remain as a governor. And they had that meeting, and Richard phoned me and said yeah, 100%, everybody ... it was in Port Talbot, what's that, every ... everybody.

AG: In agreement, um ...?

IW: What do you say about everybody?

AG: Ah, unanimous.

IW: Unanimous, it was an unanimous decision that I stay on ... on the governors.

AG: Okay, and ...

IW: They didn't write to me by the way, yeah.

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AG: They didn't, no okay?

IW: No.

AG: Um, so when we shared this information with you, is that the first time that you've seen this information?

IW: It's the first time I've seen it ...

AG: Yeah.

IW: ... yes, but I was aware that this letter had gone, and um, I think that the local authority were aware because Aaron ... Aaron, the um, Education Officer for the um, secondary schools was ... had given the advice on what they needed to do, to have a meeting to discuss it.

AG: Okay, um, so you mentioned that you're still a governor of this school, and are you also a governor of another school, is that correct, yeah?

IW: Yes, yes, I'm a governor of Ysgol Goronwy Owen.

AG: Yeah, and again that hasn't been impacted as a consequence?

IW: No, no, the only one that I haven't mentioned ...

AG: Mm.

IW: ... is I'm a Chairman of the local um, Lifeboat Station.

AG: Any impact there, as a consequence of this?

IW: No, I ... when ... that was one of the first things I actually did, when you ... I should have told you when you asked earlier on, um, I went down um, the next day to see the coxswain, Alan, and I said look Alan, I've ... oh yeah, he said, well, we're not political you know.

AG: Yeah.

IW: And he said don't worry about it. And I said well, what about Poole, you know, because you know, we're run from Poole? Um, that's where the headquarters of the Lifeboat is.

AG: I see yeah.

IW: I said do you want to discuss it with anybody in Poole? And he said no, they'll be ... you know, they're not political. They don't ... they won't want to get involved in anything like this, he said.

AG: Yeah.



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IW: So yeah.

AG: Okay, thank you. Okay, so we're going to go to statement of Dylan Williams, um ...

IW: Do you mind if I have a comfort break?

AG: Yeah, no, for sure, yeah.

IW: Is that okay?

AG: Yeah, how long do you need Councillor, five or 10 minutes?

IW: I'll just ... five minutes, I just need to go to the bathroom.

AG: Five minutes?

IW: Yes.

AG: Okay, we'll pop back then, at 11:12.

IW: Lovely, thank you very much, diolch yn fawr, I won't leave, I'll leave it open, okay.

AG: Yeah, no worries.

IW: Thanks.

AG: That's great, thank you.

IW: Thank you, bye.

HC: I'm just going to go grab a glass of water, okay Annie?

AG: Yeah. Hi.

IW: Are you okay?

AG: Heather's just nipped out to get a glass of water.

IW: Fine. So you're busy then are you?

AG: Indeed ((laughs)). That's an understatement isn't it Heather, at the moment, to us?

HC: Yeah.

AG: Fabulous okay. As we're back then, um, Councillor, if you're comfortable we'll proceed.

IW: Yes.

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AG: Um, only a few more questions now, you'll be glad to know, and then um, Heather may have a few questions for you, if that's okay.

IW: Okay.

AG: Okay, so we're going to have a look at Dylan Williams' statement, Heather, um, this will be page ... all the others I've written the page number next to my questions, but this one I've missed, managed to miss it, sorry. Okay, so it starts at page 171.

So we're going to go to paragraph 15 of his statement Heather, which is on 173 I think. Dylan's statement is obviously in Welsh.

IW: Yes.

AG: I ... I have um, a translation of that, for the ... for my benefit. Um, and all I want, I wanted to draw to your attention in here is um, paragraph 15, where he speaks um, from his perspective, about the impact that he felt that your comments had on the council.

Including um, that final sentence there, that he thinks or he ... you know, his opinion was that your actions had brought the council into disrepute. Um, do you consider that your comments brought the role of member or the council into disrepute? We've already talked about disrepute of yourself, yeah.

IW: Yes, yeah, yeah, there's ... well, without doubt, I think yes, yeah, yes.

AG: Yeah.

IW: Because it ... because it went public, and I think he ...

AG: Yeah.

IW: ... that's what he says you know, um, he said that he was ((spoken in Welsh)) which is um, very upset that we didn't have a chance to deal with this internally.

AG: Yeah.

IW: And I think that's reading between the lines, I think he would have liked maybe if Aled would have not gone to Virginia Crosby and Aled would have just brought this ... the matter up with him.

AG: Yeah.

IW: And we could have dealt with it internally. He actually told me really, that he thought you know, Aled should have come to you himself and said look, that's inappropriate, report yourself.



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AG: Mm.

IW: And ... and ... or apologise to me, and I would have done, you know, so yes.

AG: Yeah.

IW: Yeah, so it did ... it did yes, obviously, by um ... there was a ... I ... don't ... I can't understand how a ... you know, a councillor's comments from the back of beyond, would make it into the media without somebody who has some kind of influence.

Um, I think there was one about the Tory MP, who said that they should put a bomb in Anneliese Dodd's hotel room or something. And you know, lots ... these things, they just go and report it don't they?

AG: Mm.

IW: But it was in the Financial Times and stuff, and er, I just don't ... so there was some kind of political influence to get this in ... and it did have, and I think on ... on ... you know, Dylan was new and he's worked, you know, he's worked all of his career for Anglesey Council, and has done everything that he can to make it um, to be one ... a great officer.

And he most probably did feel exactly like that. And ... and I accept that that's how he felt. And I ... and I've ... you know, I've apologised to him a number of times.

AG: Of course.

IW: Yeah.

AG: Okay.

IW: I was with him yesterday, to be honest, yeah, he was in the ... in the Anglesey show, we were both a bit early, so we had a good chat for an hour, yes.

AG: Oh, nice. Love ... okay. So I think you've answered this question already, um, with the benefit of hindsight, would you have done anything differently?

IW: Well, you know, when I said ... it was unnecessary, I would have stopped talking after I'd mentioned ... I think I would have mentioned you know, The Ragged Trousered Philanthropist, because it ... it ... it was you know, yes, I wouldn't have ... I wouldn't have put that extra sentence in, no I don't think so, definitely not.

AG: Because you said at the beginning didn't you, you know, about stopping and thinking about your words, and ...

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IW: Yes.

AG: ... and not allowing any sort of bias in ... to creep in and stuff like that?

IW: Yes, yes.

AG: So, um, going forward, um, assuming that you would be more cautious in your ... your choice of phrasing ...

IW: ((laughs))

AG: ((laughs))

IW: It is, it's affecting me, a great deal, because I suppose some might say oh yes, and he's gregarious and he's always bubbly and ... but I ... I ... I ... yeah, um, I think yeah, less is more, you know, yeah, don't say anything. You know, even though you might have feelings and ... and you know, I used to jump in at all occasions, and ... and express my ... my opinions.

But I don't any more, you know, no. So it has ...

AG: It's changed the way ... your approach to things, yeah.

IW: It has changed the way that I ... yes, look at things, yes definitely.

AG: Okay.

IW: Not look at things sorry, the way that I act.

AG: Act.

IW: The way that I act yes.

AG: Okay, thank you Councillor. Heather, did you just want to run through your questions?

HC: Yeah, if that's okay, um, just a few.

IW: Yeah.

HC: Um, the first one is really basic, er, was the whole meeting conducted in Welsh, the meeting that we're talking about?

AG: Yes.

HC: Yeah, that's fine.

IW: No, all our meetings are in Welsh, there is you know, um, we have translation facilities.

HC: Yeah, that's fine, that makes sense.

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IW: Yes.

HC: Um, and I think um, I think Aled is an independent, um, councillor, do you think you would have said it, if you'd known ... if any of the people there who you'd known to be Conservatives?

IW: No, I don't think I would, no.

HC: Yeah, and ...

IW: No, no, no, no, no, no, no, no.

HC: Yeah.

AG: So had a Conservative member been in that room on that board with you, it may have made you act differently?

IW: Yes, we haven't had a Conservative member since 2013, so it's something that's ... yeah, we ... yes, even though we did have 35 candidates put up in the last election, which is rare, but that's possibly because ...

AG: Mm.

IW: ... um, the MP had you know, done a lot of work to ... to ... to get those candidates yes. But now, we don't have, and haven't had for a long time.

HC: And I'm assuming like, I think you said in terms of the staff officers, you ... you think they were similar political background to you, but they obviously don't have to declare it or ... in the same way as ...

IW: Politically neutral, so no, no, I wouldn't ...

HC: Yeah.

IW: ... say that they're all a background that think like me, and maybe the ... the members do, um, I don't know how ... you know ...

HC: Yeah.

IW: ... I just know that ...

HC: Yeah.

IW: ... they know me, and they know my views, um, but I wouldn't say that they all share those views.

HC: Yeah.

IW: But that would be guessing and it's just supposition you know. They're all very professional.

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HC: Right okay, um, so it suppose it's possible that they, you know, could have Conservative views themselves?

IW: Yeah some might, I'm ... I'm not sure ...

HC: You couldn't ...

IW: We're ... you know, I mean, obviously we ... when you ... we respect their impartiality.

HC: Yeah, no, that's fine. And the only other thing is, I think it's because Aled said in his statement, he gave specific examples, you know, you've made very clear that it was ... I think you've described as an idiomatic phrase, and you know, you never had any literal intent whatsoever.

IW: No.

HC: But I suppose, you are aware that you know, politicians have been at significant risk?

IW: I am, and that's ... and I think that's ... one of the ... you know, and that did play on my mind I think, you know, that it could be viewed and interpreted like that, but er, yes, it did ... as I said, I ... I did go on this long downer and all these thoughts have gone round and round and round.

And I think, I don't know what depression is, but I think it's most probably concentrating on one thing and not being able to kind of ... so I have yeah, had long spells of just this thing going round and round in my head and thinking how stupid I was, to be perfectly honest with you.

HC: Yeah, no, that's fine. I ... so this is more out of interest, when you were the leader, did you have sort of any training or did any sort of additional protection about you know, danger to you as a political figure? Was there anything ... something you were aware of?

IW: I am aware of it, but I've always thought that ... is there a true danger to councillors? And ... and obviously we are in the public eye, but I've always thought ... um, because I remember that we made a decision not to um, publish our addresses on ... on the website and stuff.

And I said I think we're going a bit far here, you know, we ... we're ... we make the decision to stand as ... and I wouldn't call a councillor a politician to be perfectly honest. A councillor, we make the decision to stand to be ... to be councillors, because we want to help the public and we need to be ... er, they need to know where we are, what our phone numbers are, and how to contact us.

And come and see us if they want to talk to us. Um, I do understand that we do have ... society unfortunately is becoming er, more and more

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extreme, and I do understand why maybe a lot of councillors now don't want to publish that information.

But um, I've always ... because I said I'm a product of my generation, you know, um, er, things are different today, to ... to when I grew up and er, and when I first became interested in ... in politics. But it's ... it's very sad I think, the position that we've reached today, to be honest with you.

HC: That's fine, there's nothing else, thank you.

IW: Thank you very much Heather, thank you.

AG: Thank you. So one final question, reflecting on everything that we've discussed today, um, do you think that the comment you made at that meeting on 12 July, June sorry, 2023, was capable of breaching Paragraphs 4B that we've discussed and Paragraph 61A of the Code?

IW: I do think they were capable of yeah, of being interp-, interpreted in that ... in that way, yes I do, yes.

AG: Thank you. Okay, so no further questions from our perspective, but if there's anything else that you would like to say, um, in relation to this matter, and the events that we've discussed, that we've not already covered, this really is your opportunity now. So is there ... is there anything else that you'd like to add to what we've already discussed?

IW: No, I just ... hopefully that you can underline my contrition and my shame, um, and ... and how I feel, and the fact that this wasn't made in an inflammatory way, it was frustration at the situation after such a long period of austerity and ...

AG: Mm.

IW: ... and yeah, and my sadness at, you know, that we're talking about poverty. But yeah, I under-, it's a genuine contrition, you know, I've um ... I think I've ... I've thought very long and hard and ... about it, and yes, and there's no way of denying that um, you know, they can ... it could be interpreted that I did not show respect and I did not show consideration.

So that's ... that's all I've got to say really, but I hope you can underline that, and ... and say that you know, Councillor Williams, you know, obviously regretted, really seriously regretted his ...

AG: Yeah.

IW: ... his er, his words.

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AG: Well, you know, it's in the ... it will be in the transcript and it will absolutely be something that we will take into consideration, so thank you Councillor, we appreciate your ... your honesty, um, you know, in being able to share that with us.

Are you content now, that you've had a fair opportunity to say all the things that you want to say?

IW: Yes.

AG: Yes?

IW: And just one question.

AG: Yes.

IW: How long will we have to wait for ... because I .. I am ... yeah, I am rather upset that it's taken so long, it ...

AG: Of course.

IW: ... it ... because I think not the last email, but the email before, before that, I told Llinos that it was starting to prey on my mind and I wasn't sleeping and stuff. And ...

AG: Mm.

IW: ... um, I do feel that the ... the answer I got was ... didn't really take into consideration of that. He said go and talk to your s-, your monitoring officer. Well, what could the monitoring officer do, to offer me any ... any help you know?

AG: Yeah.

IW: So um, I do think it's on ... I'd just like to know you know, how ... will I get a letter next week, the week after that?

AG: So yeah, um, let me go through my closing statements.

IW: Okay.

AG: And then we'll talk about next steps, they may actually come up in the context of these next steps. Okay, so the interview is concluded other than a few administrative things that we'll discuss now. Um, we will send this recording to be transcribed, to the professional transcribers that I've already mentioned right at the start.

And once we have that back, we will send you a copy of that transcript, and you can also have a copy of this recording if you would like to have one.

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The transcript usually takes about two weeks, so that ... that's your immediate sort of timeframe on that.

What happens next then, is that we ... the Ombudsman will need to consider all of the evidence that ... that you've considered, together with the transcript, and um, decide you know, is there any further ... anything else that we need to ... to look into?

Or you know, is the investigation complete in that sense? If it's deemed that there are no further enquiries to be made, nothing further to be asked of you, or anybody else, then the Ombudsman analyses the information, and decides what her conclusions should be. And whether a fin-, yeah, which of the four findings she can make.

So the four findings that the Ombudsman can make are, 1, no evidence of breach, um, your ... the second option is to determine that no action is required, um, in respect of matters considered. Third option is to make a referral to the Standards Committee, and fourth option is to make a referral to the Adjudication Panel for Wales.

So I can't tell you at this stage, which of those outcomes it will be. The latter outcome is the Standards Committee or the Adjudication referral, um, involve additional steps. So if that pro-, that ... those findings, one of those findings are going to be made, we issue a draft report, which you are entitled to see, and comment on.

And then the final report is issued thereafter, taking into consid-, into consideration any additional representations that you may make. So that prolongs that end of the cycle as well. So in terms of you know, thinking about when this will end, it's difficult, because I can't ... you know, I don't want to predetermine what the outcome could be.

But I can promise you that you'll have your transcript within about two weeks, by which time Llinos is back. This is a priority case for Llinos, to you know, sort of go through that ... those stages with the Ombudsman to determine if there's any ... anything further we need to look into.

Or do we proceed to analyse the evidence? So it will be a priority, so Llinos will be in touch with you thereafter then, to say we're moving to, you know, the stage of consideration of the ... the evidence. Or to you know, where we're starting to bring ... reach our conclusions of ... and determine as to which finding.

We're in the tricky position often, because the ... the legislation requires that investigations are conducted in private, which you'll have seen us say repeatedly. So it's very difficult often, to give very meaningful updates in terms of where we are.

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But in terms of stages of the process, you will be able to be very clear with you as to what stage we're at, now that we're you know, at the end of the investigation. Um, just touching on those two ... two options that the Ombudsman has, so if she does consider that a referral is appropriate, um, as I said, you will be given a draft report and given the opportunity to see those conclusions and comment on them.

Conversely, if she decides that there's no evidence that a breach of the Code has occurred, then that just ... a report is written to that effect, and brings it to an end. Um, so you know, those options will be explored and considered and the most appropriate one determined.

So if there's no evidence of breach, it'll conclude a lot quicker than if any of the three options are pursued. But as I say, I will ask Llinos to give you as meaningful as an update as she possibly can, okay.

IW: Okay.

AG: So in closing this interview, um, just alluded to it already, I'd like to just take this opportunity to remind you that our investigations are conducted in private. We therefore ask you not to discuss the evidence that you've ... that we've shared with you, the bundle.

Um, or that you've shared with me today, with anybody other than your representatives, or a legal advisor, if you have one. So this will extend to the transcript as well, that we send to you, when that comes back. And any draft report if we issue a draft report.

Um, it's particularly important that you don't discuss matters relating to the complaint, or the investigation, with anyone, especially anyone who's a witness or has some involvement in the matter. And um, obviously if you fail to do that, disclosure of that information um, could amount to a breach ... an additional breach of the Code.

So there's nothing else for me to add. We've discussed timeframes a little bit there, and I appreciate that's still a bit vague, because there are still so many options, but as I say, I give you my re-, reassurance, that Llinos is working on this as a priority, when she's back from leave.

And that she will, you know, give you as meaningful a ... an update as she progresses through the stages, as she possibly can.

IW: Okay, thank you.

AG: Okay. So there's nothing else from our perspective, um, if there's nothing else that you want to say or ask, Councillor, I'm going to draw the interviews to a close now, and stop the recording.

IW: No, I'm er ...

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AG: Okay.

IW: ... I just thank you.

AG: No, thank you, we really appreciate the time that you've given us today, um, and I appreciate your frustrations with the time taken to get to this point in the process. Um, but as I say, you know, please take the assurance that ... that this is a priority case, and we will ... our aim is definitely to bring it as to a conclusion for you as quickly as we possibly can.

IW: That would be great, thank you.

AG: Okay, okay, so Llinos, by the time the transcript comes back, Llinos will be back so she will send that transcript on to you, of today's interview, okay.

IW: Okay.

AG: If you've got any questions in the meantime, I'm ... I'm working for these next couple of weeks, so you can email me directly.

IW: Okay, thanks.

AG: Okay, right, so the time is 11:30 and I am going to stop the recording... there we go.

Appendix 8



Treating others with respect and consideration See paragraph 4(b)

Political comments can
attract Article 10 rights

- 2.7 **When undertaking your role as a member, you must show respect and consideration for others.** I expect members to afford the public colleagues, opponents and officers the same courtesy and consideration they show to others in their everyday lives. This does not mean you cannot participate in robust debate with political opponents, but it must be measured.
- 2.8 Article 10 of the (ECHR) provides a right to freedom of expression and information, subject to certain restrictions. Freedom of expression is a right which applies to all information and ideas, not just those that are found favourable. However, it is a right that may be restricted in certain circumstances, for example, for the protection of the rights and interests of others.
- 2.9 Your freedom of expression as an elected member attracts enhanced protection when comments you make are political in nature. Therefore, the criticism of opposition ideas and opinion is considered to be part of democratic debate, and it is unlikely that such comments would ever be considered to be a breach of the Code.
- 2.10 "Political" comments are not confined to those made within a council chamber and, for example, include comments members may generally make on their authority's policies or about their political opponents. Therefore, unless the comments are highly offensive or outrageous, it is unlikely that I will investigate a complaint about comments made in this context and I will take the view that the offended member needs a "thicker skin", as has been stipulated by the High Court.

- 2.11 I may also decline to investigate a complaint where the member has raised “political” issues with officers. This would not, however, include threats to an officer’s position or wellbeing. Recent case law has confirmed that council officers should be protected from unwarranted comments that may have an adverse effect on good administration and states that it is in the public interest that officers are not subject to unwarranted comments that disenable them from carrying out their duties or undermine public confidence in the administration. That said, officers who are in more senior positions, for example Chief Executives or Heads of Services, will also be expected to have a greater degree of robustness.
- 2.12 Whilst I recognise that political debate can, at times, become heated, the right to freedom of expression should not be used as an excuse for poor conduct generally. Such poor conduct can only discredit the role of members in the eyes of the public.
- 2.13 When considering such complaints, I will take into account the specific circumstances of the case; whether, in my view, the member was entitled to question the officer concerned, whether there was an attempt to intimidate or undermine the officer and the content and context of what has been said.

Example 7

The Chair of a Community Council was found by a Standards Committee to have sent a number of emails containing inappropriate critical comments to another member of the Council. Two of the emails, including one which contained disparaging comments about the member’s shower habits, were copied to other members of the Council. One email confirmed that the Chair had instructed the Clerk not to accept further emails from the member, because of his “sarcastic and belligerent remarks”, until the member “had learned how to behave and conduct [himself] in a correct manner befitting a councillor.” An email critical of the member was also sent by the Chair to a member of the public. The Standards Committee found the emails amounted to a failure to show respect and consideration to the other member, in breach of paragraph 4(b) of the Code, and had brought the Council into disrepute in breach of paragraph 6(1)(a).

An Appeal Tribunal of the Adjudication Panel for Wales found that two of the emails had been sent by the Chair in a personal rather than official capacity. The Tribunal considered all of the emails contained an attack, in some form or other, on the rights and reputation of the other member. However, the Tribunal found despite being confrontational, the comments were not abusive and were in the main political in nature and attracted the enhanced protection of Article 10 of the ECHR. The Tribunal found that the email about the member's shower habits was intended to make light of the situation and had not been sent maliciously, although it acknowledged the member may have perceived it as such. The Tribunal also found that the ban on the member communicating with the Clerk was a genuine attempt to protect the Clerk from inappropriate emails by the member. The Standards Committee's decision was overturned and the sanction rescinded.

Example 8

A member of a Town Council wrote a letter to a Deputy Minister of the then Welsh Assembly Government about an employee of a County Council, which he also copied to the Council. In the letter, the member questioned the employee's competence and motivation and he made a number of comments of a disparaging and personal nature about the employee and his associates. He raised the issue of homosexuality and referred to it as a "notorious disability" and that "homosexuality is only a demon which can be driven out". The member was referred to the Adjudication Panel for Wales.

The Panel found that the member had breached paragraph 4(b) in that he had failed to show respect and consideration for others. It also found that his conduct had brought the office of member into disrepute in breach of paragraph 6(1)(a) of the Code.

Example 9

A member of a County Council accompanied a constituent to support her at a hearing in the County Court of an application to suspend a warrant for possession of her rented council property, sought by the member's Council. The application was dismissed. A number of the Council's officers attended the hearing, including the Finance Team Manager. Following the hearing,

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the member made comments in front of the officers and his constituent which, the Adjudication Panel found, amounted to a threat against the continued employment of one of the officers. The Panel noted there was a significant power differential between the officer, who was of a rank considerably more junior than a Director, and the member concerned as her quasi-employer. The Panel considered the member's right to freedom of expression did not outweigh the officer's right not to be subjected to unwarranted comments, or the public interest in officers being able to carry out their duties. The Panel found that the member's conduct was intended to upset the officer and cause her to fear for her job in the future and, as such, amounted to a breach of paragraph 4(b). The Tribunal also found the member's conduct amounted to bullying of the officer concerned in breach of paragraph 4(c).

Example 10

At a meeting purportedly arranged to discuss Cabinet matters, the Leader of a County Borough Council instead took the opportunity to challenge the performance of the Council's Chief Executive. He did this in front of another member of the Council and members of the Council's management team, who were subordinate to the Chief Executive. The Adjudication Panel noted the Leader made no attempt to abide by the Council's protocol covering member / officer relations. He did not give the Chief Executive any indication prior to the meeting that he intended to raise performance issues. The Panel concluded that the Leader's conduct towards the Chief Executive was inappropriate and hectoring and amounted to a failure to show respect and consideration, in breach of paragraph 4(b) of the Code).

Consider your conduct from
the other person's perspective

[REDACTED]

Disrepute

See paragraph 6(1)(a)

Any conduct unbecoming of a member can constitute disrepute

- 2.31 **You must not behave in a way which could reasonably be regarded as bringing your office or authority into disrepute at any time.** As a member, your actions and behaviour are subject to greater scrutiny than those of ordinary members of the public. You should be aware that your actions in both your public and private life might have an adverse impact on the public perception of your office as a member, or your authority as a whole. You should also ensure that you do not engage in any behaviour that may prejudice an investigation undertaken by me or your Monitoring Officer, as this may also constitute disrepute (see also paragraph 6(2)).
- 2.32 When considering whether a member's conduct is indicative of bringing their office or their authority into disrepute, I will consider their actions from the viewpoint of a reasonable member of the public. It is likely that the actions of those members in more senior positions, such as the Leader, an Executive Member or Committee Chair, will attract higher public expectations and greater scrutiny than ordinary members. It is more likely, therefore, that inappropriate behaviour by such members will damage public confidence and be seen as bringing both their office and their authority into disrepute. This does not mean that inappropriate behaviour by ordinary members can never bring their authority into disrepute.

- 2.33 Dishonest and deceitful behaviour will bring your authority into disrepute, as may conduct which results in a criminal conviction, especially if it involves dishonest, threatening or violent behaviour, even if the behaviour happens in your private life.
- 2.34 Whilst you have the right to freedom of expression, this is not unrestricted and making unfair or inaccurate criticism of your authority in a public arena might be regarded as bringing your authority into disrepute. Similarly, inappropriate emails or careless or irresponsible use of social media might bring the office of member into disrepute, bearing in mind the community leadership role of members. Cases considered by the Adjudication Panel have shown that such behaviour will often be viewed as a serious breach of the Code.
- 2.35 You must also conduct yourself in an appropriate manner with others within the confines of your authority's building, regardless of whether your conduct is likely to be in the public domain.

Example 18

A Community Councillor attempted to obtain a discount on a private purchase from a shop by saying it was being bought on behalf of the Community Council. When his request for a discount was refused, he was abusive to the proprietor and two members of her staff and made threats against the business. The Adjudication Panel found that the member attempted to gain an improper advantage for himself, by misrepresenting the purchase as being on behalf of the Council, and his abusive behaviour towards the staff had brought the office of member into disrepute.

Example 19

Whilst acting in a private capacity, a member of a County Borough Council received a criminal conviction for common assault as a consequence of the unsolicited touching of the leg of a female, which caused her distress. The Adjudication Panel heard that the member accepted that his behaviour was unacceptable and had pleaded guilty to the offence in the Courts. The

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Panel found that the conviction and negative publicity that surrounded the case had brought the member's office into disrepute, in breach of paragraph 6(1)(a) of the Code

Report criminal conduct
to the proper authority

Report breaches of the Code
if you have direct evidence

Appendix 9

Complaint Reference: EFW7HAKH

Your details

Title

■

Forename(s)

■■■■■■■■■■

Surname

■■■■

House name/number and Street

■■■■■■■■■■

Address Line 2

■■■■■■■■■■■■■■■■■■■■

Address Line 3

Town

■■■■■■■■■■■■■■■■■■■■

County

[REDACTED]

Postcode

[REDACTED]

Country

[REDACTED]

Phone

[REDACTED]

Mobile

[REDACTED]

Email

[REDACTED]

How would you prefer us to contact you?

Email

Are you filling this form out on behalf of someone else?

No

Please choose your preferred language for communicating with us.

English

Your Complaint

Organisation Type

Local Authority

Organisation

Isle of Anglesey County Council

Organisation Address

Council Offices, Llangefni, Anglesey, LL77 7TW

Councillor/Panel Members Name

Ieuan Williams

Explain how the individual has breached the Code of Conduct.

Please say which or refer to the paragraphs of the "Code" you think the member has breached.

Please also include the names and contact details of any witnesses relevant to your complaint.

Cllr Williams has breached Anglesey Council's code of conduct Section 4 (b) and (d) and Section 6 (1) (a). He has failed to meet the Nolan Principles in particular those of Objectivity and Leadership.

When Cllr Williams was Deputy Leader of the Council and Portfolio holder for education he made the following comment in a Council meeting: "All Tories should be shot". The Chief Executive of the Council, Dylan Williams, then said that the comment should not be minuted.

Had he made that comment concerning religion, sexuality, gender, etc, it would be classified as a hate crime. As it stands it is wrong that a Councillor, who should be impartial and representing all his constituents, should feel making such a comment is appropriate. It is particularly wrong when that Councillor is also in a position of leadership within the Council.

It concerns me that this Councillor is still in office and that, had someone at the meeting not blown the whistle on him, no action would have been taken by the Council. It was only after the whistleblower stepped in that Cllr Williams stepped down from his Deputy/Portfolio roles (but only whilst he puts himself through the Council's internal standards processes).

Cllr Williams remains a county councillor, community councillor and school governor (primary and secondary).

Cllr Williams has admitted that he made the comment and it has been reported in the press <https://news.sky.com/story/anglesey-council-deputy-leader-who-said-all-tories-should-be-shot-stands-down-12902109>

I have submitted a complaint to the Council and attach my complaint and their response.

Supporting Documents

- council reply.docx
- complaint (1).pdf

Declaration

I wish for the Public Services Ombudsman for Wales to consider my complaint.

I understand that my identity will be disclosed to the member who I am making a complaint against and my complaint form and all material supplied with it may be disclosed in full or in part to the member who I am making a complaint against and that this information may become public knowledge. This information will also usually be disclosed to the Monitoring Officer and Clerk (where applicable) of the appropriate Council."

I understand that I may be required to give spoken evidence in public in support of my complaint to the authority's standards committee, or any case tribunal which may be appointed to consider any report which the Ombudsman may issue if he decides to investigate my complaint.

Privacy

When considering your complaint, the Public Services Ombudsman for Wales will process your personal information, which may include health or social services records if your complaint relates to one of these areas. Further information about how we process your personal information is available in the Privacy Notice for Complainants & Representatives [here](#). A copy of this notice will also be attached to your confirmation email.

Good Morning [REDACTED]

I write to you to acknowledge receiving your Online Submission to the Council on the 20th June 2023 which was given the following reference 'GE-525432788'

Historically the Authority have interpreted that complaints against members are outside the Council's corporate complaints procedure (Information Leaflet Attached). That relates to complaints about the quality of service and after those the Council has responsibility for them to deliver that service - so officers who are employed by the Council or contractors who provide a service under contract to the Council .

The status of elected members is different as they are not accountable to the Council or perform a service on behalf of the Council.

Therefore as your complaint relates to elected members, we as an Authority are not able to investigate.

You can however make a direct complaint against Elected Members to the Public Services Ombudsman and I note the contact details below.

<https://www.ombudsman.wales/how-to-complain/>

Public Services Ombudsman for Wales

1 Ffordd yr Hen Gae, Pencoed

CF35 5LJ

Telephone: [0300 790 0203](tel:03007900203)

Email:- ask@ombudsman.wales

[REDACTED]
Swyddog Gwybodaeth Corfforaethol a
Chwynion

Make an official complaint

EN

▼

If you have a general complaint, enquiry or comment about Isle of Anglesey County Council or about council services please fill in our General enquiry form or contact the service in question.

If your problem cannot be settled by other means, you can make an **official** complaint using this form.

Title

▼

First names *

Last name *

Email address

Mobile phone

Home phone

Postcode *

Search for address

Choose address *

If you cannot find your address in the list, you can enter your address manually.

☐ I cannot find my address

Details of the complaint

What type of complaint do you want to make? *

- ☐ Social Services
- ☐ Any other complaint

Are you making the complaint on behalf of someone else? *

Which service does this complaint refer to? *

Democratic Services

Section: *

☐ Democratic Services

What do you think we did wrong? *

This is not a complaint about the Democratic Services Department. It is a complaint about the former Deputy Leader of the Council, Ieuan Williams and his comment that "all Tories should be shot", and the fact that the Chief Executive apparently asked that the comment not be minuted. [REDACTED] and someone who has stood as a Conservative in local elections I find the comments to be potentially inciting hatred and putting a specific group of people at risk. If he had said that about any other group of people it would have been called out as what it is - a hate crime or a hate incident. For someone in a position of leadership, someone who should command respect and represent everyone on

How have you been affected? *

It has taken several days for me to lodge this complaint because I didn't want it to be a knee-jerk reaction. I wanted to wait and see how I felt after a few days. I have now done that.

Personally I feel like I have a target on my head. If he had said "all women should be shot" I'd feel like that. If he'd said "all parents should be shot" I'd feel like that. But because it's a political comment it seems to be being passed off as in some way acceptable.

As someone who stood in a local election as a Conservative [REDACTED] I now feel threatened and nervous when I am out, particularly as there [REDACTED]
[REDACTED] [REDACTED] [REDACTED]
[REDACTED] I have a [REDACTED] - what happens if she gets targeted?

What do you think should be done to put things right? *

I think this complaint should be taken seriously. I know that the councillor has resigned from a leadership role but he is still a councillor, still being paid to represent the whole community and, to my understanding, is only going through an internal procedure. The Council should be taking this much more seriously or it just looks like it's acceptable behaviour. I believe that Cllr Williams should stand down and there should be a full and public apology from him and the

When did you first become aware of the problem? *

- ☐ Recently
- ☐ Within the last 6 months
- ☐ Approximately 12 months ago
- ☐ More than 12 months ago

Choose Date (if known) *


13/06/2023

Have you already put your concern to the staff responsible for delivering the service? *

- ☐ Yes
- ☐ No
- ☐ Not applicable

Please upload any evidence you have that may support your complaint (if safe and legal)

Drop files here to upload -

 upload

Uploaded: 0 of 3

How would you prefer to be contacted? *

Email



Please let us know if you want us to communicate with you in any way other than Welsh or English.

We may need to contact you regarding this request. What is your preferred language? *

- ☐ Welsh
- ☐ English
- ☐ Bilingual

Services A to Z (/en/MyServices)

www.anglesey.gov.wales

Privacy Policy (<https://www.anglesey.gov.wales/en/Privacy-and-cookies.aspx>)



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**Decision issued under paragraph 69(2) of the
Local Government Act 2000
Case Number: 202303311
Complaint against Cyngorydd Ieuan Williams of
Isle of Anglesey County Council (“the Member”)**

Summary of complaint

It was alleged that the Member commented that “all Tories should be shot” during a Council meeting.

How we decide whether to investigate

To decide whether to investigate a breach of the Code of Conduct (“the Code”), we apply a 2-stage test. First, we consider whether there is evidence to suggest that a breach of the Code may have occurred. Second, we consider whether it is in the public interest to investigate the matters complained about. We take into account a number of public interest factors such as:

- the seriousness of the alleged behaviour
- whether the member misused a position of trust or has sought to gain, for themselves or others, at public expense
- whether an investigation is required to maintain public confidence in elected members
- whether an investigation is proportionate in the circumstances or whether, if proven, a referral to a Standards Committee or the Adjudication Panel for Wales would be appropriate.

My Decision

(1) Whether there is evidence to suggest that there have been breaches of the Code

The matters complained about may amount to a breach of the Code.

(2) Whether an investigation is required in the public interest

The Ombudsman is already in the process of investigating an identical complaint. It is therefore not in the public interest to investigate this complaint. The Complainant will be advised of the outcome of the Ombudsman's investigation.

Outcome

The complaint should not be investigated.

Yours sincerely



Llinos Lake

Swyddog Ymchwilio/Investigation Officer

Page 2 of 2

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holwch@ombwdsmon.cymru
0300 790 0203
1 Ffordd yr Hen Gae, CF 35 5LJ
Rydym yn hapus i dderbyn ac
ymateb i ohebiaeth yn y Gymraeg.

ombudsman.wales
ask@ombudsman.wales
0300 790 0203
1 Ffordd yr Hen Gae, CF 35 5LJ
We are happy to accept and respond
to correspondence in Welsh.



Ombwdsmon Ombudsman

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Schedule of Unused Material held by PSOW

| Code of Conduct Investigation
Accused Member: Councillor Ieuan Williams
Council: Isle of Anglesey County Council | | PSOW Case Ref:
Ref: 202302251 |
|--|--|--|
| No | Description of Material | Relied upon |
| 1. | Email from the Council's Legal Service Manager advising self-referral likely – 16/06/23 | No |
| 2. | Email from MO outlining evidence sent – 23/08/23 | No |
| 3. | Email from MO outlining evidence sent – 20/02/24 | No |
| 4. | Recording of interview with [REDACTED] – 11/03/24 | Yes – statement available at Appendix 6 |
| 5. | Recording of interview with Mr Dylan Williams – 19/03/24 | Yes – statement available at Appendix 6 |
| 6. | Draft Witness Statement sent to Mr Dylan Williams – 21/03/24 | No |
| 7. | Email from Mr Dylan Williams re Witness Statement – 25/03/24 | No |
| 8. | Recording of interview with Llinos Medi MS - | Yes – statement available at Appendix 6 |
| 9. | Draft Witness Statement sent to Councillor Aled Morris Jones – 23/04/24 | No |
| 10. | Recording of telephone call with Councillor Aled Morris Jones re Witness Statement – 7/05/24 | No |
| 11. | Email from Llinos Medi MS re Witness Statement – 15/05/24 | No |
| 12. | Recording of Interview with Councillor Ieuan Williams – 14/08/24 | No – Agreed transcript relied upon (available at Appendix 7) |



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Schedule of Sensitive Unused Material held by PSOW

| | | |
|---|--|--|
| Code of Conduct Investigation
Accused Member: Councillor Ieuan Williams
Council: Isle of Anglesey County Council | | PSOW Case Ref:
Ref: 202302251 |
| No | Description of Material | Sensitive |
| 1. | Telephone call notes made by Mr Dylan Williams | Yes |

Self-referred complaint made by Councillor Ieuan Williams from Anglesey County Council
– Reference No 202302251

FORM A

Subject Member's response to the evidence set out in the investigation report

Please enter the number of any paragraph in the investigation report where you disagree with the findings of fact and give your reasons and your suggested alternative. Use as many forms as you require.

| Paragraph number from the investigation report | Reasons for disagreeing with the findings of fact provided in that paragraph | Suggestion as to how the paragraph should read |
|--|--|--|
| I do not disagree with the facts as they are set out in the report | | |
| | | |
| | | |

Mae'r ddogfen hon hefyd ar gael yn Gymraeg. / This document is also available in Welsh

Self-referred complaint made by Councillor Ieuan Williams from Anglesey County Council
– Reference No 202302251

FORM B

Other evidence relevant to the complaint

Please set out below any evidence you feel is relevant to the complaint made about you. Use as many forms as you require.

| Paragraph number | Details of the evidence |
|------------------|--|
| | I do not disagree with the findings of the Ombudsman. Maybe the committee can take into consideration that the comment was made at a private meeting and also the context – a conversation about poverty, a matter I am very passionate about. |
| | |
| | |
| | |

Mae'r ddogfen hon hefyd ar gael yn Gymraeg. / This document is also available in Welsh

Self-referred complaint made by Councillor Ieuan Williams from Anglesey County Council
– Reference No 202302251

FORM C

Representations to be taken into account if a Member is found to have failed to follow the Code of Conduct

Only complete this form if you agree with the findings in the investigation report that you failed to comply with the Code of Conduct

Please set out below any factors that the Standards Committee should take into account if it finds that you failed to follow the Code of Conduct. Please note that no such finding has been made yet. Use as many forms as you require.

| Paragraph number | Factors for the Standards Committee to take into account when deciding whether to censure, suspend, or partially suspend |
|------------------|---|
| | <p>I would like the committee to consider the mitigation steps that I took following making the comment –</p> <p>I apologised to everyone present at the meeting</p> <p>I stood down as Deputy Leader and as a Member of the Executive</p> <p>I reported myself firstly to the Chair of the Standards Committee and then to the Ombudsman</p> |
| | <p>I have been a Councillor since 2008 and have worked conscientiously since then. I take my role seriously and work hard in the local community.</p> <p>The matter has been drawn out for almost two years and this has had a considerable effect on me.</p> |

Mae'r ddogfen hon hefyd ar gael yn Gymraeg. / This document is also available in Welsh

Self-referred complaint made by Councillor Ieuan Williams from Anglesey County Council – Reference No 202302251

FORM D

Arrangements for the Standards Committee hearing

Please tick the relevant boxes.

| | | | |
|----------|--|--|-----------------|
| 1 | <p>Are you planning to attend the Standards Committee hearing on the proposed date in the accompanying letter?</p> <p>If 'No', please explain why.</p> | <p>Yes
<input type="checkbox"/> X</p> <p>No
<input type="checkbox"/></p> | Reason: |
| 2 | <p>Are you going to present your own case?</p> | <p>Yes
<input type="checkbox"/> X</p> <p>No
<input type="checkbox"/></p> | |
| 3 | <p>If you are not presenting your own case, will a representative present it for you?</p> <p>If 'Yes', please state the name of your representative.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Name: |
| 4 | <p>Is your representative a practising Solicitor or Barrister?</p> <p>If 'Yes', please give their legal qualifications. Then go to Question 6.</p> <p>If 'No' please go to Question 5.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Qualifications: |
| 5 | <p>Does your representative have any connection with your case?</p> <p>If 'Yes', please give details.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Details: |

Mae'r ddogfen hon hefyd ar gael yn Gymraeg. / This document is also available in Welsh

| | | | |
|-----------|---|---|---|
| 6 | <p>Are you going to call any witnesses?</p> <p>If 'Yes', please fill in Form E.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input checked="" type="checkbox"/> X</p> | |
| 7 | <p>Do you, your representative or your witnesses have any access difficulties or any other needs? (e.g. is wheelchair access needed?)</p> <p>If 'Yes', please give details.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Details: |
| 8 | <p>Do you, your representative or witnesses need an interpreter?</p> <p>If 'Yes' please give details</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Details: |
| 9 | <p>Do you want any part of the hearing to be held in private?</p> <p>If 'Yes', please give reasons.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Reasons: |
| 10 | <p>Do you want any part of the relevant documents to be withheld from public inspection?</p> <p>If 'Yes', please give reasons.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | <p>Reasons:</p> <p>Happy to accept the advice of the Monitoring Officer</p> |

Self-referred complaint made by Councillor Ieuan Williams from Anglesey County Council – Reference No 202302251

FORM E

Details of witnesses you propose to call:

You will need to complete a separate Form E for each witness. Use as many forms as you require.

| | | | |
|-------------------------|---|--|----------------------|
| Name of Witness: | | | |
| Witness number: | | | |
| a | <p>Will the witness give evidence about the allegation?</p> <p>If 'Yes', please provide an outline of the evidence the witness will give.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Outline of evidence: |
| b | <p>Will the witness give evidence about what action the standards committee should take if it finds that the Code of Conduct has not been followed?</p> <p>If 'Yes', please provide an outline of the evidence the witness will give.</p> | <p>Yes
<input type="checkbox"/></p> <p>No
<input type="checkbox"/></p> | Outline of evidence: |

Mae'r ddogfen hon hefyd ar gael yn Gymraeg. / This document is also available in Welsh

Mae'r ddogfen yma hefyd ar gael yn Gymraeg / This document is also available in Welsh

5.1 Members' Code of Conduct

This is the Code of Conduct adopted by the County Council on 12.05.2016

Part 1 - Interpretation

1. (1) In this code

“co-opted member” (“aelod cyfetholedig”), in relation to a relevant authority, means a person who is not a member of the authority but who -

(a) is a member of any committee or subcommittee of the authority, or

(b) is a member of, and represents the authority on, any joint committee or joint subcommittee of the authority, and who is entitled to vote on any question which falls to be decided at any meeting of that committee or subcommittee;

“meeting” (“cyfarfod”) means any meeting -

(a) of the relevant authority,

(b) of any executive or board of the relevant authority,

(c) of any committee, subcommittee, joint committee or joint subcommittee of the relevant authority or of any such committee, subcommittee, joint committee or joint subcommittee of any executive or board of the authority, or

(d) where members or officers of the relevant authority are present other than a meeting of a political group constituted in accordance with regulation 8 of the Local Government (Committees and Political Groups) Regulations 1990 (1) and includes circumstances in which a member of an executive or board or an officer acting alone exercises a function of an authority;

“member” (“aelod”) includes, unless the context requires otherwise, a co-opted member;

“registered society” means a society, other than a society registered as a credit union, which is —

(a) a registered society within the meaning given by section 1(1) of the Co-operative and Community Benefit Societies Act 2014; or

(b) a society registered or deemed to be registered under the Industrial and Provident Societies Act (Northern Ireland) 1969;

“register of members' interests” (“cofrestr o fuddiannau'r aelodau”) means the register established and maintained under section 81 of the Local Government Act 2000;

“relevant authority” (“awdurdod perthnasol”) means -

- (a) a county council,
- (b) a county borough council,
- (c) a community council,
- (d) a fire and rescue authority constituted by a scheme under section 2 of the Fire and Rescue Services Act 2004 or a scheme to which section 4 of that Act applies,
- (e) a National Park authority established under section 63 of the Environment Act 1995;

“you” (“chi”) means you as a member or co-opted member of a relevant authority; and

“your authority” (“eich awdurdod”) means the relevant authority of which you are a member or co-opted member.

(2) In relation to a community council—

(a) “proper officer” (“swyddog priodol”) means an officer of that council within the meaning of section 270(3) of the Local Government Act 1972; and

(b) “standards committee” (“pwyllgor safonau”) means the standards committee of the county or county borough council which has functions in relation to the community council for which it is responsible under section 56(1) and (2) of the Local Government Act 2000.

Part 2 - General Provisions

2. (1) Save where paragraph 3(a) applies, you must observe this code of conduct -

(a) whenever you conduct the business, or are present at a meeting, of your authority;

(b) whenever you act, claim to act or give the impression you are acting in the role of member to which you were elected or appointed;

(c) whenever you act, claim to act or give the impression you are acting as a representative of your authority; or

(d) at all times and in any capacity, in respect of conduct identified in paragraphs 6(1)(a) and 7.

(2) You should read this code together with the general principles prescribed under section 49(2) of the Local Government Act 2000 in relation to Wales.

3. Where you are elected, appointed or nominated by your authority to serve -

(a) on another relevant authority, or any other body, which includes a police authority or Local Health Board you must, when acting for that other authority or body, comply with the code of conduct of that other authority or body; or

(b) on any other body which does not have a code relating to the conduct of its members, you must, when acting for that other body, comply with this code of conduct, except and insofar as it conflicts with any other lawful obligations to which that other body may be subject.

4. You must -

(a) carry out your duties and responsibilities with due regard to the principle that there should be equality of opportunity for all people, regardless of their gender, race, disability, sexual orientation, age or religion;

(b) show respect and consideration for others;

(c) not use bullying behaviour or harass any person; and

(d) not do anything which compromises, or which is likely to compromise, the impartiality of those who work for, or on behalf of, your authority.

(e) attend at least one training session on this code of conduct during each full term of office, such attendance to take place during the six months following election in the case of those members elected to the County Council for the first time and those having been re-elected but without continuity of office.

5. You must not -

(a) disclose confidential information or information which should reasonably be regarded as being of a confidential nature, without the express consent of a person authorised to give such consent, or unless required by law to do so;

(b) prevent any person from gaining access to information to which that person is entitled by law.

6. (1) You must -

(a) not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute;

(b) report, whether through your authority's confidential reporting procedure or direct to the proper authority, any conduct by another member or anyone who works for, or on behalf of, your authority which you reasonably believe involves or is likely to involve criminal behaviour (which for the purposes of this paragraph does not include offences or behaviour capable of punishment by way of a fixed penalty);

(c) report to your authority's monitoring officer any conduct by another member which you reasonably believe breaches this code of conduct;

(d) not make vexatious, malicious or frivolous complaints against other members or anyone who works for, or on behalf of, your authority.

(2) You must comply with any request of your authority's monitoring officer, or the Public Services Ombudsman for Wales, in connection with an investigation conducted in accordance with their respective statutory powers.

7. You must not -

(a) in your official capacity or otherwise, use or attempt to use your position improperly to confer on or secure for yourself, or any other person, an advantage or create or avoid for yourself, or any other person, a disadvantage;

(b) use, or authorise others to use, the resources of your authority -

(i) imprudently;

(ii) in breach of your authority's requirements;

(iii) unlawfully;

(iv) other than in a manner which is calculated to facilitate, or to be conducive to, the discharge of the functions of the authority or of the office to which you have been elected or appointed;

(v) improperly for political purposes; or

(vi) improperly for private purposes.

8. You must -

(a) when participating in meetings or reaching decisions regarding the business of your authority, do so on the basis of the merits of the circumstances involved and in the public interest having regard to any relevant advice provided by your authority's officers, in particular by -

(i) the authority's head of paid service;

(ii) the authority's chief finance officer;

(iii) the authority's monitoring officer;

(iv) the authority's chief legal officer (who should be consulted when there is any doubt as to the authority's power to act, as to whether the action proposed lies within the policy framework agreed by the authority or where the legal consequences of action or failure to act by the authority might have important repercussions);

(b) give reasons for all decisions in accordance with any statutory requirements and any reasonable additional requirements imposed by your authority.

9. You must -

(a) observe the law and your authority's rules governing the claiming of expenses and allowances in connection with your duties as a member;

(b) avoid accepting from anyone gifts, hospitality (other than official hospitality, such as a civic reception or a working lunch duly authorised by your authority), material benefits or services for yourself or any person which might place you, or reasonably appear to place you, under an improper obligation.

Part 3 - Interests

Personal Interests

10. (1) You must in all matters consider whether you have a personal interest, and whether this code of conduct requires you to disclose that interest.

(2) You must regard yourself as having a personal interest in any business of your authority if -

(a) it relates to, or is likely to affect -

(i) any employment or business carried on by you;

(ii) any person who employs or has appointed you, any firm in which you are a partner or any company for which you are a remunerated director;

(iii) any person, other than your authority, who has made a payment to you in respect of your election or any expenses incurred by you in carrying out your duties as a member;

(iv) any corporate body which has a place of business or land in your authority's area, and in which you have a beneficial interest in a class of securities of that body that exceeds the nominal value of £25,000 or one hundredth of the total issued share capital of that body;

(v) any contract for goods, services or works made between your authority and you or a firm in which you are a partner, a company of which you are a remunerated director, or a body of the description specified in sub-paragraph (iv) above;

(vi) any land in which you have a beneficial interest and which is in the area of your authority;

(vii) any land where the landlord is your authority and the tenant is a firm in which you are a partner, a company of which you are a remunerated director, or a body of the description specified in sub-paragraph (iv) above;

(viii) any body to which you have been elected, appointed or nominated by your authority;

(ix) any -

(aa) public authority or body exercising functions of a public nature;

(bb) company, registered society, charity, or body directed to charitable purposes;

(cc) body whose principal purposes include the influence of public opinion or policy;

(dd) trade union or professional association; or

(ee) private club, society or association operating within your authority's area,

and in relation to (aa) to (ee), in which you have membership or hold a position of general control or management;

(x) any land in your authority's area in which you have a licence (alone or jointly with others) to occupy for 28 days or longer;

[Note: subparagraph (b) is omitted]

(c) a decision upon it might reasonably be regarded as affecting -

(i) your well-being or financial position, or that of a person with whom you live, or any person with whom you have a close personal association;

(ii) any employment or business carried on by persons as described in 10(2)(c)(i);

(iii) any person who employs or has appointed such persons described in 10(2)(c)(i), any firm in which they are a partner, or any company of which they are directors;

(iv) any corporate body in which persons as described in 10(2)(c)(i) have a beneficial interest in a class of securities exceeding the nominal value of £5,000; or

(v) any body listed in paragraphs 10(2)(a)(ix)(aa) to (ee) in which persons described in 10(2)(c)(i) hold a position of general control or management,

and in relation to (i) to (v), to a greater extent than the majority of –

(aa) in the case of an authority with electoral divisions or wards, other council tax payers, rate payers or inhabitants of the electoral division or ward, as the case may be, affected by the decision;

or

(bb) in all other cases, other council tax payers, ratepayers or inhabitants of the authority's area.

Disclosure of Personal Interests

11. (1) Where you have a personal interest in any business of your authority and you attend a meeting at which that business is considered, you must disclose orally to that meeting the existence and nature of that interest before or at the commencement of that consideration, or when the interest becomes apparent.

(2) Where you have a personal interest in any business of your authority and you make -

(a) written representations (whether by letter, facsimile or some other form of electronic communication) to a member or officer of your authority regarding that business, you should include details of that interest in the written communication; or

(b) oral representations (whether in person or some form of electronic communication) to a member or officer of your authority you should disclose the interest at the commencement of such representations, or when it becomes apparent to you that you have such an interest, and confirm the representation and interest in writing within 14 days of the representation.

(3) Subject to paragraph 14(1)(b) below, where you have a personal interest in any business of your authority and you have made a decision in exercising a function of an executive or board, you must in relation to that business ensure that any written statement of that decision records the existence and nature of your interest.

(4) You must, in respect of a personal interest not previously disclosed, before or immediately after the close of a meeting where the disclosure is made pursuant to sub-paragraph 11(1), give written notification to your authority in accordance with any requirements identified by your authority's monitoring officer from time to time but, as a minimum containing -

(a) details of the personal interest;

(b) details of the business to which the personal interest relates; and

(c) your signature

(5) Where you have agreement from your monitoring officer that the information relating to your personal interest is sensitive information, pursuant to paragraph 16(1), your obligations under this paragraph 11 to disclose such information, whether orally or in writing, are to be replaced with an obligation to disclose the existence of a personal interest and to confirm that your monitoring officer has agreed that the nature of such personal interest is sensitive information.

(6) For the purposes of sub-paragraph (4), a personal interest will only be deemed to have been previously disclosed if written notification has been provided in accordance with this code since the last date on which you were elected, appointed or nominated as a member of your authority.

(7) For the purposes of sub-paragraph (3), where no written notice is provided in accordance with that paragraph you will be deemed as not to have declared a personal interest in accordance with this code.

Prejudicial Interests

12. (1) Subject to sub-paragraph (2) below, where you have a personal interest in any business of your authority you also have a prejudicial interest in that business if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

(2) Subject to sub-paragraph (3), you will not be regarded as having a prejudicial interest in any business where that business -

(a) relates to -

(i) another relevant authority of which you are also a member;

(ii) another public authority or body exercising functions of a public nature in which you hold a position of general control or management;

(iii) a body to which you have been elected, appointed or nominated by your authority;

(iv) your role as a school governor (where not appointed or nominated by your authority) unless it relates particularly to the school of which you are a governor;

(v) your role as a member of a Local Health Board where you have not been appointed or nominated by your authority;

(b) relates to -

(i) the housing functions of your authority where you hold a tenancy or lease with your authority, provided that you do not have arrears of rent with your authority of more than two months, and provided that those functions do not relate particularly to your tenancy or lease;

(ii) the functions of your authority in respect of school meals, transport and travelling expenses, where you are a guardian, parent, grandparent or have parental responsibility (as defined in section 3 of the Children Act 1989) of a child in full time education, unless it relates particularly to the school which that child attends;

(iii) the functions of your authority in respect of statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992, where you are in receipt of, or are entitled to the receipt of such pay from your authority;

(iv) the functions of your authority in respect of an allowance or payment made in accordance with the provisions of Part 8 of the Local Government (Wales) Measure 2011, or an allowance or pension provided under section 18 of the Local Government and Housing Act 1989;

(c) your role as a community councillor in relation to a grant, loan or other form of financial assistance made by your community council to community or voluntary organisations up to a maximum of £500.

(3) The exemptions in subparagraph (2)(a) do not apply where the business relates to the determination of any approval, consent, licence, permission or registration.

Overview and Scrutiny Committees

13. You also have a prejudicial interest in any business before an overview and scrutiny committee of your authority (or of a Subcommittee of such a committee) where -

(a) that business relates to a decision made (whether implemented or not) or action taken by your authority's executive, board or another of your authority's committees, Subcommittees, joint committees or joint Subcommittees; and

(b) at the time the decision was made or action was taken, you were a member of the executive, board, committee, Subcommittee, joint-committee or joint Subcommittee mentioned in sub-paragraph (a) and you were present when that decision was made or action was taken.

Participation in Relation to Disclosed Interests

14. (1) Subject to sub-paragraphs (2), (2A), (3) and (4), where you have a prejudicial interest in any business of your authority you must, unless you have obtained a dispensation from your authority's standards committee –

(a) withdraw from the room, chamber or place where a meeting considering the business is being held -

(i) where sub-paragraph (2) applies, immediately after the period for making representations, answering questions or giving evidence relating to the business has ended and in any event before further consideration of the business begins, whether or not the public are allowed to remain in attendance for such consideration; or

(ii) in any other case, whenever it becomes apparent that that business is being considered at that meeting;

(b) not exercise executive or board functions in relation to that business;

(c) not seek to influence a decision about that business;

(d) not make any written representations (whether by letter, facsimile or some other form of electronic communication) in relation to that business; and

(e) not make any oral representations (whether in person or some form of electronic communication) in respect of that business or immediately cease to make such oral representations when the prejudicial interest becomes apparent.

(2) Where you have a prejudicial interest in any business of your authority you may attend a meeting but only for the purpose of making representations, answering questions or giving evidence relating to the business, provided that the public are also allowed to attend the meeting for the same purpose, whether under a statutory right or otherwise.

(2A) where you have a prejudicial interest in any business of your authority you may submit written representations to a meeting relating to that business, provided that the public are allowed to attend the meeting for the purpose of making representations, answering questions or giving evidence relating to the business, whether under statutory right or otherwise.

(2B) when submitting written representations under sub-paragraph (2A) you must comply with any procedure that your authority may adopt for the submission of such representations.

(3) Sub-paragraph (1) does not prevent you attending and participating in a meeting if -

(a) you are required to attend a meeting of an overview or scrutiny committee, by such committee exercising its statutory powers; or

(b) you have the benefit of a dispensation provided that you -

(i) state at the meeting that you are relying on the dispensation; and

(ii) before or immediately after the close of the meeting give written notification to your authority containing -

(aa) details of the prejudicial interest;

(bb) details of the business to which the prejudicial interest relates;

(cc) details of, and the date on which, the dispensation was granted; and

(dd) your signature.

(4) Where you have a prejudicial interest and are making written or oral representations to your authority in reliance upon a dispensation, you must provide details of the dispensation within any such written or oral representation and, in the latter case, provide written notification to your authority within 14 days of making the representation.

Part 4 - The Register of Members' Interests

Registration of Personal Interests

15. (1) Subject to sub-paragraph (4), you must, within 28 days of -

(a) your authority's code of conduct being adopted or the mandatory provisions of this model code being applied to your authority; or

(b) your election or appointment to office (if that is later),

register your personal interests, where they fall within a category mentioned in paragraph 10(2)(a) in your authority's register of members' interests by providing written notification to your authority's monitoring officer.

(2) Subject to sub-paragraph (4), you must, within 28 days of becoming aware of any new personal interest falling within a category mentioned in paragraph 10(2)(a), register that new personal interest in your authority's register of members' interests by providing written notification to your authority's monitoring officer.

(3) Subject to sub-paragraph (4), you must, within 28 days of becoming aware of any change to a registered personal interest falling within a category mentioned in paragraph 10(2)(a), register that change in your authority's register of members' interests by providing written notification to your authority's monitoring officer..

(4) Sub-paragraphs (1) and (2) and (3) do not apply to sensitive information determined in accordance with paragraph 16(1).

(5) Sub-paragraph (1) and (2) will not apply if you are a member of a relevant authority which is a community council when you act in your capacity as a member of such an authority.

(6) You must, when disclosing a personal interest in accordance with paragraph 11 for the first time, register that personal interest in your authority's register of members' interests by providing written notification to your authority's monitoring officer.

Sensitive information

16. (1) Where you consider that the information relating to any of your personal interests is sensitive information, and your authority's monitoring officer agrees, you need not include that information when registering that interest, or, as the case may be, a change to the interest under paragraph 15.

(2) You must, within 28 days of becoming aware of any change of circumstances which means that information excluded under sub-paragraph (1) is no longer sensitive information, notify your authority's monitoring officer asking that the information be included in your authority's register of members' interests.

(3) In this code, "sensitive information" ("gwybodaeth sensitif") means information whose availability for inspection by the public creates, or is likely to create, a serious risk that you or a person who lives with you may be subjected to violence or intimidation.

Registration of Gifts and Hospitality

17. You must, within 28 days of receiving any gift, hospitality, material benefit or advantage above a value specified in a resolution of your authority, provide written notification to your authority's monitoring officer of the existence and nature of that gift, hospitality, material benefit or advantage. Such written notification should be provided [here](#)